School District 43 (Coquitlam)

CONSTITUTION AND BYLAWS FOR TERRY FOX SECONDARY SCHOOL

(June 2012)

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CONSTITUTION OF THE TERRY FOX SECONDARY PARENT ADVISORY COUNCIL

SECTION I NAME

The name of the Association shall be the TERRY FOX SECONDARY SCHOOL PARENT ADVISORY COUNCIL, School District 43 (Coguitlam), from now on referred to as the PAC.

The PAC will operate as a non-profit organization with no personal financial benefit and shall conduct business without bias toward race, religion, gender, or politics.

The PAC has been established with the authority granted in Bill 67 - 1989 School Act, Part 2, Section 7 and 8 and Bill 34, the School Amendment Act - 2002.

SECTION II MISSION STATEMENT

The Terry Fox Secondary School PAC mission is to advocate for excellence in education, the safety and well being of our students, and the effective and meaningful involvement of parents as partners.

SECTION III OBJECTIVES OF THE PAC

The objectives of the PAC are:

- 1. To support, encourage, and improve the quality of education and the well being of students in Terry Fox Secondary School.
- 2. To provide a forum and the opportunity for the membership to openly review and discuss any matter related to the school (e.g. programs, policies, plans and activities) as stipulated in the School Act and to advise the Principal, staff, or other associated organizations of any recommendations.
- 3. To promote effective communication and cooperation between the home and school in providing for the education of children.
- 4. To provide parents with information on how to effectively communicate within the education system and to advocate on behalf of their children at both the school and district levels.
- 5. To initiate fundraising activities only when there is a clearly identified need to provide funds for children to receive an enhanced quality of education in a safe, healthy environment and to generate funds to cover all PAC expenses.
- 6. To affiliate with the District 43 Parent Advisory Council (DPAC) and the British Columbia Confederation of Parent Advisory Councils (BCCPAC).
- 7. To organize PAC activities and events.

SECTION IV MEMBERSHIP

1. All parents and guardians of students in attendance at Terry Fox Secondary School have the right to participate at PAC meetings as voting members, recognizing that there is one vote per family (see Voting, Section VII). Regular attendance at meetings is encouraged to ensure an informed opinion and to aid the expediency of meetings.

- 2. Administration, staff (teaching and non-teaching), and students of Terry Fox Secondary School may be invited to PAC meetings as non-voting attendees. However, a staff member with a child as a student at this school will be allowed to be a voting member at general meetings of the PAC.
- 3. Members of the community residing in the catchment area of Terry Fox Secondary School may also be non-voting members of the PAC, but must apply to the PAC through the school office for inclusion.
- 4. The school will make available to the PAC Chair a list of names of parents / guardians of students and staff if / when it is necessary to decide if a member is eligible to vote.

SECTION V DISSOLUTION

- 1. In the event of the dissolution of the PAC, the PAC shall pay all outstanding debts and any costs of dissolution. The PAC shall then transfer any remaining funds and assets to another Parent Advisory Council(s) or DPAC, or a charitable organization(s) registered under the provisions of the Income Tax Act (Canada). This shall be determined by the membership at the final general meeting of the PAC.
- 2. In the event of the dissolution of the PAC, all records of the organization shall be placed under the jurisdiction of the District Parent Advisory Council, School District 43, Coguitlam.

