



# **Statements and Schedules Of Financial Information July 1, 2023 to June 30, 2024**

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## **School District No. 43 (Coquitam)**

1080 Winslow Avenue, Coquitlam, British Columbia, V3J 0M6 Phone (604) 939-9201

Serving the communities of Anmore, Belcarra, Coquitlam, Port Coquitlam and Port Moody

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**School District #43 (Coquitlam)**  
**Statement of Financial Information**

**Fiscal Year Ended June 30, 2024**

**TABLE OF CONTENTS**

1. Approval of Statement of Financial Information
2. Management Report
3. Audited Financial Statements
4. Schedule of Guarantee and Indemnity Agreements
5. Schedule of Debt
6. Schedule of Remuneration and Expenses including:
  - Statement of Severance Agreements
7. Schedule of Payments to Vendors including:
  - Reconciliation to Audited Financial Statements



Ministry  
of Education

# SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

6049

SCHOOL DISTRICT NUMBER	NAME OF SCHOOL DISTRICT	YEAR
43	School District 43 (Coquitlam)	2023/2024
OFFICE LOCATION(S)	TELEPHONE NUMBER	
1080 Winslow Avenue	604-939-9201	
MAILING ADDRESS		
1080 Winslow Avenue		
CITY	PROVINCE	POSTAL CODE
Coquitlam	BC	V3J 0M6
NAME OF SUPERINTENDENT	TELEPHONE NUMBER	
Patricia Gartland	604-939-9201	
NAME OF SECRETARY TREASURER	TELEPHONE NUMBER	
Randy Manhas	604-939-9201	

## DECLARATION AND SIGNATURES

We, the undersigned, certify that the attached is a correct and true copy of the Statement of Financial Information for the year ended  
June 30, 2024

for School District No. 43 as required under Section 2 of the Financial Information Act.

SIGNATURE OF CHAIRPERSON OF THE BOARD OF EDUCATION	DATE SIGNED
Michael Thomas	2024-11-26
SIGNATURE OF SUPERINTENDENT	DATE SIGNED
Patricia Gartland	2024-11-26
SIGNATURE OF SECRETARY TREASURER	DATE SIGNED
Randy Manhas	2024-11-26

## **SECTION 2**

### **Management Report**

**School District**  
**Statement of Financial Information (SOFI)**  
**DRAFT**  
**School District 43 (Coquitlam)**

**Fiscal Year Ended June 30, 2024**  
**MANAGEMENT REPORT**

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the statements and schedules, and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Trustees is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control. The Board of Trustees meets with management and the external auditors two times per year.

The external auditors, KPMG, conducted an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of School District 43 (Coquitlam)

Patricia Garland, Superintendent  
2024-11-26

Randy Manhas, Secretary Treasurer  
2024-11-26

## **SECTION 3**

### **Audited Financial Statements**

Audited Financial Statements of

# **School District No. 43 (Coquitlam)**

And Independent Auditors' Report thereon

June 30, 2024

# School District No. 43 (Coquitlam)

June 30, 2024

## Table of Contents

Management Report .....	1
Independent Auditors' Report .....	2-4
Statement of Financial Position - Statement 1 .....	5
Statement of Operations - Statement 2 .....	6
Statement of Changes in Net Debt - Statement 4 .....	7
Statement of Cash Flows - Statement 5 .....	8
Notes to the Financial Statements .....	9-29
Schedule of Changes in Accumulated Surplus (Deficit) by Fund - Schedule 1 (Unaudited) .....	30
Schedule of Operating Operations - Schedule 2 (Unaudited) .....	31
Schedule 2A - Schedule of Operating Revenue by Source (Unaudited) .....	32
Schedule 2B - Schedule of Operating Expense by Object (Unaudited) .....	33
Schedule 2C - Operating Expense by Function, Program and Object (Unaudited) .....	34
Schedule of Special Purpose Operations - Schedule 3 (Unaudited) .....	36
Schedule 3A - Changes in Special Purpose Funds and Expense by Object (Unaudited) .....	37
Schedule of Capital Operations - Schedule 4 (Unaudited) .....	41
Schedule 4A - Tangible Capital Assets (Unaudited) .....	42
Schedule 4B - Tangible Capital Assets - Work in Progress (Unaudited) .....	43
Schedule 4C - Deferred Capital Revenue (Unaudited) .....	44
Schedule 4D - Changes in Unspent Deferred Capital Revenue (Unaudited) .....	45

# School District No. 43 (Coquitlam)

## MANAGEMENT REPORT

Version: 6124-5378-3396

### Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 43 (Coquitlam) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 43 (Coquitlam) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a monthly basis and externally audited financial statements yearly.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 43 (Coquitlam) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 43 (Coquitlam)

Michael Thomas	2024-09-24
Signature of the Chairperson of the Board of Education	Date Signed
Patricia Gartland	2024-09-24
Signature of the Superintendent	Date Signed
Randy Manhas	2024-09-24
Signature of the Secretary Treasurer	Date Signed



**KPMG LLP**

PO Box 10426 777 Dunsmuir Street  
Vancouver BC V7Y 1K3  
Canada  
Telephone 604 691 3000  
Fax 604 691 3031

## **INDEPENDENT AUDITOR'S REPORT**

To the Board of Education of School District No. 43 (Coquitlam),  
To the Minister of Education and Child Care, Province of British Columbia

### ***Opinion***

We have audited the financial statements of School District No. 43 (Coquitlam) (the "Entity"), which comprise:

- the statement of financial position as at June 30, 2024
- the statement of operations for the year then ended
- the statement of changes in net debt for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies (hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements as at and for the year ended June 30, 2024 of the Entity are prepared, in all material respects, in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

### ***Basis for Opinion***

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditor's Responsibilities for the Audit of the Financial Statements**" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### ***Emphasis of Matter – Financial Reporting Framework***

We draw attention to Note 2 to the financial statements which describes the applicable financial reporting framework and the significant differences between the financial reporting framework and Canadian public sector accounting standards.

Our opinion is not modified in respect of this matter.



### ***Other Information***

Management is responsible for the other information. Other information comprises:

- Unaudited Schedules 1-4 attached to the audited financial statements; and
- Information, other than the financial statements and the auditor's report thereon, included in the Financial Statement Discussion and Analysis document.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We obtained the other information, other than the financial statements and the auditor's report thereon, included in the Financial Statement Discussion and Analysis document and Unaudited Schedules 1 to 4 attached to the audited financial statements as at the date of this auditor's report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditor's report.

We have nothing to report in this regard.

### ***Responsibilities of Management and Those Charged with Governance for the Financial Statements***

Management is responsible for the preparation of the financial statements in accordance with the financial reporting provisions of Section 23.1 of the Budget and Transparency and Accountability Act of the Province of British Columbia and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.



Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, stylized font and is underlined with a single horizontal stroke.

Chartered Professional Accountants

Vancouver, Canada  
September 24, 2024

# School District No. 43 (Coquitlam)

Statement 1

## Statement of Financial Position

As at June 30, 2024

	2024 Actual	2023 Actual
	\$	\$
<b>Financial Assets</b>		
Cash and Cash Equivalents	139,078,299	115,303,799
Accounts Receivable		
Due from Province - Ministry of Education and Child Care	7,902,787	1,230,970
Other (Note 3)	18,869,855	8,355,660
Portfolio Investments (Note 4)	85,000,000	95,000,000
<b>Total Financial Assets</b>	<b>250,850,941</b>	<b>219,890,429</b>
<b>Liabilities</b>		
Accounts Payable and Accrued Liabilities		
Due to Province - Ministry of Education and Child Care	-	4,240
Other (Note 5)	55,974,561	40,901,070
Unearned Revenue (Note 6)	21,857,606	21,882,995
Deferred Revenue (Note 7)	14,810,322	13,274,070
Deferred Capital Revenue (Note 8)	542,973,993	491,983,171
Employee Future Benefits (Note 9)	47,568,885	47,089,709
Asset Retirement Obligation (Note 24)	10,123,875	10,312,567
Capital Lease Obligations (Note 11)	199,496	-
Other Liabilities (Note 5)	8,124,679	7,436,290
<b>Total Liabilities</b>	<b>701,633,417</b>	<b>632,884,112</b>
<b>Net Debt</b>	<b>(450,782,476)</b>	<b>(412,993,683)</b>
<b>Non-Financial Assets</b>		
Tangible Capital Assets (Note 12)	711,552,415	652,374,160
Prepaid Expenses	590,154	795,458
<b>Total Non-Financial Assets</b>	<b>712,142,569</b>	<b>653,169,618</b>
<b>Accumulated Surplus (Deficit)</b>	<b>261,360,093</b>	<b>240,175,935</b>
Unrecognized Assets (Note 15)		
Contractual Obligations (Note 16)		
Contractual Rights (Note 17)		
Contingent Liabilities (Note 18)		
Approved by the Board		
Michael Thomas	2024-09-24	
Signature of the Chairperson of the Board of Education	Date Signed	
Patricia Gartland	2024-09-24	
Signature of the Superintendent	Date Signed	
Randy Manhas	2024-09-24	
Signature of the Secretary Treasurer	Date Signed	

# School District No. 43 (Coquitlam)

Statement 2

Statement of Operations

Year Ended June 30, 2024

	2024 Budget (Note 19) \$	2024 Actual \$	2023 Actual \$
<b>Revenues</b>			
Provincial Grants			
Ministry of Education and Child Care	420,944,314	422,470,683	380,416,321
Other	57,014	19,145	229,652
Federal Grants	3,494,597	3,756,170	3,333,068
Tuition	19,398,346	24,838,508	22,367,161
Other Revenue	12,655,716	18,568,015	14,342,169
Rentals and Leases	2,511,196	2,940,468	2,631,706
Investment Income	4,332,392	8,253,658	6,129,407
Amortization of Deferred Capital Revenue	18,000,000	17,660,899	17,002,612
<b>Total Revenue</b>	<b>481,393,575</b>	<b>498,507,546</b>	<b>446,452,096</b>
<b>Expenses</b>			
Instruction	395,655,112	395,439,584	357,017,616
District Administration	19,513,897	17,281,219	15,193,200
Operations and Maintenance	68,058,812	63,789,744	63,686,842
Transportation and Housing	815,754	805,501	790,917
Debt Services	6,758	7,340	
Write-off/down of Buildings and Sites			101,499
<b>Total Expense</b>	<b>484,050,333</b>	<b>477,323,388</b>	<b>436,790,074</b>
<b>Surplus (Deficit) for the year</b>	<b>(2,656,758)</b>	<b>21,184,158</b>	<b>9,662,022</b>
<b>Accumulated Surplus (Deficit) from Operations, beginning of year</b>		<b>240,175,935</b>	<b>230,513,913</b>
<b>Accumulated Surplus (Deficit) from Operations, end of year</b>		<b>261,360,093</b>	<b>240,175,935</b>

# School District No. 43 (Coquitlam)

Statement 4

Statement of Changes in Net Debt

Year Ended June 30, 2024

	2024 Budget (Note 19)	2024 Actual	2023 Actual
	\$	\$	\$
<b>Surplus (Deficit) for the year</b>	(2,656,758)	<b>21,184,158</b>	9,662,022
<b>Effect of change in Tangible Capital Assets</b>			
Acquisition of Tangible Capital Assets	(37,146,387)	<b>(80,229,262)</b>	(36,392,151)
Amortization of Tangible Capital Assets	22,000,000	<b>21,051,007</b>	23,119,001
Write-down carrying value of Tangible Capital Assets			101,499
<b>Total Effect of change in Tangible Capital Assets</b>	(15,146,387)	<b>(59,178,255)</b>	(13,171,651)
Acquisition of Prepaid Expenses	-	<b>(590,154)</b>	(795,458)
Use of Prepaid Expenses	-	<b>795,458</b>	478,533
<b>Total Effect of change in Other Non-Financial Assets</b>	-	<b>205,304</b>	(316,925)
<b>(Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses)</b>	<u>(17,803,145)</u>	<b>(37,788,793)</b>	(3,826,554)
<b>Net Remeasurement Gains (Losses)</b>			
<b>(Increase) Decrease in Net Debt</b>		<b>(37,788,793)</b>	(3,826,554)
<b>Net Debt, beginning of year</b>		<b>(412,993,683)</b>	(409,167,129)
<b>Net Debt, end of year</b>		<u><b>(450,782,476)</b></u>	<u>(412,993,683)</u>

