School District No. 43 (Coquitlam)

CLASS SPECIFICATION

BACKHOE OPERATOR

SUMMARY:

The Backhoe Operator reports to the Manager of Maintenance and, under the general direction of the Leadhand Grounds, performs grounds work and related operations with a variety of mobile grounds equipment including a backhoe with auxiliary attachments.

DUTIES:

Supervises equipment operators and grounds persons when they are assigned to assist.

Operates backhoe (75 horsepower or over) with attachments including buckets, auger, flail mower, and front end loaders, dump truck, gang mowers, and other equipment.

Inspects, services and maintains records of assigned machinery including changing attachments, minor mechanical repair, lubrication, oil and filter changes.

Reads and interprets site plans to ascertain location of buried power, gas, sewer and water lines; safely excavates and backfills trenches, ditches and drain lines.

Grades fields, cuts banks, drills post holes, loads various materials, builds lock-block walls, removes snow, places concrete dividers; performs duties as directed.

Reports unsafe conditions.

Assignments may involve work in Equipment Operator classification or on other equipment when required; work may be assigned in other classifications in times of emergency.

REQUIRED KNOWLEDGE AND SKILLS:

Grade 10 supplemented by courses in backhoe and excavating equipment operation at a recognized college/institution/organization including knowledge of applicable WCB and other safety legislation, regulations and practices plus a minimum of five years recent, safe backhoe operating experience on existing fully serviced sites or an equivalent combination of training and experience in the safe operation of heavy excavating equipment.

Mechanical aptitude and skill in operating and maintaining related equipment.

A valid B.C. Driver's licence.	
Supervisory skills.	
RATIFIED BY UNION:	DATE
RATIFIED BY EMPLOYER:	DATE