BYLAWS OF THE TERRY FOX SECONDARY PARENT ADVISORY COUNCIL

SECTION VI MEETINGS

- 1. General meetings shall be held as often as necessary, preferably every month, but with a minimum of six meetings during the academic year. Dates for these general meetings are ideally determined at the beginning of the year and will attempt to accommodate as many parent schedules as possible. A meeting is duly called when notice of the meeting has been advertised to the membership at least seven days in advance of the meeting date.
- 2. One general meeting will be named the Annual General Meeting and be held in May or June for the election of PAC officers for the next year. If vacancies remain, a supplementary election should be held in September.
- General meetings are for the purpose of conducting PAC business and discussion of issues as
 outlined in the Objectives of the PAC, Section III. A PAC meeting will not be a forum for the discussion
 of individual school personnel, students, parents, or other individual members of the school
 community.
- 4. All policy and spending decisions, other than operational needs, shall be made at general meetings where all parents, not only the Executive officers, can participate.
- 5. A special meeting is a separate session held at a time different from that of any regular general meeting, and may be convened to consider only one or two items of urgent business. Maximum possible written notice of the meeting date and the agenda item will be provided to parents.
- 6. Executive meetings shall be held as often as needed during the school year to conduct operational business and provide input for general meeting agendas. Minutes of Executive meetings will be made available to members on the PAC webpage within the school's website and/or via email distribution.
- 7. The President or Chair Designate will prepare agendas after accepting input from other PAC members and the Administration. An effort should be made to make the agenda available to the parents at least seven days prior to a general meeting.
- 8. Any member wishing to place an item on the agenda of a general meeting shall contact the President or Chair Designate. The member or their designate is then required to attend the general meeting to present the rationale of that issue to the membership. "New Business" from the general membership can be added to the agenda to be discussed, if time permits, or be tabled to the next meeting. Where time permits, motions of major import should be deferred until the next general meeting to allow the motion to be advertised to the membership.
- 9. Each member entering a meeting shall sign the attendance record so that quorum and their eligibility to vote may be determined and recorded for any audits of PAC records.
- 10. Meetings will be conducted efficiently with fairness to all members. Open discussion is encouraged, but orderly conduct and respect for other points of view is mandatory. Members acting inappropriately will be asked to leave the meeting. If they fail to comply, the meeting shall be adjourned.
- 11. The Principal and staff members of the school are encouraged to attend and report at general meetings as requested by the PAC. The principal's role is as consultant on school policies and as a liaison between staff, parents and the PAC, and shall yield to the autonomy of the PAC, its Chair and its members at all meetings.
- 12. Guests may be invited to any meeting at the discretion of the Executive to provide information or address agenda items. The guest's speaking time should be short and not dominate the meeting.

- Consideration should be given to inviting parent education speakers to separate sessions so their talks will not be hurried and parent questions and other PAC agenda items will not be minimized.
- 13. The rules contained in the most recent edition of "Robert's Rules of Order Newly Revised" shall be used by the PAC to resolve any procedural situation, unless they are in conflict with the rules in this Constitution and Bylaws. DPAC may be contacted for clarification and advice.

SECTION VII VOTING and QUORUM

- 1. Quorum must be achieved for the conducting of any business or decision-making. In the absence of quorum, any business transacted will be null and void.
- 2. At any duly called general or special meeting a quorum shall be a minimum of five (5) voting members.
- 3. If the agenda has been provided with less than one week's notice when calling a general or special meeting, a quorum shall be a minimum of 50% of elected Executive officers plus the voting members present, as long as it totals a minimum of seven members.
- 4. For the purposes of Executive meetings and resolutions of the Executive, the quorum shall be two-thirds of the voting positions filled on the Executive.
- 5. At the discretion of the meeting Chair or at the request of any voting member, non voting members and visitors may be asked to leave the meeting room, for closed discussion and voting on any issue. This is essential to the free expression of the voting membership.
- 6. Unless otherwise provided, questions arising at any meeting shall be decided by a simple majority of eligible members actually voting. That is, when votes are tallied there are more votes for (yes) then against (no), with blanks or abstentions not contributing to the total of votes cast. Abstentions do not contribute to a vote as it indicates the member has no opinion.
- 7. The PAC Chair protects his / her impartial position by not voting unless it will determine the outcome of a motion or when the vote is by secret ballot.
- 8. In case of a tie vote, the motion shall be lost.
- 9. Voting by members on all matters must be given in person; i.e. voting by proxy shall not be permitted.
- 10. Each family is allowed one consensus vote at PAC meetings. In case of dispute for the family vote, that right shall go to the person legally entitled to custody of the student. In instances of joint legal custody, the person who usually has care and control of the child is entitled to vote.
- 11. Voting shall be done by the show of hands except when a secret ballot is ruled by the Executive or requested by any member at a general meeting.
- 12. When a secret ballot is requested, one blank ballot will be given to each eligible voting member. The Chair can vote by ballot. The issue or name(s) of the candidate(s) will be written on each ballot. A "yes" or "no" must be clearly written beside each issue or candidate on the ballot. A blank beside the name or issue indicates an abstention and is therefore not counted.
- 13. When the ballots are counted, two or more filled out ballots folded together are recorded as illegal votes. A marked ballot will be counted if it is folded with a blank ballot.