# School District No. 43 (Coquitlam)

Statement 5

Statement of Cash Flows

Year Ended June 30, 2024

	2024 Actual	2023 Actual
	\$	\$
<b>Operating Transactions</b>		
Surplus (Deficit) for the year	21,184,158	9,662,022
Changes in Non-Cash Working Capital		
Decrease (Increase)		
Accounts Receivable	(17,186,012)	(661,937)
Prepaid Expenses	205,304	(316,925)
Increase (Decrease)		
Accounts Payable and Accrued Liabilities	15,069,251	1,086,364
Unearned Revenue	(25,389)	3,457,223
Deferred Revenue	1,536,252	539,756
Employee Future Benefits	479,176	855,943
Asset Retirement Obligations	(188,692)	-
Other Liabilities	688,389	982,386
Amortization of Tangible Capital Assets	21,051,007	23,119,001
Amortization of Deferred Capital Revenue	(17,660,899)	(17,002,612)
Write-Off/down of Buildings and Sites	-	101,499
Recognition of Deferred Revenue - Other	(100,000)	(100,000)
	-	-
<b>Total Operating Transactions</b>	<b>25,052,545</b>	<b>21,722,720</b>
<b>Capital Transactions</b>		
Tangible Capital Assets Purchased	(12,935,876)	(10,207,102)
Tangible Capital Assets -WIP Purchased	(67,076,996)	(26,185,049)
<b>Total Capital Transactions</b>	<b>(80,012,872)</b>	<b>(36,392,151)</b>
<b>Financing Transactions</b>		
Capital Revenue Received	68,751,721	27,064,031
Capital Lease Additions (Repayments)	(16,894)	(1,119,113)
<b>Total Financing Transactions</b>	<b>68,734,827</b>	<b>25,944,918</b>
<b>Investing Transactions</b>		
Investments in Portfolio Investments	10,000,000	(55,000,000)
<b>Total Investing Transactions</b>	<b>10,000,000</b>	<b>(55,000,000)</b>
<b>Net Increase (Decrease) in Cash and Cash Equivalents</b>	<b>23,774,500</b>	<b>(43,724,513)</b>
<b>Cash and Cash Equivalents, beginning of year</b>	<b>115,303,799</b>	<b>159,028,312</b>
<b>Cash and Cash Equivalents, end of year</b>	<b>139,078,299</b>	<b>115,303,799</b>
<b>Cash and Cash Equivalents, end of year, is made up of:</b>		
Cash	139,078,299	115,303,799
	<b>139,078,299</b>	<b>115,303,799</b>

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2024

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**NOTE 1      AUTHORITY AND PURPOSE**

The School District, established on July 1, 1946, operates under the authority of the *School Act of British Columbia* as a corporation under the name of "The Board of Education of School District No. 43 (Coquitlam)", and operates as "School District No. 43 (Coquitlam)". A board of education ("Board") which is elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the district and is principally funded by the Province of British Columbia through the Ministry of Education and Child Care. School District No. 43 (Coquitlam) is exempt from federal and provincial corporate income taxes.

**NOTE 2      SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

a) Basis of Accounting

These financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act of the Province of British Columbia* supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board. The Budget Transparency and Accountability Act requires that the financial statements be prepared in accordance with the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada, or if the Treasury Board makes a regulation, the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada as modified by the alternate standard or guideline or part thereof adopted in the regulation.

Regulation 257/2010 requires all taxpayer supported organizations in the Schools, Universities, Colleges and Hospitals sectors to adopt Canadian public sector accounting standards without any PS4200 elections effective their first fiscal year commencing after January 1, 2012.

Regulation 198/2011 requires that restricted contributions received or receivable for acquiring or developing a depreciable tangible capital asset or contributions in the form of a depreciable tangible capital asset are to be deferred and recognized in revenue at the same rate that amortization of the related tangible capital asset is recorded.

For British Columbia taxpayer supported organizations, these contributions include government transfers and externally restricted contributions.

The accounting policy requirements under Regulation 198/2011 are significantly different from the requirements of Canadian public sector accounting standards which requires that;

- government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with public sector accounting standard PS3410; and
- externally restricted contributions be recognized as revenue in the period in which the resources are used for the purpose or purposes specified in accordance with public sector accounting standard PS3100.

As a result, revenue recognized in the statement of operations and certain related deferred capital revenue would be recorded differently under Canadian Public Sector Accounting Standards.

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2024

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**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** *(continued)*

b) Basis of Consolidation

These financial statements reflect the assets, liabilities, revenues, and expenses of the reporting entity, which is comprised of all controlled entities. Inter-departmental balances and organizational transactions have been eliminated.

The School District does not control any significant external entities and accordingly no entities have been consolidated with the financial statements.

The School District does not administer any trust activities on behalf of external parties.

c) Cash and Cash Equivalents

Cash and cash equivalents include cash and highly liquid securities that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

d) Accounts Receivable

Accounts receivable are measured at amortized cost and shown net of allowance for doubtful accounts.

e) Portfolio Investments

The School District has investments in GIC's that have a maturity of greater than 3 months at the time of acquisition. Investments not quoted in an active market are reported at amortized cost less impairment, if applicable.

Impairment is defined as a loss in value of a portfolio investment that is other than a temporary decline and is included in the Statement of Operations.

f) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the services or products are provided.

g) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2(o).

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished.

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2024

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**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** *(continued)*

h) Employee Future Benefits

i. Post-employment benefits

The School District provides certain post-employment benefits including accumulated sick leave, accumulated vacation pay, overtime, death benefits, early retirement, and severance/retirement allowances for certain employees pursuant to certain contracts and union agreements.

The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. The future benefits cost is actuarially determined using the projected unit credit method pro-rated on service and using management's best estimate of expected salary escalation, termination and retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing and the rate of return is used for the pension assets.

The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime (EARSLS) of active employees covered under the plan.

The most recent actuarial valuation of the obligation was performed at March 31, 2022 and projected to March 31, 2025. The next valuation will be performed at March 31, 2025 for use at June 30, 2025. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

The School District provides employees retired under the legacy Non-Teaching Pension Plan, health and dental benefits under a cost sharing arrangement. The plan was closed to new enrollees effective December 31, 2017. An actuarial valuation is conducted every three years. The most recent valuation of the obligation was performed at March 31, 2024 and projected for use at June 30, 2024.

ii. Pension Plans

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plan where assets and obligations are not separated. The costs are expensed as incurred.

i) Asset Retirement Obligations

A liability is recognized when, as at the financial reporting date:

- a) there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- b) the past transaction or event giving rise to the liability has occurred;
- c) it is expected that future economic benefits will be given up; and
- d) a reasonable estimate of the amount can be made.

The School District's asset retirement obligations include the removal of asbestos and other hazardous material in several of the buildings owned by the School District. The estimate of the asset retirement obligations include costs directly attributable to the asset retirement activities. The estimated costs have been recorded as a liability and capitalized into the carrying amount of tangible capital assets, which is being amortized in accordance with the amortization accounting policy outlined in Note 2(k). The obligation was measured at current cost as the timing of future cash flows cannot be reasonably determined. The carrying value of the liability is reviewed at each financial reporting date with changes to the timing or amount of the original estimate of cash flows recorded as an adjustment to the liability and related tangible capital asset.

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2024

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**NOTE 2        SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** *(continued)*

j) Liability for Contaminated Sites

Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. The liability is recorded net of any expected recoveries. A liability for remediation of contaminated sites is recognized when a site is not in productive use and all the following criteria are met:

- an environmental standard exists;
- contamination exceeds the environmental standard;
- the School District:
  - is directly responsible; or
  - accepts responsibility;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site.

k) Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes amounts that are directly related to the acquisition, design, construction, development, improvement or betterment of the assets. Cost also includes overhead directly attributable to construction as well as interest costs that are directly attributable to the acquisition or construction of the asset.
- Donated tangible capital assets are recorded at their fair market value on the date of donation, except in circumstances where fair value cannot be reasonably determined, which are then recognized at nominal value. Transfers of capital assets from related parties are recorded at carrying value.
- Work-in-progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they no longer contribute to the ability of the School District to provide services or when the value of future economic benefits associated with the sites and buildings are less than their net book value. The write-downs are accounted for as expenses in the Statement of Operations.
- Buildings that are demolished or destroyed are written off.
- Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. Work in progress is not amortized until assets are available for productive use.

It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise.

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2024

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**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** *(continued)*

k) Tangible Capital Assets (continued)

Estimated useful life is as follows:

Buildings	40 years
Furniture and Equipment	10 years
Vehicles	10 years
Computer Hardware and Software	5 years

l) Capital Leases

Leases that, from the point of view of the lessee, transfer substantially all the benefits and risks incident to ownership of the property to the School District are considered capital leases. These are accounted for as an asset and an obligation. Capital lease obligations are recorded at the present value of the minimum lease payments excluding executor costs, e.g., insurance, maintenance costs, etc. The discount rate used to determine the present value of the lease payments is the lower of the School District's rate for incremental borrowing or the interest rate implicit in the lease. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

m) Prepaid Expenses

Materials, supplies and services held for use by the School District in the following fiscal year are included as a prepaid expense and stated at acquisition cost. Such items are charged to expense over the periods expected to benefit from it.

n) Funds and Reserves

Certain amounts, as approved by the Board are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved. (See Note 13 – Interfund Transfers and Note 21 – Internally Restricted Funds).

o) Revenue Recognition

Revenues are recognized on an accrual basis in the period in which the transactions or events occurred that gave rise to the revenues, the amounts are considered to be collectible and can be reasonably estimated.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2024

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**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** *(continued)*

o) Revenue Recognition (continued)

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital assets acquisitions other than sites are recorded as deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair market value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable.

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished.

Revenue from transactions with performance obligations is recognized when (or as) the performance obligation is satisfied (by providing the promised goods or services to a payor).

Revenue from transactions with no performance obligations is recognized when the district:

- (a) has the authority to claim or retain an inflow of economic resources; and
- (b) identifies a past transaction or event that gives rise to an asset.

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned, or service performed.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

p) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed.

Categories of Salaries

- Principals, Vice-Principals, and Directors of Instruction employed under an administrative officer contract are categorized as Principals and Vice-Principals.
- Superintendents, Assistant Superintendents, Secretary-Treasurers, Trustees and other employees excluded from union contracts are categorized as Other Professionals.

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2024

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**NOTE 2        SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** *(continued)*

p) Expenditures (continued)

Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and indigenous education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

q) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, portfolio investments, and accounts payable and accrued liabilities.

Except for portfolio investments in equity instruments quoted in an active market that are recorded at fair value, all financial assets and liabilities are recorded at cost or amortized cost and the associated transactions costs are added to the carrying value of these investments upon initial recognition. Transactions costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2024

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**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** *(continued)*

q) Financial Instruments (continued)

Unrealized gains and losses from changes in the fair value of financial instruments are recorded at fair value and recognized in the statement of remeasurement gains and losses. Upon settlement, the cumulative gain or loss is reclassified from the statement of remeasurement gains and losses and recognized in the statement of operations. There are no unrealized gains or losses as at June 30, 2024. As a result, the School District does not have a statement of remeasurement gains and losses. Interest and dividends attributable to financial instruments are reported in the statement of operations.

