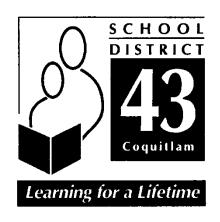
# Code of Conduct Guidelines: 2025 – 2026



**May 2025** 

### GUIDELINES FOR COQUITLAM SCHOOLS' CODES OF CONDUCT

### I. INTRODUCTION

The purpose of this document is to provide a basic framework and common expectations for all schools. The guidelines reflect the new provincial standards for "Codes of Conduct", as stated below:

School boards and schools are entrusted through the *School Act* with authority to establish codes of conduct. While recognizing the autonomy of these bodies and acknowledging the efforts they have already undertaken to ensure school climates are as positive as possible, the provincial standards described below are provided to assist them in developing consistent and coherent policies and practices in their communities. Although most schools have codes of conduct in place, it is expected that all British Columbia schools will revisit existing codes and/or develop new codes of conduct reflecting the provincial standards.

Each school will submit their Code of Conduct to the Assistant Superintendents office by June 30, 2025.

099-AssistantSuperintendentSecretary@sd43.bc.ca

### II. CODE OF CONDUCT: KEY ELEMENTS

School code of conducts should include the following elements:

### 1) Process

"All British Columbia schools include students, parents and staff in the development and review of codes of conduct."

Describe the process undertaken to develop and/or revise the school code of conduct.

### 2) Communication

"Expectations regarding acceptable conduct are made known to all students, parents and school staff, as well as to temporary staff or visitors. Protocols while acting as ambassadors of the school also are made known to students, parents, coaches and involved members of the greater community."

Describe the process for communication regarding student conduct to students and the greater school community.

### 3) Implementation

"Behavioural expectations outlined in codes of conduct are consistently taught and actively promoted. Responses to unacceptable behaviour are based consistently on sound principles and are appropriate to the context."

Describe the implementation of strategies which will teach, model and encourage socially responsible behaviours. If you are using a responsive and restorative framework, please include your restorative strategy and practices.

### 4) Monitoring and Review

"Conduct is continuously monitored to ensure codes reflect current and emerging situations and are contributing to school safety."

"Codes of conduct are reviewed and improved in light of evidence gathered and/or relevant research, and are revisited as part of a regular cycle of policy review."

Describe the process for monitoring, evaluating and reviewing your school environment for evidence of continuous improvement.

### 5) Alignment

"Codes of conduct are compatible between schools in the community and across elementary, middle and secondary levels."

Describe the process undertaken to align safe school attributes and codes of conduct within community of schools. School codes of conduct may also align with an APL goal, in the area of a social emotional learning competency (i.e. self-management, self-awareness, social awareness, relationship skills, responsible decision making).

### 6) Standards

At a minimum, codes of conduct contain the following elements:

- a) Statement of Purpose one or more statements that provide a rationale for the code of conduct and explain its goals. For example:
  - to establish and maintain safe, caring and orderly environments for purposeful learning
  - to establish and maintain appropriate balances among individual and collective rights, freedoms and responsibilities
  - to clarify and publish expectations for student behaviour while at school, while going to and from school, and while attending any school function or activity at any location

### b) Conduct Expectations

**Acceptable conduct** – one or more statements that convey clearly and concisely how students are expected to conduct themselves at school, while going to and from school, and while attending any school function at any location. For example:

- respecting self, others and the school
- helping to make the school a safe, caring and orderly place
- informing a "tellable" adult, in a timely manner (in advance, if possible) of incidents of bullying, harassment or intimidation
- engaging in purposeful learning activities in a timely manner
- acting in a manner that brings credit to the school
- students shall not discriminate against others on the basis of the race, colour, ancestry, place of origin,
  marital status, family status, age, religion, sex or sexual orientation, or physical or mental disability, or
  for any other reason set out in the Human Rights Code of British Columbia (Section 7 and 8), nor shall a
  student publish or display anything that would indicate an intention to discriminate against another, or
  expose them to contempt or ridicule, on the basis of any such grounds
- students may be subject to discipline under the school and/or District Code of Conduct for any conduct which has the effect of negatively impacting the school environment, whether that conduct occurs on or