SECTION VIII

EXECUTIVE OFFICERS

- 1. The affairs of the PAC shall be managed by a board of elected officers whose titles and duties may be determined by the needs of the PAC.
- 2. The composition of the Executive must include:
 - A. President (or Chair)
 - B. Vice President (or Vice Chair)
 - C. Treasurer
 - D. Secretary
 - E. District Parent Advisory Council (DPAC) Representative
 - F. Standing Committee Chairpersons
 - G. Past Chair shall be a non-voting member of the Executive
- The positions of the Chair, Treasurer, Secretary and DPAC Representative are essential to the operation of the PAC and must be filled before any nominations will be accepted for other executive positions.

SECTION IX ELECTION OF EXECUTIVE OFFICERS

- 1. The Executive officers shall be elected from the voting members at the Annual General Meeting, except that no employee or elected official of a School District or Ministry of Education shall hold an Executive position.
- 2. Nominations for the offices of the Executive shall be submitted in writing prior to, or shall be taken from the floor at the Annual General Meeting. Any voting member may nominate a voting member for these positions. (Refer Section IV Membership.).
- 3. An absent member can be nominated at the meeting when elections are held if there are justifiable circumstances for the absence. They must however, send written acceptance of nomination for a position to the Chair for reference during the meeting. The absent member should also submit a short resume detailing their skills, interests, or prior PAC involvement for members who may not know the nominee.
- 4. In the event a position on the Executive is vacated during the year, election of a new officer will take place at the next general meeting.
- 5. No person shall hold more than one position on the Executive. If a volunteer does not come forward for a vacant Executive position, no other officer shall assume the duties of that position.
- 6. Any Executive position may be co-chaired or shared with the agreement of the two (2) parties and with the requirement that the two people share one (1) consensus vote at Executive Meetings. Both parties must be elected by the general membership. Two members elected as President and Vice-President may subsequently choose to co-chair the PAC.
- 7. Elections shall be conducted by the Elections Chairperson, who shall be nominated and elected by the membership at the general meeting prior to the Annual General meeting. In the case of a vacancy during the term, the Elections Chairperson can be selected at the meeting when election of an Executive office is necessitated.
- 8. The election of contested Executive positions shall be done by secret ballot. Election of DPAC Representative and School Planning Council Representatives must always be by secret ballot. The Elections Chairperson shall tally the votes and announce the decision. All election duties must be carried out in full view of the meeting assembly.

9. A vote shall be taken to destroy any written ballots.

SECTION X DUTIES OF THE EXECUTIVE OFFICERS

- 1. The elected Executive shall consult with, take direction from, and represent all parents of the school. The Executive shall work as a team to ensure PAC purposes are achieved.
- 2. All officers are expected to attend all executive, general, and special meetings, to be familiar with the Constitution and Bylaws, to carry out their duties as described, and to follow the Code of Conduct (Section XIII).
- 3. If an Executive member is unable to attend, they should inform the Secretary prior to the meeting.
- 4. If no Vice-President is elected, the Executive shall elect a "Chair Designate" early in the term from the Executive officers. This person shall convene and preside at PAC meetings when requested to do so by the President. The "Chair Designate" must always be a voting member that meets Executive eligibility criteria.
- Each Executive position shall have a designated binder and files where all written material pertaining
 to the position is to be maintained in a current and orderly fashion. These official materials must be
 delivered to their successors or the President within 14 days following the date at which their
 successors assume their duties.