All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

r) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in note 2 requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Areas requiring the use of management estimates relate to the potential impairment of assets, liability for asset retirement obligations, rates for amortization and estimated employee future benefits. Actual results could differ from those estimates.

s) Adoption of New Accounting Standards

(i) PS 3400 Revenue:

On July 1, 2023, the School District adopted Canadian public sector accounting standard PS 3400 Revenue. The new accounting standard establishes a single framework to categorize revenue to enhance the consistency of revenue recognition and its measurement. The adoption of this new standard did not have an impact on the amounts presented in the financial statements.

(ii) PSG-8 Purchased Intangibles:

On July 1, 2023, the School District adopted Canadian public sector accounting guideline PSG-8 Purchased Intangibles. The new accounting guideline permits recognition of purchased intangibles that are acquired through an arm's length exchange transaction between willing parties provided the purchased intangible meets the recognition criteria for an asset. The adoption of this new guideline did not have an impact on the amounts presented in the financial statements.

(iii) PS 3160 Public Private Partnerships:

On July 1, 2023, the School District adopted Canadian public sector accounting standard PS 3160 Public Private Partnerships. The new accounting standard includes requirements for the recognition, measurement and classification of infrastructure procured through a public private partnership. The adoption of this new standard did not have an impact on the amounts presented in the financial statements.

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2024

**NOTE 3 ACCOUNTS RECEIVABLE – OTHER**

	2024	2023
Benefit deposit allowances	\$2,877,528	\$2,718,563
Federal grants	1,175,764	991,271
Due from municipality	3,350,574	900,000
GST Input Tax Credit	1,535,996	407,039
Interest Income	3,722,988	1,935,206
Other Receivables	6,272,005	1,468,581
Allowance for doubtful accounts	(65,000)	(65,000)
Total Other Receivables	\$18,869,855	\$8,355,660

**NOTE 4 PORTFOLIO INVESTMENTS**

	2024	2023
Guaranteed investment certificates (GIC's)	\$85,000,000	\$95,000,000
Total Portfolio Investments	\$85,000,000	\$95,000,000

\$55,000,000 matures in F2025 with annual yields between 5.30% and 5.98%. \$30,000,000 matures in F2026 with annual yields between 5.25% and 6.00%.

**NOTE 5 ACCOUNTS PAYABLE, ACCRUED AND OTHER LIABILITIES**

	2024	2023
Trade Payables	\$23,187,681	\$10,611,406
Salary & Benefits Payable	32,786,880	30,289,664
Balance - Accounts Payable & Accrued Liabilities	\$55,974,561	\$40,901,070
Accrued Vacation Pay	7,689,450	7,027,622
Other	435,229	408,668
Balance - Total Other Liabilities	\$ 8,124,679	\$ 7,436,290

**NOTE 6 UNEARNED REVENUE**

	2024	2023
Balance, beginning of year	\$21,882,995	\$18,425,772
Tuition fees received	24,813,119	25,824,384
Tuition fees recognized	(24,838,508)	(22,367,161)
Balance, end of year	\$21,857,606	\$21,882,995

Unearned revenue includes tuition collected from international students for school terms beginning after June 30, 2024.

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2024

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**NOTE 7        DEFERRED REVENUE**

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled.

	2024	2023
Balance, beginning of year	\$13,274,070	\$12,734,314
Increases:		
Provincial grants	61,223,081	54,476,263
Other	19,258,900	16,218,028
Investment income	150,462	119,427
	<u>80,632,443</u>	<u>70,813,718</u>
Decreases:		
Revenue recognized	<u>(79,096,191)</u>	<u>(70,273,962)</u>
Balance, end of year	<u>\$14,810,322</u>	<u>\$13,274,070</u>

**NOTE 8        DEFERRED CAPITAL REVENUE**

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

	2024	2023
<b>Deferred capital revenue subject to amortization</b>		
Balance, beginning of year	\$436,814,650	\$412,481,250
Prior period adjustment	(28,288,897)	-
Adjusted balance, beginning of year	<u>\$396,288,584</u>	<u></u>
Increases:		
Capital additions	6,445,817	4,490,924
Transfer from work in progress	63,005,747	36,845,088
	<u>69,451,564</u>	<u>41,336,012</u>
Decreases:		
Amortization	<u>17,660,899</u>	<u>17,002,612</u>
Net change for the year	<u>51,790,665</u>	<u>(24,333,400)</u>
Balance, end of year	<u>\$460,316,418</u>	<u>\$436,814,650</u>

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2024

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**NOTE 8          DEFERRED CAPITAL REVENUE** *(continued)*

**Deferred capital revenue - Work in Progress**

Balance, beginning of year	\$32,041,914	\$48,034,080
Prior period adjustment	28,288,897	-
Adjusted balance, beginning of year	\$60,330,811	\$48,034,080
Increases: Transfers from deferred revenue	56,168,745	20,852,922
Decreases: Transfers to deferred capital revenue	63,005,747	36,845,088
Net change for the year	(6,837,002)	(15,992,166)
Balance, end of year	\$53,493,809	\$32,041,914
<b>Unspent deferred capital revenue</b>	<b>\$29,163,766</b>	<b>\$23,126,607</b>
<b>Total deferred capital revenue balance, end of year</b>	<b>\$542,973,993</b>	<b>\$491,983,171</b>

- (a) An adjustment to the 2023 balance of deferred capital revenue and referred capital revenue – work in progress was required to properly present the transfer from work in progress to deferred capital revenue. This adjustment was in presentation only and did not affect financial results in F2023.

**NOTE 9          EMPLOYEE FUTURE BENEFITS**

Employee future benefit plan obligations consist of two plans as summarized.

	2024	2023
Employee future benefit plans (a)	\$39,841,885	\$39,025,709
Non-Teaching retirement benefit plan (b)	7,727,000	8,064,000
<b>Total Employee Future Benefits</b>	<b>\$47,568,885</b>	<b>\$47,089,709</b>

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2024

**NOTE 9 EMPLOYEE FUTURE BENEFITS** *(continued)*

a) Employee Future Benefit Plans

Benefits include vested sick leave, early retirement incentive, retirement/severance, vacation, overtime and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

	2024	2023
<b>Reconciliation of accrued benefit obligation:</b>		
Accrued benefit obligation – April 1	\$31,965,441	\$31,983,564
Service cost	2,254,795	2,329,040
Interest cost	1,320,429	1,067,985
Benefits payments	(1,501,679)	(2,396,391)
Actuarial (gain) / loss	(1,550,118)	(1,018,757)
Accrued benefit obligation – March 31	<u>\$32,488,868</u>	<u>\$31,965,441</u>
<b>Reconciliation of funded status at end of fiscal year:</b>		
Accrued benefit obligation – March 31	\$32,488,868	\$31,965,441
Funded status – surplus / (deficit)	<u>\$(32,488,868)</u>	<u>\$(31,965,441)</u>
Employer contributions after measurement date	1,395,219	673,875
Benefit expense after measurement date	(908,206)	(893,806)
Unamortized net actuarial (gain) / loss	<u>(7,840,030)</u>	<u>(6,840,337)</u>
Accrued benefit asset / (liability) – June 30	<u>\$(39,841,885)</u>	<u>\$(39,025,709)</u>
<b>Reconciliation of change in accrued benefit liability:</b>		
Accrued benefit liability – July 1	\$39,025,709	\$37,911,766
Net expense for the year	3,039,199	3,018,588
Employer contributions	<u>(2,223,023)</u>	<u>(1,904,645)</u>
Accrued benefit liability – June 30	<u>\$39,841,885</u>	<u>\$39,025,709</u>
<b>Components of net benefit expense:</b>		
Service Cost	\$2,244,478	\$2,310,479
Interest Cost	1,345,146	1,131,096
Amortization of net actuarial loss	<u>(550,425)</u>	<u>(422,987)</u>
Net benefit expense	<u>\$3,039,199</u>	<u>\$3,018,588</u>

The impact of changes in assumptions between the March 31, 2024 measurement date and the June 30, 2024 reporting date have been considered and are not considered to be material. The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations other than in respect of certain post-retirement benefits for non-teaching employees are:

	2024	2023
Discount rate – April 1	4.00%	3.25%
Discount rate – March 31	4.25%	4.00%
Long term salary growth – April 1	2.50% + seniority	2.50% + seniority
Long term salary growth – March 31	2.50% + seniority	2.50% + seniority
EARSL – March 31	11.0 years	11.0 years

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2024

**NOTE 9 EMPLOYEE FUTURE BENEFITS** *(continued)*

b) Post-Retirement Health and Dental Benefits (Non-Pension Benefits)

The Post Retirement Group Benefit Plan represents the benefit obligation related to the Board's share of premiums payable in respect of retirees of the Non-Teaching Pension Plan for extended health benefits and dental benefits. Effective December 31, 2017, the Post Retirement Group Benefit plan was closed to new enrollees. The Board has also announced its intention to end the dental subsidy at December 31, 2032, the end of the agreement period. As at June 30, 2024 no funds have been internally designated to fund this liability.

	2024	2023
<b>Reconciliation of accrued benefit obligation:</b>		
Accrued benefit obligation – April 1	\$4,213,000	\$4,931,000
Interest Cost	161,000	154,000
Benefit payments	(386,000)	(393,000)
Actuarial (gains)/losses	(367,000)	(479,000)
Accrued benefit obligation – March 31	<u>\$3,621,000</u>	<u>\$4,213,000</u>
<b>Reconciliation of funded status at end of fiscal year:</b>		
Accrued benefit obligation – March 31	<u>\$(3,621,000)</u>	<u>\$(4,213,000)</u>
Funded status – surplus / (deficit)	<u>\$(3,621,000)</u>	<u>\$(4,213,000)</u>
Funded status – surplus / (deficit)	\$(3,621,000)	\$(4,213,000)
Net change in 2 <sup>nd</sup> quarter expenses	51,000	59,000
Unamortized net actuarial (gain) / loss	<u>(4,157,000)</u>	<u>(3,910,000)</u>
Accrued benefit asset / (liability) – June 30	<u>\$(7,727,000)</u>	<u>\$(8,064,000)</u>
Current service cost – net of employee's contributions	\$1,000	\$7,000
Interest cost	161,000	154,000
Amortize actuarial (gains) / losses	<u>(120,000)</u>	<u>(24,000)</u>
Defined benefit costs recognized	<u>\$42,000</u>	<u>\$137,000</u>
	2024	2023
Discount Rate	Beginning of the year: 4.00% End of the year: 4.25%	Beginning of the year: 3.25% End of the year: 4.00%
Dental	Based on CIA McMaster Model	Based on CIA McMaster Model
Extended Health	Based on CIA McMaster Model	Based on CIA McMaster Model
Estimated annual claim cost		
Extended Health – couple	\$1,684	\$1,732
Extended Health - single	\$842	\$867
Dental – couple	\$1,416	\$1,216
Dental – single	\$708	\$608
EARSL	14.1 years	16.6 years

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2024

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**NOTE 10      EMPLOYEE PENSION PLANS**

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan (jointly trustee pension plans). The board of trustees for this plan representing plan members and employers are responsible for administering the pension plan including investing assets and administering benefits. These plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2023, the Teachers' Pension Plan has about 51,000 active members and approximately 42,000 retired members. As of December 31, 2023, the Municipal Pension Plan has about 256,000 active members and approximately 128,000 retired members.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and the adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2020 indicated a \$1,584 million funding surplus for basic pension benefits on a going concern basis.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2021, indicated a \$3,761 million funding surplus for basic pension benefits on a going concern basis.

The School District paid \$32,648,222 for employer contributions to these two plans in the year ended June 30, 2024. (2023 - \$29,446,148).