### off School District property, at a school sponsored function or activity, or otherwise

**Unacceptable conduct** – one or more statements that convey clearly and concisely what is considered to be unacceptable conduct. At least one statement should be included to explain that the behaviours cited are examples only and not an all-inclusive list. For example:

- behaviours that:
  - interfere with the learning of others
  - interfere with an orderly environment
  - create unsafe conditions
- acts of:
  - bullying, harassment or intimidation
  - physical violence
  - retribution against a person who has reported incidents
- illegal acts, such as:
  - possession, use or distribution of illegal or restricted substances
  - possession or use of weapons
  - theft of or damage to property

**Rising expectations** – one or more statements that outline a progression of expectations held for students as they become older, more mature and move through successive grades. For example:

- increasing personal responsibility and self-discipline
- increasing consequences for inappropriate behaviour
- c) Consequences one or more statements to explain that the severity and frequency of unacceptable conduct as well as the age and maturity of students is considered in determining appropriate disciplinary action. For example:
  - responses to unacceptable conduct are pre-planned, consistent and fair
  - disciplinary action, wherever possible, is preventative and restorative, rather than merely punitive
  - students, as often as possible, are encouraged to participate in the development of meaningful consequences for violations of the established code of conduct
  - special considerations may apply to the imposition of consequences on a student with special needs if the student is unable to comply with this Code of Conduct, due to a disability of an intellectual, physical, sensory, emotional or behavioural nature.
- **d) Notification** one or more statements to explain that school officials may have a responsibility to advise other parties of serious breaches of the code of conduct. For example:
  - parents of student offender(s) in every instance
  - parents of student victim(s) in every instance
  - school district officials as required by school district policy
  - police and/or other agencies as required by law
  - all parents when deemed to be important to reassure members of the school community that school officials are aware of a serious situation or incident and are taking appropriate action to address it

## Safe, Caring and Orderly Schools School District No. 43 Code of Conduct Checklist

### **Additional Ministry Requirements:**

The Ministerial Order (October 2007) requires additional elements, nor originally included in the Safe, Caring and Orderly Schools Guide. These elements must be added as part of the annual review process.

The re	equirements are as follows:						
	The Code of Conduct applies while at school, at a school-related activity or in other circumstances where engaging in the activity will have impact on the school environment. *refer to Policy 17 (no. 6) for an example of suggested language; see section 6 (b) in attached guidelines						
	The Code of Conduct makes explicit reference to <b>BC Human Rights Code</b> .  *refer to Policy 17 (no. 4) for the required wording; see section 6 (b) in attached guidelines						
	The Code of Conduct includes reference to focus on consequences that are restorative, rather than punitive wherever possible and appropriate.						
	The Code of Conduct includes an explanation that special considerations may apply to students with special needs if they are unable to comply with a Code of Conduct due to having a disability of an intellectual, physical, sensory emotional or behavioural nature.  *refer to Policy 17 (**) for an example of suggested language; see section 6(c) in attached guidelines						
	The Code of Conduct is made available to the public. This can be achieved by having the Code of Conduct:  available on the school website available in printed brochures included in student agendas where possible, and/or posted at a prominent location in the school						
	The Code of Conduct is distributed to all staff, parents, and student at beginning of school year (via student agenda, brochure or by website) and to newly assigned staff and students registering mid-year.						

### **APPENDIX**



### Policies and Administrative Procedures Overview June 2024

Complete copies of the following policies and administrative procedures (APs) are available on the school district website: <a href="https://www.sd43.bc.ca">www.sd43.bc.ca</a> (under Board of Education)

### 1. District Code of Conduct - Policy 17

\* This Policy is currently under review to include language about Personal Digital Devices in Schools as per a Ministerial Order. This policy will be adjusted by August 2024 and will be available on our website thereafter. Draft language will be included in the School Code of Conduct in the interim. \*

The Board believes it has a responsibility to establish expectations of students as part of its governance role for the District. The Board further believes that the responsibility for student discipline in school is shared among students, staff and parents. Students have a responsibility to respect the rights and dignity of others and to become actively and productively involved in their own academic learning and social growth. Educators are responsible for establishing a positive school climate in which structure, support and encouragement assist the students in developing a sense of self-discipline and responsibility. Parents are responsible for establishing a positive learning atmosphere in the home, knowing school policies and procedures, supporting the school in the enactment of these policies and procedures, and encouraging their children to understand and respect these policies and procedures. To support these aims, the Board has established a District Code of Conduct for Students, which shall be followed in all schools.