REFER TO APPENDIX A FOR THE DESCRIPTIONS OF DUTIES

SECTION XI EXECUTIVE TERMS OF OFFICE

- 1. The term of office for an Executive officer shall be one year (commence on July 1 and end on June 30 the following year) or until their successor is elected, whichever is later. The new Executive shall attend the June Executive meeting to allow for transition between exiting and incoming officers.
- Any elected member of the PAC may serve on the Executive for as many years as he or she is
 elected, but may not hold any one position for more than two consecutive years. For purposes of
 determining eligibility to continue in office under such a provision, an officer who has served more than
 half a term since elected is considered to have served a full term in that position.
- 3. The past Chair shall hold that office for one year.
- 4. The following are grounds for termination of the office of any Executive member:
 - is absent from three consecutive meetings of the Executive or PAC without reason acceptable to the Executive
 - is convicted of a criminal or other serious offence
 - failure to observe the Constitution and Bylaws, purposes, and policies of the PAC
 - failure to abide by the PAC Code of Conduct

SECTION XII PAC REPRESENTATION to the SCHOOL PLANNING COUNCIL (PAC-SPC Rep.)

Elections:

- 1. Three parent representatives, who are not employees of <u>any</u> school district, shall be elected annually to the School Planning Council from parents or legal guardians of students enrolled in the school.
- 2. One of the representatives must be an elected officer of the Terry Fox Secondary Parent Advisory Council.
- 3. The election of representatives to the School Planning Council is mandated to always be by secret ballot, even if only one candidate is running.
- 4. A secret ballot is intended to ensure fairness and allow members to exercise their choice privately and without the influence or judgement of others.
- 5. Nominations for PAC representatives to the School Planning Council will be taken from the floor. Members accepting nomination will have previously reviewed the expected duties and conduct of the position.
- 6. An absent member can be nominated at the meeting when PAC-SPC Rep elections are held if there are justifiable circumstances for the absence. They must however, send written acceptance of nomination for a position to the Chair for reference during the meeting. The absent member should submit a short resume detailing their skills, interests, or prior PAC involvement for members who may not know the nominee.
- 7. The PAC will appoint two members, called "tellers" to distribute, collect, count the ballots and report the vote to the Chair. Tellers should be chosen for accuracy and dependability and have the confidence of the membership.
- 8. The election will require at least two ballots.
- 9. It is possible that a ballot may not elect any candidates, and further balloting is required.
- 10. The first ballot will include only the name(s) of Executive officers who have accepted nomination.
- When the PAC Executive SPC representative has been elected, nominations for the other two
 representatives will be taken. Unsuccessful candidates from the PAC Executive SPC election can
 stand again.
- 12. When all balloting is completed, a motion will be made to destroy the ballots.

Votina:

- A. One blank ballot will be given to each eligible voting member. The Chair can vote by ballot and nominated members can vote for themselves.
- 2. The name(s) of the candidate(s) will be written by the member onto the ballot. If a name is incorrectly written, it should still be counted if the voter's intention is clear.
- 3. The member will write a "yes" or "no" beside each of the candidate names on the ballot. A blank beside the name indicates an abstention and is therefore not counted within the vote tally.
- 4. When the tellers collect and count the ballots, two or more filled out ballots folded together are recorded as illegal votes. A filled out ballot will be counted if it is folded with a blank ballot.
- 5. All candidates can be marked "no" and the ballot is still legal and shall be counted.
- 6. Only one "yes" can be recorded on the ballot for PAC Executive SPC representative. The rest of the candidates must be marked "no". More than one "yes" will make the ballot void.