The Teachers' Pension Plan is determined on a formula based on a contribution rate of 11.30% of salary for 2024 (2023: 11.3%). The Municipal Pension Plan is determined on a formula based on a contribution rate of 9.31% of salary for 2024 (2023: 9.31%).

The next valuation for the Teachers' Pension Plan will be as at December 31, 2023 with results available in the last quarter of 2024. The next valuation for the Municipal Pension Plan will be as at December 31, 2024 with results available in 2025.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plans record accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans.

**NOTE 11      CAPITAL LEASE OBLIGATIONS**

The School District leases assets under a new capital lease. The lease will expire August 31, 2029. The capital lease provides for a transfer of ownership of the assets to the School District through a bargain purchase option. The interest rate implicit in the lease is 8.50%. The School District has certain other leasing agreements with third parties; assets under these other agreements and respective liabilities are not material.

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2024

**NOTE 11 CAPITAL LEASE OBLIGATIONS** *(continued)*

Total future minimum lease payments are as follows:

2025	\$48,467
2026	48,467
Thereafter	149,452
Total minimum lease payments	<u>\$246,386</u>

Less interest at the average implicit interest rate of 8.5%	<u>\$46,890</u>
Net present value of lease obligations	<u>\$199,496</u>

Total interest on leases for 2024 was \$7,340 (2023 – nil).

**NOTE 12 TANGIBLE CAPITAL ASSETS**

Net Book Value:	Net Book Value 2024	Net Book Value 2023
Sites	\$112,496,185	\$112,496,185
Buildings	577,268,753	521,103,510
Furniture & Equipment	8,871,994	8,397,267
Vehicles	2,003,660	811,000
Computer Hardware	10,911,823	9,566,198
	<u>\$711,552,415</u>	<u>\$652,374,160</u>

**June 30, 2024**

Costs:	Balance at June 30, 2023	Additions	Disposals	Transfers (WIP)	Balance at June 30, 2024
Sites	\$112,496,185	\$ -	\$ -	\$ -	\$112,496,185
Buildings	778,754,246	6,581,527	-	69,995,126	855,330,899
Furniture & Equipment	12,947,414	396,517	294,313	493,122	13,542,740
Vehicles	1,554,227	1,292,046	26,179	-	2,820,094
Computer Hardware	18,852,489	4,882,176	3,263,978	-	20,470,687
	<u>\$924,604,561</u>	<u>\$13,152,266</u>	<u>\$3,584,470</u>	<u>\$70,488,248</u>	<u>\$1,004,660,605</u>
Work in progress	68,973,393	67,076,996	-	(70,488,248)	65,562,141
	<u>\$993,577,954</u>	<u>\$80,229,262</u>	<u>\$3,584,470</u>	<u>\$-</u>	<u>\$1,070,222,746</u>

Accumulated Amortization:	Balance at June 30, 2023	Additions	Disposals	Balance at June 30, 2024
Buildings	\$326,624,129	\$17,000,158	\$ -	\$343,624,287
Furniture & Equipment	4,550,147	414,912	294,313	4,670,746
Vehicles	743,227	99,386	26,179	816,434
Computer Hardware	9,286,291	3,536,551	3,263,978	9,558,864
	<u>\$341,203,794</u>	<u>\$21,051,007</u>	<u>\$3,584,470</u>	<u>\$358,670,331</u>

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2024

**NOTE 12 TANGIBLE CAPITAL ASSETS** *(continued)*

**June 30, 2023**

Costs:	Balance at June 30, 2022	Additions	Disposals	Transfers (WIP)	Balance at June 30, 2023
Sites	\$112,496,185	\$ -	\$ -	\$ -	\$112,496,185
Buildings	737,527,962	4,490,924	109,728	36,845,088	778,754,246
Furniture & Equipment	10,990,888	598,845	620,576	1,978,257	12,947,414
Vehicles	1,554,227	-	-	-	1,554,227
Computer Hardware	18,282,788	5,117,333	4,547,632	-	18,852,489
	<u>\$880,852,050</u>	<u>\$10,207,102</u>	<u>\$5,277,936</u>	<u>\$38,823,345</u>	<u>\$924,604,561</u>
Work in progress	81,611,689	26,185,049	-	(38,823,345)	68,973,393
	<u>\$962,463,739</u>	<u>\$36,392,151</u>	<u>\$5,277,936</u>	<u>\$-</u>	<u>\$993,577,954</u>

  

Accumulated Amortization:	Balance at June 30, 2022	Additions	Disposals	Balance at June 30, 2023
Buildings	\$308,981,841	\$17,650,517	\$ 8,229	\$326,624,129
Furniture & Equipment	3,942,776	1,227,947	620,576	4,550,147
Vehicles	587,803	155,424	-	743,227
Computer Hardware	9,748,810	4,085,113	4,547,632	9,286,291
	<u>\$323,261,230</u>	<u>\$23,119,001</u>	<u>\$5,176,437</u>	<u>\$341,203,794</u>

**NOTE 13 INTERFUND TRANSFERS**

Interfund transfers between the operating and capital funds for the year ended June 30, 2024 were \$9,161,150 (2023 - \$13,806,997). \$6,138,682 pertains to capital assets purchased (2023 - \$3,894,265), and \$2,998,235 pertains to restricted funds set aside for future local capital projects (2023 - \$9,912,732).

**NOTE 14 RELATED PARTY TRANSACTIONS**

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

In fiscal year 2020 the School District sponsored the establishment of the SD43 Education Foundation, a separate and independent legally established entity under the British Columbia Societies Act. The Foundation has a Board separate from the School District. There were no significant transactions between the two entities.

**NOTE 15 UNRECOGNIZED ASSETS**

The School District owns two land parcels obtained through crown grants that have been registered at the land title office with nil value. These assets have been identified as a) Parcel 029-541-875 (Sheffield/Partington Creek) and b) Parcel 29-267-781 (Marigold Elementary).

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2024

**NOTE 16 CONTRACTUAL OBLIGATIONS**

- a) The School District has committed to capital expenditures to construct new facilities and upgrade current facilities. The outstanding capital commitments as at June 30, 2024 are \$164,817,900 (2023 - \$209,513,000). These contractual obligations will become liabilities in the future when the terms of the contracts are met. Disclosure relates to the unperformed portion of the contracts.

Funding approval for these committed projects is as follows:

Contractual Obligations	2025	2026	2027	2028	Total
Ministry Funded:					
Burke Mountain	\$57,000,000	\$50,000,000	\$17,276,000	-	\$124,276,000
Centennial	500,000	-	-	-	500,000
Coast Salish	4,851,000	-	-	-	4,851,000
Moody Elementary	22,000,000	3,000,000	649,000	-	25,649,000
Scott Creek	6,548,400	-	-	-	6,548,400
School District Funded:					
Centennial NLC	493,500	-	-	-	493,500
Education Learning Centre	2,500,000	-	-	-	2,500,000
Total:	\$93,892,900	\$53,000,000	\$17,925,000	-	\$164,817,900

- b) The School District has no significant operating leases.
- c) The collective agreement between the School District and the Coquitlam Teachers' Association allows teachers to elect to be paid over 12 months. As at June 30, 2024 the amount held by the School District and included in cash and accounts payable was \$10,408,277 (2023 - \$9,102,649).

**NOTE 17 CONTRACTUAL RIGHTS**

Contractual rights are rights to economic resources arising from contracts or agreements that will result in revenues and assets in the future. The School District's contractual rights arise because of contracts entered into for the lease of closed schools. The following table summarizes the contractual rights of the School District for future assets:

	2025	2026	2027	Thereafter	Total
Cedarbrook	\$128,386	-	-	-	\$128,386
Burquitlam	271,850	271,850	271,850	271,850	1,087,400
Future Lease Revenue	\$400,236	271,850	271,850	271,850	\$1,215,786

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2024

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**NOTE 18 CONTINGENT LIABILITIES**

In the ordinary course of operations, the School District has legal proceedings brought against it and provisions have been included in liabilities where the outcome is likely and the amount is determinable. It is the opinion of management that final determination of these claims will not have a material effect on the financial position or operations of the School District.

**NOTE 19 BUDGET FIGURES**

Budget figures included in the financial statements were approved by the Board through the adoption of an amended annual budget bylaw on February 6, 2024 and reflect more current estimates on student enrolment, revenues and expenditures.

	Original Budget	Amended Budget	Change
Revenue			
Provincial Grants			
Ministry of Education	\$ 399,427,809	\$ 420,944,314	\$21,516,505
Other	12,768	57,014	44,246
Federal Grants	3,494,597	3,494,597	-
Tuition	18,753,346	19,398,346	645,000
Other Revenue	9,611,309	12,655,716	3,044,407
Rentals and Leases	2,508,296	2,511,196	2,900
Investment Income	4,332,392	4,332,392	-
Amortization of Deferred Capital Revenue	19,000,000	18,000,000	(1,000,000)
Total Revenue	<u>\$ 457,140,517</u>	<u>\$ 481,393,575</u>	<u>\$24,253,058</u>
Expenses			
Instruction	375,569,536	395,655,112	20,085,576
District Administration	18,045,956	19,513,897	1,467,941
Operation and Maintenance	69,043,838	68,058,812	(985,026)
Transportation and Housing	631,187	815,754	184,567
Debt Service	-	6,758	6,758
Total Expense	<u>\$ 463,290,517</u>	<u>\$ 484,050,333</u>	<u>\$20,759,816</u>
Surplus (Deficit) for the year	<u>(\$6,150,000)</u>	<u>(\$2,656,758)</u>	<u>\$3,493,242</u>
Prior Year Surplus Appropriation	<u>\$3,750,000</u>	<u>\$3,750,000</u>	<u>\$-</u>
Budgeted Surplus (Deficit) for the year	<u>(\$2,400,000)</u>	<u>\$1,093,242</u>	<u>\$ 3,493,242</u>
Capital Fund Surplus (Deficit)	<u>(\$2,400,000)</u>	<u>\$1,093,242</u>	<u>\$ 3,493,242</u>
Budgeted Surplus (Deficit) for the year	<u>(\$2,400,000)</u>	<u>\$1,093,242</u>	<u>\$ 3,493,242</u>

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2024

**NOTE 20 EXPENSE BY OBJECT**

	2024	2023
Salaries and benefits	\$403,011,825	\$364,123,218
Services and supplies	53,260,556	49,547,855
Amortization	21,051,007	23,119,001
Total	\$477,323,388	\$436,790,074

**NOTE 21 INTERNALLY RESTRICTED FUNDS**

a) Operating Fund

The School District attributes a portion of the accumulated surplus to an internal operating fund and internally restricts a portion of the balance. The detail of the restricted operating surplus is as follows:

	2024	2023
<b>Internally restricted due to nature of constraints on the funds:</b>		
School carryforward surpluses	\$2,814,366	\$3,298,034
ESA contingency reserve	1,000,000	1,000,000
Facility & maintenance initiatives	2,055,625	2,055,625
Technology initiatives	1,225,000	1,225,000
Education stabilization reserve	4,000,014	4,000,014
Teacher mentorship funds	634,996	653,430
Business system initiative	4,165,007	165,007
Staffing stabilization reserve	1,000,000	-
Contingency for benefits	2,000,000	-
School-based capital initiatives	7,317,305	4,149,819
<b>Internally restricted for operations spanning multiple years</b>		
2023/2024 – Operating budget	-	3,750,000
2024/2025 – Operating budget	3,750,000	3,750,000
2025/2026 – Operating budget	3,750,000	2,500,000
2026/2027 – Operating budget	2,500,000	1,250,000
2027/2028 – Operating budget	1,250,000	
<b>Total internally restricted operating fund surplus</b>	<b>\$37,462,313</b>	<b>\$27,796,929</b>
<b>Unrestricted operating surplus (deficit)</b>	<b>-</b>	<b>-</b>
<b>Total operating fund surplus (deficit)</b>	<b>\$37,462,313</b>	<b>\$27,796,929</b>

b) Capital Fund

The School District internally restricts a portion of its capital surplus in the local capital reserve account for future capital requirements including facility additions, capital improvements, and other capital infrastructure requirements. As at June 30, 2024 \$34,872,276 has been restricted (2023 - \$37,567,290).

