

Transitioning Planning to Adulthood: Thinking Ahead and Planning Back

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### Land Acknowledgment

School District No. 43 (Coquitlam) is on the core territory of the k<sup>w</sup>ik<sup>w</sup>əλəm (Kwikwetlem) First Nation and lies within the shared traditional territories of the Tsleil-Waututh, Katzie, x<sup>w</sup>məθk<sup>w</sup>əy'əm (Musqueam), Skwxwú7mesh Úxwumixw (Squamish), Quay Quayt First Nation and Sto:lo Nation.

### https://native-land.ca/territory-acknowledgement/

## Agenda



Person Centered Planning and District Work Experience Program

Paid Employment Opportunities



Transition to Adulthood, Post-Secondary Opportunities

## **Students We Service**

- Any student with barriers to employment and post secondary
- 1701 list
- High and Low incidence
- Many pursuing the Evergreen Completion Certificate
- Learning Services sites
  - https://sd43bcca.sharepoint.com/sites/LSTransitions
  - https://sd43bcca.sharepoint.com/sites/LSWorkExperience

#### A Roadmap to Employment for Students with **Barriers** Paid Employment for ALL Virtual ouglas College **O**pportunities Entrepreneurship Transition School Based Program Program Work Experience Community Based Placement Work Experience Placement 冊 Parent Permission, Photo Consent, WorkSafe Clearance Letter, Site Specific Duties/Training, ccommodations, Job Carving Job Preparation **Community Based** Safety, Worker Rights, Pre-Employment Programs Resume, Interview Skills, VorkBC, LEAP Disclosure. Self-Advocacv Pre-Employment/Employability Skills Communication, Self-Regulation, Teamwork, Daily Living/ Independence, Problem Solving Discovery PATH, Career Exploration. Interest Inventory, Personal Profile, Vocational Profile, Vision Board

SD43 District WEX Program

The District Work Experience Program is based on the belief that all students belong in community and that everyone has something to contribute.

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### Grade 9

- Focus on Discovery (ongoing)- Knowing the Learner

### Grade 10

- Building Employability Skills In a Classroom Setting/ Targeted Interventions in Support Setting (ongoing)

### Grade 11

- School Based/Community WEX Placement/ WE Opportunity
- Community Pre-Employment-Employment Programs
  Grade 12
- Community Placement, Entrepreneurship
- Community Pre-Employment-Employment Programs
  Grade 12+/++
  - Transition to Adulthood and Paid Employment
  - Community Pre-Employment-Employment Programs

# The WEX Curriculum: The Journey to Paid Employment

Discovery- Career Exploration

Building a Resume

Preparing for an Interview

Safety in the Workplace

Job Tasks, Accommodations and Supports Reflection, Setting Personal Goals

Planning for Next Steps





## Work Experience Placements

- A placement consists of between 30-60 hours of onsite work
- Site aligns with persons strengths and interests and future goals
- On site job coaching from EA and WEX Facilitator



# Employment Goals

- Supporting individual needs (job matching) and developing the student's Employment goal portfolio through discovery
- Developing enabling skills for work/employment
- Accessing available support services
- Practical and relevant work experience
- Self-disclosure, rights and accommodations
- Family Supports

## Work Experience and Paid Employment Opportunities



#### **Why Foundry Works**

Foundry envisions all young people in B.C. having the supports they need to live the life they want to lead. That includes vocational and employment services integrated with other health and social services young people need, delivered in a personalized way. We are excited to launch Foundry Works!

Steve Mathias, executive director, Foundry.





**Contact Us!** 



Kim Dumore Project Coordinator Call or Text 604.812.1335 kdumore@comservice.bc.ca

Jonathan Chambers Employment Specialist Call or Text 604.928.4703 foundryworks@comservice.bc.ca

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#### **Foundry Works**

A SUPPORTED PROGRAM TO ASSIST YOUTH PURSUING EMPLOYMENT AND EDUCATION

# Foundry Employment Program

Focus on mental health and personal supports



What is Foundry Works?

Foundry Works is a supported work or study program.