- 7. On the ballot for the other two PAC-SPC representatives, only two "yes" votes can be written on any ballot, more than two "yes" votes will make that ballot void.
- 8. A simple majority of members actually voting is required for elections. That is, when votes are tallied there are more votes for (yes) then against (no), with blanks or abstentions not contributing to the total of votes cast.
- 9. A majority vote is required for election and as a minimum will be 50% plus one of legal ballots cast.
- 10. If there is no majority of "yes" votes over "no" votes for any candidate, then the election has failed and the Chair announces "no election". New nominations are taken and another secret ballot held.
- 11. The Teller's report should follow this format:

Teller's Report

Number of votes cast17					
Necessary for election (majority)9					
Candidate A received12					
Candidate B received11					
Candidate C received6, etc.					
Illegal Votes:					
One ballot containing two for Candidate C folded together, rejected1					
One ballot containing two "yes" votes for Executive SPC, rejected 1					

12. When balloting for the PAC Executive SPC representative, the highest majority number will be elected; for the ballot of the two other PAC-SPC reps, the two highest majority numbers will be elected.

Terms of Office:

The term of office for PAC School Planning Council representatives shall be for one year (commencing on July 1st and ending on June 30th of the following year) or until their successor is elected, whichever is later.

Duties:

The PAC School Planning Council representatives shall:

- 1. strive to be informed about issues facing school planning councils.
- 2. take direction from the general PAC membership and act in the best interests of parents and students
- 3. attend all SPC meetings to represent and speak on behalf of the PAC.
- 4. report back to the PAC at general meetings, but not disclose information designated as confidential
- 5. communicate only reliable information.
- 6. conduct SPC business in a collaborative and respectful manner and abide by the rulings of the Chairperson.
- 7. work to ensure that issues are resolved by due process
- 8. be bound by the PAC Code of Conduct

SECTION XIII CODE OF CONDUCT

- The Terry Fox Secondary School Parent Advisory Council is not a forum for the discussion of individual school personnel, students, parents, or other individual members of the school community. Open discussion is encouraged, but orderly conduct and respect for alternate points of view is mandatory for all members.
- 2. ALL members must:
 - refrain from discussing, influencing and voting upon any matter before the PAC in which they or their families have a pecuniary (financial) interest and are therefore in a conflict of interest
 - disclose such interest prior to taking part in discussion regarding the matter during PAC meetings.

A concern raised by any member regarding a conflict of interest or a perceived bias of another member(s) shall be referred to a Conflict and Bias Committee for a ruling should the member in question not voluntarily step aside.

- 3. An Executive member who is approached with a concern relating to an individual is in a privileged position and must treat such discussion with discretion, protecting the confidentiality of the people involved.
- 4. A parent or guardian who accepts a position as a PAC Executive Member or as a SPC Representative:
 - a) upholds the Constitution and Bylaws, policies and procedures of the PAC
 - b) performs duties with honesty and integrity and meets agreed upon deadlines on projects
 - c) works to ensure that the well being of students is the primary focus of all decisions
 - d) respects the rights of all individuals
 - e) takes direction from the members, ensuring that representation processes are in place
 - encourages, supports, and provides information to parents and students with individual concerns on how to advocate on their own behalf
 - g) works to ensure that issues are resolved through the appropriate process
 - h) strives to be informed and only passes on information that is reliable and correct
 - i) respects all confidential information
 - i) supports public education
- 5. Breaching the Code of Conduct or Section XI, Part 3 may be cause for removal of an Executive officer. This would be done as a motion to *rescind* their election and it may be carried out by:
 - a two-thirds vote of the PAC Executive attended by 3/4 of the Executive (excluding the executive member in question). The Executive member in question shall receive 7 days written notice of the motion prior to the meeting.