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2024

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**NOTE 22      ECONOMIC DEPENDENCE**

The operations of the School District are dependent on continued funding from the Ministry of Education and Child Care and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

**NOTE 23      RISK MANAGEMENT**

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

(a) Credit risk:

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, amounts receivable and investments.

The School District is exposed to credit risk in the event of non-performance by a borrower. This risk is mitigated as most amounts receivable are due from the Province and therefore, are collectible.

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits and portfolio investments as they are placed in recognized British Columbia institutions. The School District is currently invested solely in guaranteed investment certificates. Cash and cash equivalents currently consist of deposits held with a chartered bank and the Provincial Central Deposit Program.

(b) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held, and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its investments. It is management's opinion that the School District is not exposed to significant interest rate risk as they are currently invested solely in guaranteed investment certificates that have a maturity date of no more than 5 years.

**SCHOOL DISTRICT NO. 43 (COQUITLAM)**  
**NOTES TO FINANCIAL STATEMENTS**  
YEAR ENDED JUNE 30, 2024

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**NOTE 23      RISK MANAGEMENT** *(continued)*

(c) Liquidity risk

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk Management and insurance services for all school districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance.

**NOTE 24      ASSET RETIREMENT OBLIGATION**

Legal obligations exist for the removal and disposal of asbestos and other hazardous materials within some district owned buildings that will undergo major renovations or demolition in the future.

	2024	2023
Asset Retirement Obligation, opening balance	\$10,312,567	\$10,376,581
Settlements during the year	188,692	64,014
Asset Retirement Obligation, closing balance	\$10,123,875	\$10,312,567

# School District No. 43 (Coquitlam)

Schedule 1 (Unaudited)

Schedule of Changes in Accumulated Surplus (Deficit) by Fund  
Year Ended June 30, 2024

	Operating Fund	Special Purpose Fund	Capital Fund	2024 Actual	2023 Actual
	\$	\$	\$	\$	\$
Accumulated Surplus (Deficit), beginning of year	27,796,929		212,379,006	240,175,935	230,513,913
Changes for the year					
Surplus (Deficit) for the year	18,826,534		2,357,624	21,184,158	9,662,022
Interfund Transfers					
Tangible Capital Assets Purchased	(6,138,682)		6,138,682	-	
Local Capital	(2,998,235)		2,998,235	-	
Other	(24,233)		24,233	-	
Net Changes for the year	9,665,384	-	11,518,774	21,184,158	9,662,022
Accumulated Surplus (Deficit), end of year - Statement 2	37,462,313	-	223,897,780	261,360,093	240,175,935

# School District No. 43 (Coquitlam)

Schedule 2 (Unaudited)

Schedule of Operating Operations

Year Ended June 30, 2024

	2024 Budget (Note 19)	2024 Actual	2023 Actual
	\$	\$	\$
<b>Revenues</b>			
Provincial Grants			
Ministry of Education and Child Care	360,238,633	361,690,961	326,714,430
Other	12,768	12,768	29,652
Tuition	19,398,346	24,838,508	22,367,161
Other Revenue	510,532	524,504	573,428
Rentals and Leases	2,111,196	2,540,231	2,264,821
Investment Income	3,432,392	6,266,349	4,530,012
<b>Total Revenue</b>	<b>385,703,867</b>	<b>395,873,321</b>	<b>356,479,504</b>
<b>Expenses</b>			
Instruction	321,357,146	317,995,704	288,273,607
District Administration	19,298,897	17,281,219	15,176,731
Operations and Maintenance	44,550,529	41,030,563	38,921,950
Transportation and Housing	747,295	739,301	749,354
<b>Total Expense</b>	<b>385,953,867</b>	<b>377,046,787</b>	<b>343,121,642</b>
<b>Operating Surplus (Deficit) for the year</b>	<b>(250,000)</b>	<b>18,826,534</b>	<b>13,357,862</b>
<b>Budgeted Appropriation (Retirement) of Surplus (Deficit)</b>	<b>3,750,000</b>		
<b>Net Transfers (to) from other funds</b>			
Tangible Capital Assets Purchased	(2,475,767)	(6,138,682)	(3,894,265)
Local Capital	(1,000,000)	(2,998,235)	(9,912,732)
Other	(24,233)	(24,233)	-
<b>Total Net Transfers</b>	<b>(3,500,000)</b>	<b>(9,161,150)</b>	<b>(13,806,997)</b>
<b>Total Operating Surplus (Deficit), for the year</b>	<b>-</b>	<b>9,665,384</b>	<b>(449,135)</b>
<b>Operating Surplus (Deficit), beginning of year</b>		<b>27,796,929</b>	<b>28,246,064</b>
<b>Operating Surplus (Deficit), end of year</b>		<b>37,462,313</b>	<b>27,796,929</b>
<b>Operating Surplus (Deficit), end of year</b>			
Internally Restricted		<b>37,462,313</b>	<b>27,796,929</b>
<b>Total Operating Surplus (Deficit), end of year</b>		<b>37,462,313</b>	<b>27,796,929</b>

# School District No. 43 (Coquitlam)

Schedule 2A (Unaudited)

Schedule of Operating Revenue by Source

Year Ended June 30, 2024

	2024 Budget (Note 19)	2024 Actual	2023 Actual
	\$	\$	\$
<b>Provincial Grants - Ministry of Education and Child Care</b>			
Operating Grant, Ministry of Education and Child Care	351,623,782	<b>352,609,641</b>	312,291,943
Other Ministry of Education and Child Care Grants			
Pay Equity	706,353	<b>706,353</b>	706,353
Funding for Graduated Adults	1,627,367	<b>2,072,452</b>	1,043,651
Student Transportation Fund	81,641	<b>81,641</b>	81,641
FSA Scorer Grant	28,656	<b>28,656</b>	30,906
Early Learning Framework (ELF) Implementation	4,833	-	4,833
Labour Settlement Funding	5,993,872	<b>5,993,872</b>	12,420,189
NGN Self-Provisioned Site Grant	132,914	<b>144,131</b>	132,914
Premier's Award	-	-	2,000
DELF	39,215	<b>39,215</b>	-
Anti-Racism Action Plan	-	<b>15,000</b>	-
<b>Total Provincial Grants - Ministry of Education and Child Care</b>	<b>360,238,633</b>	<b>361,690,961</b>	326,714,430
<b>Provincial Grants - Other</b>	<b>12,768</b>	<b>12,768</b>	29,652
<b>Tuition</b>			
Continuing Education	266,346	<b>433,970</b>	363,137
International and Out of Province Students	19,132,000	<b>24,404,538</b>	22,004,024
<b>Total Tuition</b>	<b>19,398,346</b>	<b>24,838,508</b>	22,367,161
<b>Other Revenues</b>			
Miscellaneous			
Miscellaneous	510,532	<b>524,504</b>	573,428
<b>Total Other Revenue</b>	<b>510,532</b>	<b>524,504</b>	573,428
<b>Rentals and Leases</b>	<b>2,111,196</b>	<b>2,540,231</b>	2,264,821
<b>Investment Income</b>	<b>3,432,392</b>	<b>6,266,349</b>	4,530,012
<b>Total Operating Revenue</b>	<b>385,703,867</b>	<b>395,873,321</b>	356,479,504

# School District No. 43 (Coquitlam)

Schedule 2B (Unaudited)

Schedule of Operating Expense by Object

Year Ended June 30, 2024

	2024 Budget (Note 19)	2024 Actual	2023 Actual
	\$	\$	\$
<b>Salaries</b>			
Teachers	172,204,999	170,516,634	154,642,010
Principals and Vice Principals	19,488,538	19,245,925	17,958,003
Educational Assistants	27,388,851	26,294,723	22,832,549
Support Staff	31,823,383	29,368,966	26,946,382
Other Professionals	8,705,874	8,995,147	8,055,225
Substitutes	16,225,131	16,503,567	14,164,550
<b>Total Salaries</b>	275,836,776	270,924,962	244,598,719
<b>Employee Benefits</b>	74,756,612	73,376,995	67,323,820
<b>Total Salaries and Benefits</b>	350,593,388	344,301,957	311,922,539
<b>Services and Supplies</b>			
Services	9,499,139	9,019,276	8,396,405
Student Transportation	686,700	681,898	694,455
Professional Development and Travel	2,493,598	2,154,077	1,765,300
Rentals and Leases	344,898	255,250	251,568
Dues and Fees	1,265,650	1,733,941	1,704,114
Insurance	1,691,849	1,754,921	1,669,803
Supplies	13,009,573	11,360,464	10,742,390
Utilities	6,369,072	5,785,003	5,975,068
<b>Total Services and Supplies</b>	35,360,479	32,744,830	31,199,103
<b>Total Operating Expense</b>	385,953,867	377,046,787	343,121,642

# School District No. 43 (Coquitlam)

Schedule 2C (Unaudited)

Operating Expense by Function, Program and Object

Year Ended June 30, 2024

	Teachers Salaries	Principals and Vice Principals Salaries	Educational Assistants Salaries	Support Staff Salaries	Other Professionals Salaries	Substitutes Salaries	Total Salaries
	\$	\$	\$	\$	\$	\$	\$
<b>1 Instruction</b>							
1.02 Regular Instruction	128,046,931	1,163,476	45,452	981,045	-	8,493,785	138,730,689
1.03 Career Programs	-	-	457,249	-	-	-	457,249
1.07 Library Services	-	-	427,801	-	-	35,252	463,053
1.08 Counselling	5,321,247	-	-	-	-	288,158	5,609,405
1.10 Special Education	20,269,849	157,534	24,086,715	165,517	95,108	4,055,176	48,829,899
1.30 English Language Learning	6,262,662	-	-	-	-	339,138	6,601,800
1.31 Indigenous Education	369,383	161,756	1,020,460	49,854	-	(543)	1,600,910
1.41 School Administration	-	16,161,442	-	6,690,455	-	838,894	23,690,791
1.60 Summer School	1,109,108	221,918	81,876	82,708	-	23,658	1,519,268
1.61 Continuing Education	2,219,963	311,193	-	826,899	94,894	46,554	3,499,503
1.62 International and Out of Province Students	6,917,491	304,163	175,170	303,665	373,292	357,349	8,431,130
1.64 Other	-	-	-	-	-	-	-
<b>Total Function 1</b>	<b>170,516,634</b>	<b>18,481,482</b>	<b>26,294,723</b>	<b>9,100,143</b>	<b>563,294</b>	<b>14,477,421</b>	<b>239,433,697</b>
<b>4 District Administration</b>							
4.11 Educational Administration	-	764,443	-	106,423	1,715,549	283	2,586,698
4.40 School District Governance	-	-	-	-	554,875	-	554,875
4.41 Business Administration	-	-	-	2,070,032	4,009,746	1,680	6,081,458
<b>Total Function 4</b>	<b>-</b>	<b>764,443</b>	<b>-</b>	<b>2,176,455</b>	<b>6,280,170</b>	<b>1,963</b>	<b>9,223,031</b>
<b>5 Operations and Maintenance</b>							
5.41 Operations and Maintenance Administration	-	-	-	173,261	1,639,807	18,807	1,831,875
5.50 Maintenance Operations	-	-	-	16,718,916	332,549	1,967,124	19,018,589
5.52 Maintenance of Grounds	-	-	-	1,186,802	-	38,252	1,225,054
5.56 Utilities	-	-	-	-	147,467	-	147,467
<b>Total Function 5</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>18,078,979</b>	<b>2,119,823</b>	<b>2,024,183</b>	<b>22,222,985</b>
<b>7 Transportation and Housing</b>							
7.41 Transportation and Housing Administration	-	-	-	13,389	31,860	-	45,249
7.70 Student Transportation	-	-	-	-	-	-	-
<b>Total Function 7</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>13,389</b>	<b>31,860</b>	<b>-</b>	<b>45,249</b>
<b>9 Debt Services</b>							
<b>Total Function 9</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Functions 1 - 9</b>	<b>170,516,634</b>	<b>19,245,925</b>	<b>26,294,723</b>	<b>29,368,966</b>	<b>8,995,147</b>	<b>16,503,567</b>	<b>270,924,962</b>