<u>Specifically</u>: The Board believes that appropriate student conduct, based on respect for oneself, respect for others, and respect for property is essential to the development of responsible citizens. To this end students are expected to:

- be aware of and obey all school rules
- attend classes punctually and regularly
- work cooperatively and diligently at their studies and with home assignments
- respect the rights of all persons within the school including peers, staff and parents
- respect the legitimate authority of the school staff
- respect the school's physical school facilities
- respect the ethnic diversity of our school community
- behave in a safe and responsible manner at all times
- not threaten, harass, bully, intimidate or assault, in any way, any person within the school community
- not be in possession or under the influence of drugs and/or alcohol

### 2. Violence, Intimidation and Possession of Weapons - Policy 18

The Board believes that schools are purposeful places where students and staff must be able to work, learn and play without the threat of physical or psychological harm. Schools are characterized by sensitivity and respect for all individuals, an environment of non-violence, clear student behavioral expectations and disciplinary practices that are enforced consistently and fairly. The Board acknowledges its role in providing secure learning environments which are safe from threats, violence or intimidation.

<u>Assessment of Risk to Others Protocol</u>: An assessment of Risk to Others will be initiated by the school's multi-disciplinary team when behaviour includes, but is not limited to serious violence, or violence with intent to harm or kill, verbal/written threats to harm/kill others, internet/social media threats to harm/kill others, possession of weapons (including replicas), bomb threats and fire-setting.

### 3. Closure of Schools for Extreme Weather Conditions – AP 132

In the case of extreme weather conditions, the Superintendent or designate has authority, on behalf of the Board, to temporarily close a school.

<u>Procedures:</u> As a general expectation, parents are to be advised that schools are open. If parents believe the local conditions are unsafe, they may keep their child at home or arrange his/her early dismissal. If schools are to be closed before classes begin, an announcement will be made by 6:30 a.m. on the school district website and school websites. Announcements may also be made on School District 43 (Coquitlam) (SD43) social media and local radio stations. For more information visit: <a href="https://www.sd43.bc.ca/NewsEvents/Pages/EmergencyInformation.aspx">www.sd43.bc.ca/NewsEvents/Pages/EmergencyInformation.aspx</a>.

### 4. Digital Responsibility for Students – AP 140-2

The District endorses the provision of district-wide network and Internet services to support student learning. While there are many benefits, there is also potential for misuse. Students are not permitted to create, distribute or access any material which is not suitable for classroom learning.

When using technology, district electronic mail (email) services, social networking, collaboration, blogging, media sharing tools, in relation to their role, students and staff are expected to act as appropriate digital citizens as laid out in the procedures.

### 5. Tobacco and Vapour Products Free Environment – AP 171

All school property is designated "tobacco and vapour product free". Therefore, every person, including a student, employee or visitor, is prohibited from smoking, using tobacco or vapour products of any kind, or holding lighted tobacco on school property at any time, including non-school hours.

### 6. Anti-Racism - AP 205

The District acknowledges the necessity of becoming responsive in a pluralistic society and affirms that the racial, ethno-cultural, linguistic and religious diversity of its students, staff, and community is a source of enrichment and strength for Canada.

As an educational institution, the District has a special responsibility to develop positive values, attitudes, knowledge and practices by developing a framework to promote and support equity, justice and access to all.

### 7. Formal Intervention and Suspension of Students – AP 355

The effective management of student discipline is a necessity in establishing safe, caring and orderly school environments that foster student learning needs. When student misconduct occurs, the school and district must respond fairly, quickly, and effectively, imposing a disciplinary consequence that is appropriate to the circumstances and that reinforces for the student involved and students generally, appropriate standards of student behavior.