 OR
 - a majority vote of voting members at a duly called general meeting, where the notice of the intent of the motion has been presented in the agenda and distributed to the membership at least seven days prior to the meeting
- 6. Each executive, committee member and representative must sign the Statement of Understanding (See Appendix B).

SECTION XIV COMMITTEES

- 1. Standing and ad hoc committees shall be formed as necessary by the President in consultation with the Executive or as directed by the majority of the membership at a general meeting.
- 2. Recommended that a Conflict and Bias Committee be convened at the beginning of the term, ready to be called on when necessary.

Conflict and Bias Committee

- a. shall meet as needed to review circumstances where a member or Executive officer is questioned regarding their involvement on an issue being in a conflict of interest, a possible position of bias or a breach of the Code of Conduct.
- b. shall rule if the member or Executive officer must refrain from participation on the issue as per the Bylaws. The ruling must NOT be made on a personal basis, but solely on whether the member is compromised by association, employment or conduct.
- c. shall be comprised of three members, who are not employed or elected officials of any School District or the Ministry of Education, <u>and</u> by association or employment are clearly free of conflict of interest or perceived bias in relation to the issue of contention.
- 3. An ad hoc Nominating Committee shall be appointed annually before the Annual General Meeting in preparation for the election of a new Executive.
- 4. Committees are fully responsible to the Executive and membership.
- 5. Other committees may be struck as required.

SECTION XV FINANCES

- A proposed budget should be drawn up by the President / Executive and be modified and approved by the membership at the final general meeting of the year. A new budget must be approved before the old one expires.
- 2. All funds of the organization will be on deposit in a bank or financial establishment registered under the Bank Act in appropriate account(s) for Terry Fox Secondary School Parent Advisory Council.
- 3. The Treasurer is authorized to collect and disperse monies as directed by the members as expressed at executive and general meetings. Monies submitted shall be requested in the form of cheques made out to Terry Fox Secondary PAC. Two members (one shall be Executive) must verify and account for monies collected from events or fundraising. ALL monies raised by the PAC must be deposited promptly in a PAC account before being dispersed so that proper records are maintained; and, where possible, bank deposits will be made by a member of the PAC executive, independent of the treasurer.
- 4. There shall be three signing officers for banking and legal documents. This shall be the PAC President, the Treasurer and one other Executive officer as decided by the Executive. The bank statements and related cheques are to be independently reviewed (by someone on the PAC, other than the Treasurer) on a monthly basis.
- 5. All money paid out from the PAC will be as a cheque on receipt of a detailed invoice or receipt. Signing officers must never sign a cheque where the "payee" is left blank. All issued cheques must bear the signatures of two of the three authorized signatories.

- 6. The general membership must approve all expenditures by Executive or Committee Members over their budget. Preferably this should occur at a general meeting if one is held prior to that expenditure being made. If this is not possible, an expense up to 10% of the budgeted amount or \$250.00 dollars, whichever is lesser, can be approved by the Executive. The PAC is not obligated to reimburse individuals who exceed these guidelines without prior approval.
- 7. Expenditures for operations of the PAC may be approved at Executive meetings. All proposed expenditures on capital, school events, or items / services for the school will be first presented to the Executive, and then must be approved by a majority at a general meeting.
- 8. The Treasurer will submit a written financial report as detailed in Section X, Part B, (Treasurer), at each general meeting. The Treasurer will submit a complete annual statement at the first general meeting after the end of the PAC's fiscal year (June 30).
- 9. A review or audit of the accounts must be done at the end of each fiscal year. A review or audit is also mandatory at the change of Treasurer. Audit for this purpose refers to an independent review and verification of all records during the period under review, i.e. budget year.
- 10. All financial records are the legal property of the PAC and must be kept for a minimum period of seven years and turned over to the Executive on demand. Any member who makes such arrangements with the Treasurer can view financial records at the school.
- 11. A contingency fund shall be set up and maintained for the administration of PAC activities. The amount shall be \$250.00 dollars. This amount must be carried forward to each new term.
- 12. The Treasurer must ensure the use of Gaming funds complies with the current regulations.