# School District No. 43 (Coquitlam)

Schedule 2C (Unaudited)

Operating Expense by Function, Program and Object

Year Ended June 30, 2024

	Total Salaries	Employee Benefits	Total Salaries and Benefits	Services and Supplies	2024 Actual	2024 Budget (Note 19)	2023 Actual
	\$	\$	\$	\$	\$	\$	\$
<b>1 Instruction</b>							
1.02 Regular Instruction	138,730,689	37,035,532	175,766,221	6,192,520	181,958,741	184,983,541	169,386,815
1.03 Career Programs	457,249	154,097	611,346	266,558	877,904	836,407	693,856
1.07 Library Services	463,053	144,172	607,225	541,663	1,148,888	1,027,674	969,767
1.08 Counselling	5,609,405	1,475,741	7,085,146	1,645	7,086,791	7,321,874	5,953,376
1.10 Special Education	48,829,899	13,961,909	62,791,808	749,824	63,541,632	63,701,347	55,416,548
1.30 English Language Learning	6,601,800	1,736,824	8,338,624	46,010	8,384,634	8,686,897	7,408,835
1.31 Indigenous Education	1,600,910	452,423	2,053,333	175,867	2,229,200	2,614,708	1,883,079
1.41 School Administration	23,690,791	5,888,566	29,579,357	346,314	29,925,671	30,374,183	26,296,006
1.60 Summer School	1,519,268	276,772	1,796,040	(5,648)	1,790,392	1,880,044	1,728,507
1.61 Continuing Education	3,499,503	823,650	4,323,153	635,836	4,958,989	4,765,521	4,503,158
1.62 International and Out of Province Students	8,431,130	2,449,062	10,880,192	4,850,363	15,730,555	14,735,250	13,704,002
1.64 Other	-	-	-	362,307	362,307	429,700	329,658
<b>Total Function 1</b>	<b>239,433,697</b>	<b>64,398,748</b>	<b>303,832,445</b>	<b>14,163,259</b>	<b>317,995,704</b>	<b>321,357,146</b>	<b>288,273,607</b>
<b>4 District Administration</b>							
4.11 Educational Administration	2,586,698	446,881	3,033,579	1,694,851	4,728,430	5,161,844	3,546,326
4.40 School District Governance	554,875	133,094	687,969	142,411	830,380	917,924	806,791
4.41 Business Administration	6,081,458	1,684,725	7,766,183	3,956,226	11,722,409	13,219,129	10,823,614
<b>Total Function 4</b>	<b>9,223,031</b>	<b>2,264,700</b>	<b>11,487,731</b>	<b>5,793,488</b>	<b>17,281,219</b>	<b>19,298,897</b>	<b>15,176,731</b>
<b>5 Operations and Maintenance</b>							
5.41 Operations and Maintenance Administration	1,831,875	458,002	2,289,877	792,432	3,082,309	2,604,266	2,729,263
5.50 Maintenance Operations	19,018,589	5,808,057	24,826,646	4,910,828	29,737,474	32,786,376	27,693,489
5.52 Maintenance of Grounds	1,225,054	399,962	1,625,016	764,820	2,389,836	2,709,553	2,490,060
5.56 Utilities	147,467	35,372	182,839	5,638,105	5,820,944	6,450,334	6,009,138
<b>Total Function 5</b>	<b>22,222,985</b>	<b>6,701,393</b>	<b>28,924,378</b>	<b>12,106,185</b>	<b>41,030,563</b>	<b>44,550,529</b>	<b>38,921,950</b>
<b>7 Transportation and Housing</b>							
7.41 Transportation and Housing Administration	45,249	12,154	57,403	-	57,403	60,595	54,899
7.70 Student Transportation	-	-	-	681,898	681,898	686,700	694,455
<b>Total Function 7</b>	<b>45,249</b>	<b>12,154</b>	<b>57,403</b>	<b>681,898</b>	<b>739,301</b>	<b>747,295</b>	<b>749,354</b>
<b>9 Debt Services</b>							
<b>Total Function 9</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Functions 1 - 9</b>	<b>270,924,962</b>	<b>73,376,995</b>	<b>344,301,957</b>	<b>32,744,830</b>	<b>377,046,787</b>	<b>385,953,867</b>	<b>343,121,642</b>

# School District No. 43 (Coquitlam)

Schedule 3 (Unaudited)

Schedule of Special Purpose Operations

Year Ended June 30, 2024

	2024 Budget (Note 19)	2024 Actual	2023 Actual
	\$	\$	\$
<b>Revenues</b>			
Provincial Grants			
Ministry of Education and Child Care	60,705,681	60,779,722	53,701,891
Other	44,246	6,377	200,000
Federal Grants	3,494,597	3,756,170	3,333,068
Other Revenue	11,795,184	14,553,922	13,039,003
<b>Total Revenue</b>	<u>76,039,708</u>	<u>79,096,191</u>	<u>70,273,962</u>
<b>Expenses</b>			
Instruction	74,297,966	77,443,880	68,744,009
District Administration	215,000	-	16,469
Operations and Maintenance	1,458,283	1,586,111	1,471,921
Transportation and Housing	68,459	66,200	41,563
<b>Total Expense</b>	<u>76,039,708</u>	<u>79,096,191</u>	<u>70,273,962</u>
<b>Special Purpose Surplus (Deficit) for the year</b>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Total Special Purpose Surplus (Deficit) for the year</b>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Special Purpose Surplus (Deficit), beginning of year</b>			
<b>Special Purpose Surplus (Deficit), end of year</b>		<u>-</u>	<u>-</u>

# School District No. 43 (Coquitlam)

Schedule 3A (Unaudited)

Changes in Special Purpose Funds and Expense by Object  
Year Ended June 30, 2024

	Annual Facility Grant	Learning Improvement Fund	Scholarships and Bursaries	School Generated Funds	Strong Start	Ready, Set, Learn	OLEP	CommunityLINK	Classroom Enhancement Fund - Overhead
	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>Deferred Revenue, beginning of year</b>	109,728	-	46,371	7,012,042	11,758	7,745	266,977	-	-
<b>Add:</b> Restricted Grants									
Provincial Grants - Ministry of Education and Child Care	1,139,837	1,294,502	-	-	416,000	112,700	598,677	1,691,824	2,401,690
Federal Grants	-	-	200,000	14,642,726	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-
Investment Income	-	-	-	-	-	-	-	-	-
	1,139,837	1,294,502	200,000	14,642,726	416,000	112,700	598,677	1,691,824	2,401,690
<b>Less:</b> Allocated to Revenue	1,249,565	1,294,502	189,000	13,478,989	427,758	117,451	578,054	1,486,550	2,401,690
<b>Deferred Revenue, end of year</b>	-	-	57,371	8,175,779	-	2,994	287,600	205,274	-
<b>Revenues</b>									
Provincial Grants - Ministry of Education and Child Care	1,249,565	1,294,502	-	-	427,758	117,451	578,054	1,486,550	2,401,690
Provincial Grants - Other	-	-	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	-
Other Revenue	-	-	189,000	13,478,989	-	-	-	-	-
	1,249,565	1,294,502	189,000	13,478,989	427,758	117,451	578,054	1,486,550	2,401,690
<b>Expenses</b>									
Salaries									
Teachers	-	-	-	-	-	61,715	116,468	-	-
Principals and Vice Principals	-	-	-	-	-	-	-	-	325,000
Educational Assistants	-	1,023,207	-	-	-	-	-	838,656	1,401,223
Support Staff	-	-	-	-	313,655	-	-	212,439	-
Other Professionals	-	-	-	-	-	-	-	-	-
Substitutes	-	-	-	-	21,027	-	7,224	-	90,000
	-	1,023,207	-	-	334,682	61,715	123,692	1,051,095	1,816,223
Employee Benefits	-	271,295	-	-	88,176	15,531	24,365	320,654	575,467
Services and Supplies	1,249,565	-	189,000	13,478,989	4,900	40,205	429,997	114,801	10,000
	1,249,565	1,294,502	189,000	13,478,989	427,758	117,451	578,054	1,486,550	2,401,690
<b>Net Revenue (Expense) before Interfund Transfers</b>	-	-	-	-	-	-	-	-	-
<b>Interfund Transfers</b>									
	-	-	-	-	-	-	-	-	-
<b>Net Revenue (Expense)</b>	-	-	-	-	-	-	-	-	-

# School District No. 43 (Coquitlam)

Schedule 3A (Unaudited)

Changes in Special Purpose Funds and Expense by Object  
Year Ended June 30, 2024

	Classroom Enhancement Fund - Staffing	Classroom Enhancement Fund - Remedies	First Nation Student Transportation	Mental Health in Schools	Changing Results for Young Children	Federal Safe Return to Class / Ventilation Fund	Student & Family Affordability	SEY2KT (Early Years to Kindergarten)	ECL (Early Care & Learning)
	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>Deferred Revenue, beginning of year</b>	-	-	2,173	23,955	455	108,718	694,059	14,708	15,705
<b>Add:</b> Restricted Grants									
Provincial Grants - Ministry of Education and Child Care	44,295,139	4,387,860	66,286	47,000	6,000		861,000	19,000	175,000
Federal Grants									-
Other	-	-	-	-	-		-	-	-
Investment Income	-	-	-	-	-		-	-	-
	44,295,139	4,387,860	66,286	47,000	6,000	-	861,000	19,000	175,000
<b>Less:</b> Allocated to Revenue	44,295,139	4,387,860	66,200	43,556	6,455	108,718	705,810	7,320	162,671
<b>Deferred Revenue, end of year</b>	-	-	2,259	27,399	-	-	849,249	26,388	28,034
<b>Revenues</b>									
Provincial Grants - Ministry of Education and Child Care	44,295,139	4,387,860	66,200	43,556	6,455	108,718	705,810	7,320	162,671
Provincial Grants - Other	-	-	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	-
Other Revenue	-	-	-	-	-	-	-	-	-
	44,295,139	4,387,860	66,200	43,556	6,455	108,718	705,810	7,320	162,671
<b>Expenses</b>									
Salaries									
Teachers	31,973,379	3,955,543	-	-	-	-	-	-	120,922
Principals and Vice Principals	-	-	-	-	-	-	-	-	-
Educational Assistants	-	-	-	-	-	-	-	-	-
Support Staff	-	-	-	-	-	-	-	-	-
Other Professionals	-	-	-	-	-	-	-	-	-
Substitutes	1,493,700	78,141	-	-	-	-	-	-	-
	33,467,079	4,033,684	-	-	-	-	-	-	120,922
Employee Benefits	10,828,060	354,176	-	-	-	-	-	-	38,293
Services and Supplies	-	-	66,200	43,556	6,455	108,718	705,810	7,320	3,456
	44,295,139	4,387,860	66,200	43,556	6,455	108,718	705,810	7,320	162,671
<b>Net Revenue (Expense) before Interfund Transfers</b>	-	-	-	-	-	-	-	-	-
<b>Interfund Transfers</b>									
	-	-	-	-	-	-	-	-	-
<b>Net Revenue (Expense)</b>	-	-	-	-	-	-	-	-	-