It helps youth prepare for and find employment, access education at the secondary or post-secondary level, or locate volunteer opportunities. Foundry Works! offers individual and group support both in person and virtually.

#### **About Us**

The Foundry Works team is here to support you every step of the way on your Employment and School journey.

Our goal is to meet you where you are at and walk alongside and support you.

### **Eligibility Criteria**

#### What is the Eligibility Criteria?

Foundry Works is open to youth between the ages of 16-24 who are:

- BC youth who are not working or studying more than 15 hours per week
- wanting to work, attend school and/or volunteer
- not actively working with another employment program
- Canadian citizen, permanent resident, new immigrant or is on a working visa



- individual vocational support
- counselling (optional)
- drop-in hours Thursdays 2-4pm
- informational workshops (group format, online or inperson)
- access to computers, printers, telephones, Wifi
- support with individual needs (obtaining ID, work clothes, accessing health care or other needs)
- ongoing support with vocational or educational goals

Foundry Works staff will work with you to create a service plan that aligns with your personal needs and goals





Work BC Services - 16+

Contact: Carolynn Duggan

- https://www.workbc.ca/
- Workshops
- Specialized Assessments
- Customized Employment Support Specialists
- Counselling
- Assistive Technology
- Youth Focused Training
- Self-Employment Services
- Job Development/Wage Subsidy Youth Paid Programs

# Boys and Girls Club

Contact: Jake Sheridan (Coordinator, Employment Programs) jsheridan@bgcbc.ca



Boys & Girls Clubs of South Coast BC Offering a free virtual **"5-day Springtastic Job Club"** set to run over <u>2022 spring break</u>.

It's scheduled to run from March 21<sup>st</sup> to March 25<sup>th</sup> 2022 and it's geared at students who want to find work and are taking 3 courses or less this semester.

I've attached the flyer that explains things in more detail.

If you want to refer or if a student wants to signup please email: <u>employmentprograms@bgcbc.ca</u> or call: 604-591-9262 ext. 117 and either speak to one of our staff or leave a message for a callback.

They can also go to our website and signup online here: <a href="https://www.bgcbc.ca/employment/workshop-dates/">https://www.bgcbc.ca/employment/workshop-dates/</a>

The key criteria would be that they would be looking for work or planning to find a job upon completing and be aged 17 or turning 17 in the next 5 months.

### **Entrepreneurship**

 Douglas College: <u>https://www.douglascollege.ca/programs-</u> courses/training-group/employment-services-careerdevelopment/entrepreneur-works

Young Entrepreneur Leaders: <u>https://yellcanada.org/</u>

Futurpreneur Mentoring and Grants: <u>https://www.futurpreneur.ca/en/press-media/helping-young-entrepreneurs-succeed/</u>

Biz Kids Creating Business Plans: <a href="https://bizkids.com/">https://bizkids.com/</a>

►LEAP- CBI (16-24) <u>https://cbiconsultants.com/employment-services/</u>

Additional Employment Resource Contact Information Employment Now- Boys and Girls Club (17-29)

- Canucks Autism Network (16+)- Ready, Willing, Able
  Contact: Ross MacMillan ross.macmillan@canucksautism.ca
- Burnaby Neighborhood House
- Contact: Sophia Canelas <a href="leadership@burnabynh.ca">leadership@burnabynh.ca</a>

Pro D: Autism in the Workplace free course

https://circa.educ.ubc.ca/autism-in-the-workplace



## Douglas College VEST Programs

- Vocational Education and Skills Training | Douglas College
- Contact: Davi Bachra, Program Director
- Email: bachrad@douglascollege.ca
- Douglas College offers Vocational Education and Skills Training (VEST) programs to people with disabilities or barriers to education and employment. Programs help students identify career paths, develop work skills, or move on to additional education or employment.