SECTION XVI FUNDRAISING

- Fundraising activities will be undertaken only when there is a clearly identified need agreed upon by the PAC. Funds raised should be dedicated to providing the most, and ideally lasting, benefits for the greatest number of students as decided by the PAC. Fundraising activities should not become, nor be viewed as, the most significant contribution the PAC makes to the school.
- 2. It shall be stated to the membership how the proceeds of any fundraiser will be directed.
- 3. Fundraising by the PAC will be undertaken in consultation with school administration and the approval of the membership.
- 4. Fundraising must be sensitive to the fundraising of other groups within the community and resources of their own parent community.
- 5. No member or their family shall benefit financially from fundraising at the school.

SECTION XVII CONSTITUTION AND BYLAW AMENDMENTS

- Amendments to the Constitution and Bylaws of Terry Fox Secondary School Parent Advisory Council
 may be made at any general or special meeting of the PAC with a proper quorum, notification, and
 voting majority.
- 2. Written notice of proposed amendments must be given to members of the Executive at least fourteen (14) days prior to presentation at a meeting.
- 3. Written notice of proposed amendments must be given to members of the PAC at least ten (10) days prior to presentation at a meeting.

4. A two-thirds (2/3) majority vote by eligible voting m	•
5. A three-quarters (3/4) majority by eligible voting m Constitution.	embers is required to amend any part of the
Adopted by the Membership at the General Meeting	ng held, 20
PAC President	PAC Secretary
Date	Date

APPENDIX A – DUTIES OF POSITIONS

A. PAC PRESIDENT (CHAIR)

- shall convene and preside at all executive, general and special meetings or notify the Vice-President or Chair
- Designate to assume this duty as necessary
- shall be familiar with and follow the Constitution and Bylaws
- shall ensure that an agenda is prepared and distributed following the Bylaws
- shall ensure a quorum is present before calling a meeting to order
- shall appoint committees where authorized to do so by the Executive or membership and be an ex-officio
- member to all committees except the Nominating Committee
- shall be the official spokesperson and representative for the PAC, always acting on behalf of the majority of members and not personally
- shall be one of the three signing officers
- shall submit a written annual report to the membership

B. VICE PRESIDENT (VICE CHAIR)

- shall assume the responsibilities of the President (Chair) in his / her absence.
- shall accept extra duties as required.

C. TREASURER

- shall have a demonstrated ability and/or understanding of bookkeeping procedures
- shall keep an accurate and current record of all receipts and expenditures of the PAC. Bank statements
 must be reconciled monthly and made available for review as requested
- shall assess all financial undertakings to ensure they are within the annual budget
- shall ensure expenditures have the proper authorization and are backed by detailed receipts and invoices
- shall prepare a written financial report for presentation at each PAC meeting; this shall include the total balance on hand in all accounts at the beginning of the period covered by the report and all credits to and disbursements from the accounts, balance of funds on hand and outstanding accounts receivable and payable, and the net surplus or deficit
- shall be responsible for issuing receipts and the prompt deposit of all monies paid to the PAC. Also refer to Section XV, Finances
- shall be one of the three PAC signing officers
- shall ensure all bills are paid promptly
- shall draft an annual budget with the assistance of the PAC President
- shall maintain all financial records in an orderly fashion as stipulated by BCCPAC

D. SECRETARY

- shall record the minutes of all executive, general and special meetings
- shall prepare within two weeks of any meeting, complete minutes and ensure their distribution
- shall file the original copy of the minutes in the official PAC record binder
- shall issue and receive correspondence on behalf of the PAC
- shall keep a current copy of the Constitution and Bylaws and submit updated copies to the DPAC office for safe keeping and reference
- shall ensure safe keeping of all records of the PAC
- shall keep a complete and current inventory, including location, of all PAC assets
- shall ensure the binders are collected at the end of the term and appropriately redistributed in September

E. DISTRICT PARENT ADVISORY COUNCIL REPRESENTATIVE

- shall attend DPAC meetings or designate another elected officer of the PAC who attends on their behalf
- shall report to the PAC regarding issues discussed
- shall seek input from the PAC for presentation at DPAC meetings
- shall vote the PAC's wishes at DPAC meetings

- shall maintain the PAC's information binders with DPAC meeting minutes and materials provided from DPAC, BCCPAC, and Ministry of Education, and make them readily available to the general membership.
- shall submit a final report.