# School District No. 43 (Coquitlam)

Schedule 3A (Unaudited)

Changes in Special Purpose Funds and Expense by Object  
Year Ended June 30, 2024

	Feeding Futures Fund	Day Treatment	Sundry Programs	Staff Development	Sick Leave Benefit Plan	Contractual Reserves	Apprenticeship Programs	Settlement Workers (Prov)	ELSA/LINC
	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>Deferred Revenue, beginning of year</b>	-	-	108,937	111,163	273,977	3,067,643	582,802	44,246	-
<b>Add:</b> Restricted Grants									
Provincial Grants - Ministry of Education and Child Care	3,533,596	176,970	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	2,818,161
Other	-	-	11,230	77,314	-	224,624	250,380	-	-
Investment Income	-	-	-	-	15,307	135,155	-	-	-
	3,533,596	176,970	11,230	77,314	15,307	359,779	250,380	-	2,818,161
<b>Less:</b> Allocated to Revenue	3,263,453	176,970	75,844	128,577	17,103	227,828	311,577	6,377	2,818,161
<b>Deferred Revenue, end of year</b>	<b>270,143</b>	<b>-</b>	<b>44,323</b>	<b>59,900</b>	<b>272,181</b>	<b>3,199,594</b>	<b>521,605</b>	<b>37,869</b>	<b>-</b>
<b>Revenues</b>									
Provincial Grants - Ministry of Education and Child Care	3,263,453	176,970	-	-	-	-	-	-	-
Provincial Grants - Other	-	-	-	-	-	-	-	6,377	-
Federal Grants	-	-	-	-	-	-	-	-	2,818,161
Other Revenue	-	-	75,844	128,577	17,103	227,828	311,577	-	-
	3,263,453	176,970	75,844	128,577	17,103	227,828	311,577	6,377	2,818,161
<b>Expenses</b>									
Salaries									
Teachers	332,530	98,931	-	-	-	-	137,108	-	1,172,464
Principals and Vice Principals	-	-	-	-	-	-	22,406	-	82,825
Educational Assistants	-	21,233	-	-	-	-	-	-	-
Support Staff	383,390	-	-	-	-	-	-	-	289,757
Other Professionals	-	-	-	-	-	-	-	-	11,149
Substitutes	74,219	-	-	-	-	-	-	-	-
	790,139	120,164	-	-	-	-	159,514	-	1,556,195
Employee Benefits	163,862	36,218	-	-	17,103	-	58,491	-	399,536
Services and Supplies	2,309,452	20,588	75,844	128,577	-	227,828	93,572	6,377	862,430
	3,263,453	176,970	75,844	128,577	17,103	227,828	311,577	6,377	2,818,161
<b>Net Revenue (Expense) before Interfund Transfers</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Interfund Transfers</b>									
	-	-	-	-	-	-	-	-	-
<b>Net Revenue (Expense)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**School District No. 43 (Coquitlam)**

Changes in Special Purpose Funds and Expense by Object

Year Ended June 30, 2024

Schedule 3A (Unaudited)

	Settlement Workers (Fed)	Comm Link Lunch Program	Retiree Ext Hlth Fund	Community Connection	TOTAL
	\$	\$	\$	\$	\$
<b>Deferred Revenue, beginning of year</b>	-	21,334	659,166	90,408	13,274,070
<b>Add:</b> Restricted Grants					
Provincial Grants - Ministry of Education and Child Care	-	-	-	-	61,223,081
Federal Grants	938,009	-	-	-	3,756,170
Other	-	-	-	96,456	15,502,730
Investment Income	-	-	-	-	150,462
	938,009	-	-	96,456	80,632,443
<b>Less:</b> Allocated to Revenue	938,009	21,334	-	103,670	79,096,191
<b>Deferred Revenue, end of year</b>	-	-	<b>659,166</b>	<b>83,194</b>	<b>14,810,322</b>
<b>Revenues</b>					
Provincial Grants - Ministry of Education and Child Care	-	-	-	-	60,779,722
Provincial Grants - Other	-	-	-	-	6,377
Federal Grants	938,009	-	-	-	3,756,170
Other Revenue	-	21,334	-	103,670	14,553,922
	938,009	21,334	-	103,670	79,096,191
<b>Expenses</b>					
Salaries					
Teachers	-	-	-	-	37,969,060
Principals and Vice Principals	50,917	-	-	-	481,148
Educational Assistants	-	-	-	-	3,284,319
Support Staff	602,914	-	-	-	1,802,155
Other Professionals	-	-	-	-	11,149
Substitutes	-	-	-	-	1,764,311
	653,831	-	-	-	45,312,142
Employee Benefits	206,499	-	-	-	13,397,726
Services and Supplies	77,679	21,334	-	103,670	20,386,323
	938,009	21,334	-	103,670	79,096,191
<b>Net Revenue (Expense) before Interfund Transfers</b>	-	-	-	-	-
<b>Interfund Transfers</b>					
	-	-	-	-	-
<b>Net Revenue (Expense)</b>	-	-	-	-	-

# School District No. 43 (Coquitlam)

Schedule 4 (Unaudited)

## Schedule of Capital Operations

Year Ended June 30, 2024

	2024 Budget (Note 19)	2024 Actual			2023 Actual
		Invested in Tangible Capital Assets	Local Capital	Fund Balance	
	\$	\$	\$	\$	\$
<b>Revenues</b>					
Other Revenue	350,000	100,000	3,389,589	3,489,589	729,738
Rentals and Leases	400,000		400,237	400,237	366,885
Investment Income	900,000		1,987,309	1,987,309	1,599,395
Amortization of Deferred Capital Revenue	18,000,000	17,660,899		17,660,899	17,002,612
<b>Total Revenue</b>	<b>19,650,000</b>	<b>17,760,899</b>	<b>5,777,135</b>	<b>23,538,034</b>	<b>19,698,630</b>
<b>Expenses</b>					
Operations and Maintenance	50,000	100,000	22,063	122,063	173,970
Amortization of Tangible Capital Assets					
Operations and Maintenance	22,000,000	21,051,007		21,051,007	23,119,001
Write-off/down of Buildings and Sites	-	-		-	101,499
Debt Services					
Capital Lease Interest	6,758		7,340	7,340	-
<b>Total Expense</b>	<b>22,056,758</b>	<b>21,151,007</b>	<b>29,403</b>	<b>21,180,410</b>	<b>23,394,470</b>
<b>Capital Surplus (Deficit) for the year</b>	<b>(2,406,758)</b>	<b>(3,390,108)</b>	<b>5,747,732</b>	<b>2,357,624</b>	<b>(3,695,840)</b>
<b>Net Transfers (to) from other funds</b>					
Tangible Capital Assets Purchased	2,475,767	6,138,682		6,138,682	3,894,265
Local Capital	1,000,000		2,998,235	2,998,235	9,912,732
Capital Lease Payment	24,233		24,233	24,233	-
<b>Total Net Transfers</b>	<b>3,500,000</b>	<b>6,138,682</b>	<b>3,022,468</b>	<b>9,161,150</b>	<b>13,806,997</b>
<b>Other Adjustments to Fund Balances</b>					
Tangible Capital Assets Purchased from Local Capital		351,377	(351,377)	-	
Tangible Capital Assets WIP Purchased from Local Capital		10,908,251	(10,908,251)	-	
Principal Payment					
Capital Lease		16,894	(16,894)	-	
Settlement of Asset Retirement Obligation from Local Capital		188,692	(188,692)	-	
<b>Total Other Adjustments to Fund Balances</b>		<b>11,465,214</b>	<b>(11,465,214)</b>	<b>-</b>	
<b>Total Capital Surplus (Deficit) for the year</b>	<b>1,093,242</b>	<b>14,213,788</b>	<b>(2,695,014)</b>	<b>11,518,774</b>	<b>10,111,157</b>
<b>Capital Surplus (Deficit), beginning of year</b>		<b>174,811,716</b>	<b>37,567,290</b>	<b>212,379,006</b>	<b>202,267,849</b>
<b>Capital Surplus (Deficit), end of year</b>		<b>189,025,504</b>	<b>34,872,276</b>	<b>223,897,780</b>	<b>212,379,006</b>

# School District No. 43 (Coquitlam)

Schedule 4A (Unaudited)

Tangible Capital Assets  
Year Ended June 30, 2024

	Sites	Buildings	Furniture and Equipment	Vehicles	Computer Software	Computer Hardware	Total
	\$	\$	\$	\$	\$	\$	\$
<b>Cost, beginning of year</b>	112,496,185	778,754,246	12,947,414	1,554,227	-	18,852,489	<b>924,604,561</b>
<b>Changes for the Year</b>							
Increase:							
Purchases from:							
Deferred Capital Revenue - Bylaw	-	6,098,622	-	-	-	-	<b>6,098,622</b>
Deferred Capital Revenue - Other	-	180,000	74,980	92,215	-	-	<b>347,195</b>
Operating Fund	-	302,905	321,537	632,064	-	4,882,176	<b>6,138,682</b>
Local Capital	-	-	-	351,377	-	-	<b>351,377</b>
Lease Vehicles	-	-	-	216,390	-	-	<b>216,390</b>
Transferred from Work in Progress		69,995,126	493,122				<b>70,488,248</b>
	-	76,576,653	889,639	1,292,046	-	4,882,176	<b>83,640,514</b>
Decrease:							
Deemed Disposals			294,313	26,179	-	3,263,978	<b>3,584,470</b>
	-	-	294,313	26,179	-	3,263,978	<b>3,584,470</b>
<b>Cost, end of year</b>	112,496,185	855,330,899	13,542,740	2,820,094	-	20,470,687	<b>1,004,660,605</b>
<b>Work in Progress, end of year</b>		65,562,141					<b>65,562,141</b>
<b>Cost and Work in Progress, end of year</b>	112,496,185	920,893,040	13,542,740	2,820,094	-	20,470,687	<b>1,070,222,746</b>
<b>Accumulated Amortization, beginning of year</b>		326,624,129	4,550,147	743,227	-	9,286,291	<b>341,203,794</b>
<b>Changes for the Year</b>							
Increase: Amortization for the Year		17,000,158	414,912	99,386	-	3,536,551	<b>21,051,007</b>
Decrease:							
Deemed Disposals			294,313	26,179	-	3,263,978	<b>3,584,470</b>
		-	294,313	26,179	-	3,263,978	<b>3,584,470</b>
<b>Accumulated Amortization, end of year</b>		343,624,287	4,670,746	816,434	-	9,558,864	<b>358,670,331</b>
<b>Tangible Capital Assets - Net</b>	<b>112,496,185</b>	<b>577,268,753</b>	<b>8,871,994</b>	<b>2,003,660</b>	<b>-</b>	<b>10,911,823</b>	<b>711,552,415</b>

**School District No. 43 (Coquitlam)**

Schedule 4B (Unaudited)

Tangible Capital Assets - Work in Progress

Year Ended June 30, 2024

	<b>Buildings</b>	<b>Furniture and Equipment</b>	<b>Computer Software</b>	<b>Computer Hardware</b>	<b>Total</b>
	\$	\$	\$	\$	\$
<b>Work in Progress, beginning of year</b>	68,973,393	-			<b>68,973,393</b>
<b>Changes for the Year</b>					
Increase:					
Deferred Capital Revenue - Bylaw	49,545,101	493,122			<b>50,038,223</b>
Deferred Capital Revenue - Other	6,130,522	-			<b>6,130,522</b>
Local Capital	10,908,251	-			<b>10,908,251</b>
	<u>66,583,874</u>	<u>493,122</u>	<u>-</u>	<u>-</u>	<u><b>67,076,996</b></u>
Decrease:					
Transferred to Tangible Capital Assets	69,995,126	493,122			<b>70,488,248</b>
	<u>69,995,126</u>	<u>493,122</u>	<u>-</u>	<u>-</u>	<u><b>70,488,248</b></u>
<b>Net Changes for the Year</b>	<u>(3,411,252)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u><b>(3,411,252)</b></u>
<b>Work in Progress, end of year</b>	<u><b>65,562,141</b></u>	<u><b>-</b></u>	<u><b>-</b></u>	<u><b>-</b></u>	<u><b>65,562,141</b></u>