## **Douglas College CAVE and Impact**

- Douglas College Programs DC CAVE and DC Impact
- Contact: Chris Mara
- Program Facilitator / Marketer
- CAVE Youth Employment Program
- Douglas College Training Group
- Phone: 604-306-7125
- Email: <u>cmara1@douglascollege.ca</u> <u>www.douglascollege.ca/caveyouth</u>

## Douglas College VEST- CAEP Program

### Career and Employment Preparation (CAEP)

The Career and Employment Preparation (CAEP) Program is designed to assist individuals with barriers to employment. Students identify a realistic, achievable career goal and make a plan to reach that goal. They learn and practice the skills needed to be successful in further vocational training. The program includes four weeks of work placement, where students demonstrate the employability skills they have practiced in the classroom.

### **STEPS FORWARD**

### Steps Forward: https://www.bc-ipse.org/

 STEPS Forward's BC Initiative for Inclusive Post-Secondary Education (BC-IPSE) provides inclusion support for students with developmental disabilities to access post-secondary education in BC.

Students are supported to enroll at the university or college of their choice and to pursue studies and engage in student life in the same classes and places as any other student. Over 4 years, students take a variety of courses with a focus in a specific field of studies.

These studies are recognized by the college or university with a Certificate of Completion awarded to students at Convocation alongside students earning a BA in the same field of studies.

## Kwantlen

 Kwantlen - Access Programs for People with Disabilities Department (APPD)

https://www.kpu.ca/acp/eacs

- This program is designed for students with diverse learning needs that hinder educational success.
- The EACS courses and learning experiences will prepare students for lifelong learning, employment, and community engagement opportunities. Students will participate in hands-on learning and work experience opportunities.

### Capilano

- Education and Employment Access Certificate Capilano University
- If you're a student living with a learning disability or a social, physical, or mental health challenge we can help you transition from high school to post-secondary education or meaningful employment. Students will finish with a personal portfolio, educational and employment-related certifications, strategies for success in first year courses, and current work experience in a sector related to their vocational interests.

## SFU Autism Mentorship Initiative

- Autism Mentorship Initiative Centre for Accessible Learning (CAL) -Simon Fraser University (sfu.ca)
- The goals of the service are to enhance your social experience and connection to the University community and to help support your academic success.
- You will be matched up with an SFU student who has received specialized training as a mentor. You and your mentor will identify areas of interest or concern to explore over the course of each semester. Focus areas may include topics such as: improving your academic skills (e.g., effectively structuring your study time); communication and interpersonal skills (e.g., how to talk with a professor or another student); or finding out about campus activities and resources.

### SFU Note Taking Program

- The Note-Taking Program Centre for Accessible Learning (CAL) -<u>Simon Fraser University (sfu.ca)</u>
- The note-taking program is a service that the CAL provides to students with who, because of their disability (e.g., mobility impairment, hearing, or visual impairment, or learning disability), are unable to take their own notes in class.

### Post Secondary Accessibility Resources

- Post-Secondary Inclusive Education
- Services at Post-Secondary
- Disability or Accessibility Services (educationplannerbc.ca)
- All BC post-secondary institutions have a disability or accessibility services department that works one-on-one with students to ensure their needs are met and can achieve their education and work/life goals.

### Transition to Adulthood and Post-Secondary Opportunities



# Accessing Adult Services and Supporting Transition Goals

Find Support BC: <a href="https://findsupportbc.com/">https://findsupportbc.com/</a>

We connect families of persons with disabilities with resources available to them in their community.

Family Support Institute: 1-800-441-5403 or Email: <u>fsi@fsibc.com</u>

https://familysupportbc.com/

The Family Support Institute of BC (FSI) is a provincial not for profit society committed to supporting families who have a family member with a disability. FSI is unique in Canada and the only grass roots family-to-family organization with a broad volunteer base. FSI's supports and services are FREE to any family.

Wayfinders: <u>https://wayfindersbc.ca/</u> http://wayfindersbc.ca/Marketing/Wayfinders\_Video\_March2021.mp4

Provides families with free person-centered planning tools like PATH to empower individuals to find their direction towards fuller, richer lives in their community.

SD43 Website Parent Resource Page

<u>http://www.sd43.bc.ca/Resources/ParentResources/Pages/Resources-for-</u> Families-with-Exceptional-Children.aspx#/=