The Principal has overall responsibility for the maintenance of student discipline and school rules. Under the general supervision of the Superintendent and subject to administrative procedures, a Principal and/or Vice Principal has the authority to suspend or remove a suspension imposed on a student.

#### 8. Personal, Discriminatory, and Sexual Harassment – AP 356

The District recognizes the right of all students and staff members to learn and work in an environment free from personal, discriminatory or sexual harassment. The District, all staff members, students and people within school communities shall have a responsibility to promote, monitor and maintain learning environments and workplaces that are free from harassment, fear and discrimination.

### 9. Resolution of Student or Parent School Concerns – AP 380

The District encourages students and/or parents to discuss their questions or concerns regarding the education of their children with school personnel as early and as directly as possible.

<u>Procedures</u>: Students or parents who disagree with or wish to question decisions or actions that are taken by teachers and/or administrators are expected to seek a resolution by pursuing the following steps:

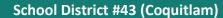
### A. Teacher or Classroom Level Problem

- 1. Discuss the matter directly with the teacher whose judgement or decision is being questioned.
- 2. If not resolved, discuss your concern with the Principal.
- 3. If still unsatisfied with the outcome, discuss your concern with the Assistant Superintendent (contact the board office at 604-939-9201).
- 4. Unresolved matters may be referred to the Board as per Board Policy 13.

### B. Principal or School Level Problem

- 1. Discuss directly with the Principal the action, policy, procedure or practice being questioned.
- 2. If not resolved, refer to the Assistant Superintendent (see contact information above).
- 3. If not resolved, refer to the Board as per Board Policy 13.

It is expected that SD43 personnel will seek a resolution to the problem as quickly as possible.





### **Policies and Permission Forms**

This form must be completed (either via School Cash On-Line or a printed copy of this form) for each child attending a school in School District #43 (Coquitlam) (SD43).

Student's Legal Name:								
•			Last	First		Middle		
Student Date of Birth:	/_	/	Grade:	Division:	Teacher:			
School:								
COLLOOL BOLLCIEC								
SCHOOL POLICIES		1	1. 1.1	21 121	1 1 1 1	II. (C		
	I have reviewed the following policies, have discussed them with my child, and agree to abide by them all: (Complete							
•	copies are available for your viewing at the school office, or on our website: <a href="www.sd43.bc.ca">www.sd43.bc.ca</a> under Board of Education).  School code of conduct & any additional school-specific policies (visit your school website)							
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				Weather Conditions)				
■ <u>AP1</u>								
· · · · · · · · · · · · · · · · · · ·	•		/apour Products	Free Environment)				
	05 (Anti-F							
				ension of Students)				
				xual Harassment)				
• <u>AP3</u>	80 (Reson	ution of	Student or Parei	nt School Concerns)				
SCHOOL NOTICES								
	<u> </u>	in an ele	ectronic format	Would you like to rec	eive school notices via	email?		
Our school prefers to communicate in an electronic format. Would you like to receive school notices via email?  NO  NO								
If yes, please include emails for all parties you wish to receive these notices and separate them with a semi-colon (;) in the								
field below (e.g. jsmith@shaw.ca; jdoe@shaw.ca)								
RELEASE OF INFORMA	ATION U	JNDER :	SPECIAL CIRC	UMSTANCES				
I give permission for my ch	nild's nam	e to be o	circulated on a c	ass list for special occ	asions such as a birthda	y party, etc.		
I give permission for my na	ame and r	ohone ni	umber to be give	n to the classroom lia	ison or classroom volur	nteer to contact me		
in the event of organizing	classroon	n activiti	es, unexpected s	chool closure, etc.				
□ YES			•	□ NO				
LOST & DAMAGED TEXTBOOKS								
Replacement costs for damaged and/or lost textbooks are expensive. It is expected that any materials given to students, at								
any point in the school year, will be returned in the same condition as distributed. Parents/guardians will be responsible for								
costs incurred for repair and/or replacement of texts. Note: yearbooks will NOT be distributed to students who have not returned all textbooks or who have outstanding textbook fines.								
			-		11			
☐ <b>YES</b> , I understand the	<u>nat I will b</u>	e respor	nsible for any co	sts incurred from dam	age and/or lost materia	BIS		