F. MEMBER AT LARGE

- shall accept duties assigned by the PAC at the time of their election and at other times throughout their tenure as the needs of the PAC might require.
- all general duties of the Executive and Code of Conduct shall also apply to the Member at Large
- shall submit a final report.

G. PAST PRESIDENT (PAST CHAIR)

- shall help smooth transition between Presidents
- shall assist and advise the Council
- shall act as a consultant for the President
- shall chair the Nominating Committee

H. STANDING COMMITTEE CHAIRPERSON(S)

1. FUNDRAISING COORDINATOR

- shall propose fundraising projects to the Executive ensuring that they meet the guidelines established in the Constitution, Bylaws and PAC Policies and Procedures
- shall coordinate all activities related to a fundraising event and act as liaison between the fundraising committee and the PAC Executive
- shall coordinate with all fundraising groups at TFSS, and ensure that all fundraising activities are
 presented to the PAC executive, and are processed through the PAC bank accounts
- shall maintain a record of fundraising projects, suggestions for improvement and future events preferably shall be available during school hours
- shall submit a final report

2. EMERGENCY PREPAREDNESS COORDINATOR

- shall send representative(s) to all meetings of the School Emergency Preparedness Committee
- shall liaise and assist the school to ensure all student emergency identification and release protocols are in place and reviewed annually
- shall assist the school to check emergency supplies once or twice per school year to ensure all supplies are present and fresh
- shall assist with other tasks to help the school meet all of the SD43 Emergency Preparedness recommendations and protocols

3. PARENT EDUCATION AND COMMUNICATIONS COORDINATOR

- shall prepare and distribute newsletters/bulletins to parents as directed by the Executive
- shall oversee the Parent Information Centre and Bulletin boards and post materials as directed
- shall inform members at general meetings of any speakers, workshops, or conferences which may be of interest to parents
- shall arrange topics and guest speakers for assemblies where a parent education component is desired
- shall maintain a complete record of speakers, their topics, handouts and associated costs
- shall collect potential speaker information and maintain a record of this information in the parent library
- shall purchase parent education materials for the parent library with the approval of the membership
- shall oversee the Parent Library and ensure all materials are kept in an organized and tidy manner
- shall maintain and post a master list of all available parent resource materials

APPENDIX B - CODE OF CONDUCT & STATEMENT OF UNDERSTANDING

A person who accepts a position as a Council executive member, committee member or representative:

- 1. upholds the constitution and bylaws, policies and procedures of the electing body
- 2. performs his or her duties with honesty and integrity and in the interests of the Council
- 3. works to ensure that the well-being of students is the primary focus of all decisions
- 4. respects the rights of all individuals
- 5. takes direction from the membership and executive
- 6. encourages and supports parents and students with individual concerns to act on their own behalf, and provides information on the process for taking concerns forward
- 7. works to ensure that issues are resolved through due process
- 8. strives to be informed and only passes on information that is reliable
- 9. respects all confidential information
- 10. supports public education

Statement of Understanding

I, the undersigned, in accepting the position of of the Terry Fox Secondary PAC have read, understood and agreed to abide by this Code of Conduct. I also agree to participate in the dispute resolution process that has been agreed by the electing body, should there be any concerns about my work.					
Name of Executive Member	, Committee Member or Representative				
Print Name					
Signature					
Date	Phone Number				
Fmail					