

## **Addendum to PAC Meeting Minutes**

**Nov 9 7PM HME Library**

This addendum is added to the already published meeting minutes in order to document the nature of the exchange, aspects of which were not in compliance with the HME PAC Code of Conduct, as stated in Section 17 of the HME PAC Constitution and Bylaws.

The Halloween Dance Committee Lead (HDCL) stated that she did not feel that the PAC executive communicated with her of last-minute plan changes, and this increased her stress level toward the Halloween Dance.

Several members of the executive clarified that appropriate channels of communication had been followed, including discussion of plans for the event as an agenda item at the October 13, 2022 PAC meeting, where the spouse of the HDCL was in attendance, public posting of the minutes of this meeting, direct email contact with HDCL initiated by volunteers, and executive email communication with HDCL shortly after the October 13 meeting. It was noted that in response HDCL had sent an email refusing to entertain any emails or discuss the dance until the November PAC meeting, which would be after it occurred. Nonetheless, she was provided with further relevant email updates.

HDCL proceeded to raise her voice, talk over other attendees, and speak derogatively of members of the executive, making accusations about behavior that were unfounded.

A parent commented that these comments should be done in a different forum, especially if they were to be directed at individuals present.

One of the PAC executive co-chairs also raised his voice and failed to adjourn the meeting as per the agenda. The meeting ended when a member of the PAC executive physically removed themselves from the meeting in response to ongoing derogatory comments being directed towards them.