### **WALKING FIELD TRIP PERMISSION SLIP**

While the school staff will take reasonable steps to prevent injuries to students, some degree of risk is inherent in the nature of activities and may occur without fault on the part of the student, school board, its employees or agents, or the facility

where the activity is taking place. By allowing your child to participate in the school activity, you are agreeing that the activity									
is suitable for your child, and that there is a risk of injury associated with the activity.   NO									
RELEASE OF STUDENT PHOTOGRAPHS AND VIDEO PARENTAL CONSENT FORM									
In accordance with the Freedom of Information and Protection of Privacy Act, SD43 requires consent to use personal information for purposes unrelated to educational programs. SD43 requests permission to use photographs/videos/names of individual students and groups of students in a variety of publications to promote the school district. This could include newsletters, brochures, newspapers, magazines, reports, public websites, radio, videos or television. This also includes permission for your child to be photographed by the media (TV or newspaper) for events relating to the school.									
Use of photographs/names and comments (if no - <b>IF NO</b> , do you consent to permit child's photographs of Information – my child's name Release of Information – parent/guardian name	graph/name in yearbook	- I consent □ NO − I do not consent							
DIGITAL RESPONSIBILITY AND NETWO									
My child and I have read the <u>Digital Responsibility for Students</u> . We agree to abide by the provisions therein.									
We understand that network services are intended for educational purposes only and that any other use is in violation of the Acceptable Use Policy and subject to remedial action on the part of the school. While we understand that the SD43 staff will make every effort to avoid misuse of the internet services, we recognize that students might receive unauthorized or offensive communication and might inadvertently access material which is not appropriate.									
We understand that SD43 uses various internet tools and services to support learning and the effective delivery of programming. In order to provide the safest and most modern services for students, certain network services relating to security management and website content filtering may be provided by third party services hosted outside of Canada, resulting in limited, basic operational account information, such as username and email being stored externally. The District strives to ensure that, in accordance with the Freedom of Information and Protection of Privacy Act, all learning and data systems that require students to store personal information are hosted in Canada unless further consent specific to that system is provided by the student/family.     NO - I do not agree   NO									
COCIAL MEDIA CONCENT									
Our school and/or SD43, may use various social media platforms such as Facebook, Twitter, Instagram, and YouTube to upload, store, and share personally identifiable information for the purpose of celebrating student success, engaging in public discussion and promotion of proposed or existing district and school-based initiatives. Personally identifiable information may include their name and/or image. Note that these are online, publicly accessible services located outside of Canada. Due to the differences in information disclosure legislation between Canada and other jurisdictions, we are required by the provincial government to seek your consent prior to publishing any personally identifying information about your child to these services.									
The school and SD43 as part of routine promotional activities, often photographs school activities which may depict individual and/or groups of students. By indicating 'yes', you are consenting to our use of your child's name and images which may include your child.									
If you have any questions or concerns, please feel free to contact the Community Relations Department at <a href="mailto:information@sd43.bc.ca">information@sd43.bc.ca</a> .									
Terms of Service references: Facebook, <a href="https://www.facebook.com/policies/">https://www.facebook.com/policies/</a> , Twitter <a href="https://twitter.com/tos">https://twitter.com/tos</a> , Instagram <a href="https://twitter.com/tos">https://twitter.com/tos</a> , Instagram <a href="https://twitter.com/tos">https://twitter.com/tos</a> , Instagram <a href="https://www.youtube.com/t/terms">https://www.youtube.com/t/terms</a> <a href="https://www.youtube.com/t/terms">NO - I do not consent</a>									
I have read the foregoing and verify that the information provided is correct:									
Parent/Guardian Name (print)	Signature	Date (Month/Day/Year)							