# School District No. 43 (Coquitlam)

Schedule 4C (Unaudited)

Deferred Capital Revenue

Year Ended June 30, 2024

	Bylaw Capital	Other Provincial	Other Capital	Total Capital
	\$	\$	\$	\$
<b>Deferred Capital Revenue, beginning of year</b>	424,577,481	8,821,572	3,415,597	<b>436,814,650</b>
Prior Period Adjustments				
Adjust opening balance	(28,288,897)			<b>(28,288,897)</b>
<b>Deferred Capital Revenue, beginning of year, as restated</b>	<b>396,288,584</b>	<b>8,821,572</b>	<b>3,415,597</b>	<b>408,525,753</b>
<b>Changes for the Year</b>				
Increase:				
Transferred from Deferred Revenue - Capital Additions	6,098,622	-	347,195	<b>6,445,817</b>
Transferred from Work in Progress	47,476,986	2,711,545	12,817,216	<b>63,005,747</b>
	<b>53,575,608</b>	<b>2,711,545</b>	<b>13,164,411</b>	<b>69,451,564</b>
Decrease:				
Amortization of Deferred Capital Revenue	16,770,982	308,992	580,925	<b>17,660,899</b>
	<b>16,770,982</b>	<b>308,992</b>	<b>580,925</b>	<b>17,660,899</b>
<b>Net Changes for the Year</b>	<b>36,804,626</b>	<b>2,402,553</b>	<b>12,583,486</b>	<b>51,790,665</b>
<b>Deferred Capital Revenue, end of year</b>	<b>433,093,210</b>	<b>11,224,125</b>	<b>15,999,083</b>	<b>460,316,418</b>
<b>Work in Progress, beginning of year</b>	16,228,945	3,337,351	12,475,618	<b>32,041,914</b>
Prior Period Adjustments				
Adjust opening balance	28,288,897	551,545	(551,545)	<b>28,288,897</b>
<b>Work in Progress, beginning of year, as restated</b>	<b>44,517,842</b>	<b>3,888,896</b>	<b>11,924,073</b>	<b>60,330,811</b>
<b>Changes for the Year</b>				
Increase				
Transferred from Deferred Revenue - Work in Progress	50,038,223	5,043,670	1,086,852	<b>56,168,745</b>
	<b>50,038,223</b>	<b>5,043,670</b>	<b>1,086,852</b>	<b>56,168,745</b>
Decrease				
Transferred to Deferred Capital Revenue	47,476,986	2,711,545	12,817,216	<b>63,005,747</b>
	<b>47,476,986</b>	<b>2,711,545</b>	<b>12,817,216</b>	<b>63,005,747</b>
<b>Net Changes for the Year</b>	<b>2,561,237</b>	<b>2,332,125</b>	<b>(11,730,364)</b>	<b>(6,837,002)</b>
<b>Work in Progress, end of year</b>	<b>47,079,079</b>	<b>6,221,021</b>	<b>193,709</b>	<b>53,493,809</b>
<b>Total Deferred Capital Revenue, end of year</b>	<b>480,172,289</b>	<b>17,445,146</b>	<b>16,192,792</b>	<b>513,810,227</b>

# School District No. 43 (Coquitlam)

Schedule 4D (Unaudited)

Changes in Unspent Deferred Capital Revenue

Year Ended June 30, 2024

	Bylaw Capital	MECC Restricted Capital	Other Provincial Capital	Land Capital	Other Capital	Total
	\$	\$	\$	\$	\$	\$
<b>Balance, beginning of year</b>	-	5,960,421	2,436,013	13,261,200	1,468,973	<b>23,126,607</b>
<b>Changes for the Year</b>						
Increase:						
Provincial Grants - Ministry of Education and Child Care	63,290,947		1,435,639			<b>64,726,586</b>
Provincial Grants - Other			-			-
Other				1,944,628	904,828	<b>2,849,456</b>
Investment Income	-	262,445	110,214	803,020	-	<b>1,175,679</b>
Transfer project surplus to MECC Restricted (from) Bylaw	(605,714)	605,714				-
	<u>62,685,233</u>	<u>868,159</u>	<u>1,545,853</u>	<u>2,747,648</u>	<u>904,828</u>	<u><b>68,751,721</b></u>
Decrease:						
Transferred to DCR - Capital Additions	6,098,622	-	-		347,195	<b>6,445,817</b>
Transferred to DCR - Work in Progress	50,038,223	3,222,649	1,821,021		1,086,852	<b>56,168,745</b>
Transferred to Revenue - Municipal Upkeep of Turf Field	-	-	-	-	100,000	<b>100,000</b>
	<u>56,136,845</u>	<u>3,222,649</u>	<u>1,821,021</u>	<u>-</u>	<u>1,534,047</u>	<u><b>62,714,562</b></u>
<b>Net Changes for the Year</b>	<u>6,548,388</u>	<u>(2,354,490)</u>	<u>(275,168)</u>	<u>2,747,648</u>	<u>(629,219)</u>	<u><b>6,037,159</b></u>
<b>Balance, end of year</b>	<u><b>6,548,388</b></u>	<u><b>3,605,931</b></u>	<u><b>2,160,845</b></u>	<u><b>16,008,848</b></u>	<u><b>839,754</b></u>	<u><b>29,163,766</b></u>

**SECTION 4**  
**(UNAUDITED)**

**Schedule of Guarantee**  
**And**  
**Indemnity Agreements**

**School District No. 43 (Coquitlam)**  
**Schedule Guarantees and Indemnities**

**For the Year Ended June 30, 2024**

School District No. 43 (Coquitlam) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

# **SECTION 5**

**(UNAUDITED)**

## **Schedule of Debt**

**School District No. 43 (Coquitlam)**  
**Schedule of Debt**

**For the Year Ended June 30, 2024**

Information on all long term debt is included in the Notes of the School District's Audited Financial Statements.

## **SECTION 5**

### **(UNAUDITED)**

# **SCHEDULE OF REMUNERATION AND EXPENSES**

## **(Elected Officials, Employees)**

### **Including Statement of Severance Agreements**

According to FIA guidance, remuneration includes “any form of salary, wages, bonuses, gratuities, taxable benefits, payment into trust or any form of income deferral paid” paid to the employee or on behalf of the employee during the fiscal year being reported. It does not include anything payable under a severance agreement.

Reportable expenses include “travel expenses, memberships, tuition, relocation, vehicle leases, extraordinary hiring expenses, registration fees and similar amounts paid directly to an employee, or to a third party on behalf of the employee, and which has not been included in ‘remuneration’.” Expenses are not limited to expenses that are generally perceived as perquisites, or bestowing personal benefit, and may include expenditures required for employees to perform their job functions.

**School District No. 43 (Coquitlam)**  
**Statement of Severance Agreements**

**For the Year Ended June 30, 2024**

There were no severance agreements made between School District 43 (Coquitlam) and its non-unionized employees during fiscal year 2024.

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Statement of Elected Officials Earnings and Expenses

	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
BLATHERWICK, JENNIFER	TRUSTEE	\$58,115.72	\$2,871.73
BRODIE, CAROL	VICE CHAIR	\$59,932.76	\$3,291.33
DENISON, CHUCK	TRUSTEE	\$58,115.72	\$2,865.35
PALMER ISAAK, KERRI	TRUSTEE	\$58,115.72	\$19,872.39
PARK, KA YOUNG	TRUSTEE	\$58,115.72	\$13,882.67
POLLOCK, CHRISTINE	TRUSTEE	\$58,115.72	\$1,366.05
ROYER, ZOE	TRUSTEE	\$58,115.72	\$9,491.34
THOMAS, MICHAEL	CHAIR	\$63,927.24	\$28,020.42
WOODS, CRAIG	TRUSTEE	\$59,204.57	\$6,125.12
TOTAL FOR ELECTED OFFICIALS		<u>\$531,758.89</u>	<u>\$87,786.40</u>

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
ABBINANTE, FRANK	TEACHER	\$100,284.82	\$0.00
ABDOU, LYNDAY	TEACHER	\$102,005.65	\$39.55
ABDULLA, FARHAD	TEACHER	\$111,841.26	\$0.00
ABEL, KARIN	TEACHER	\$102,146.06	\$0.00
ABELLO, ALEXANDER	TEACHER	\$114,326.56	\$0.00
ABERCROMBIE, KUMI	TEACHER	\$91,951.22	\$231.42
ABRAHAM, AMIRA	TEACHER	\$82,515.46	\$0.00
ABRAM, MARISSA	TEACHER	\$84,389.45	\$0.00
ABRAMZIK, MARCUS RAINER	TEACHER	\$77,660.47	\$0.00
ACCETTURA, ALICIA	TEACHER	\$100,383.22	\$503.11
ACORN, KATHERINE	TEACHER	\$83,346.19	\$0.00
ADAMS, CHRISTOPHER	TEACHER	\$113,305.04	\$0.00
ADRAIN, STEVEN	TEACHER	\$111,817.34	\$0.00
AGABOB, JORDAN	TEACHER	\$78,907.58	\$0.00
AIDA, TRACY	TEACHER	\$94,432.82	\$0.00
AITKEN, PAUL	TEACHER	\$121,290.02	\$0.00
AJAGBE, AYOBAMI FOLUSO	TEACHER	\$108,341.32	\$0.00
AKSELIN, JANINE	TEACHER	\$98,895.82	\$0.00
ALCAZAR, OLIVA	TEACHER	\$106,645.00	\$0.00
ALDEZA, ALLISTAIRE	INFORMATION SERVICES	\$76,423.05	\$2,092.07
ALI, NAZEER	INFORMATION SERVICES	\$83,131.88	\$37.80
ALIBHAI, SHAIROZ	TEACHER	\$102,792.14	\$0.00
ALLAN, KARLA	TEACHER	\$124,087.97	\$747.17
ALLEN, ALLYSHA	TEACHER	\$80,887.93	\$0.00
ALLEN, LILLIAN	TEACHER	\$106,734.46	\$0.00
ALLEN-CIOLFITTO, MICHELLE	ADMINISTRATOR	\$139,879.59	\$2,933.84
ALLNER, BRANDY	TEACHER	\$98,683.82	\$0.00
ALPINO, LINDA	TEACHER	\$105,448.28	\$0.00
ALTY, JANET JI SUN	TEACHER	\$100,388.31	\$0.00
ALVARO, PAUL	TEACHER	\$89,439.43	\$0.00
ALVES, SUSANA	TEACHER	\$112,148.57	\$0.00
AMANO, BRENT	MAINTENANCE	\$81,841.28	\$300.00
AMIN, HEENA	TEACHER	\$117,793.42	\$0.00
ANANIA, DANIEL PETER	TEACHER	\$75,323.58	\$43.14
ANDERSON, HEATHER	TEACHER	\$112,751.20	\$0.00
ANDERSON, JILLIAN	TEACHER	\$105,883.80	\$0.00
ANDERSON, MONICA	ADMINISTRATOR	\$107,658.02	\$1,273.19
ANDERSON, PATRICIA	TEACHER	\$126,451.96	\$0.00
ANDREWS, JOHN	TEACHER	\$110,131.59	\$0.00
ANDRIANI, CRISTINA	TEACHER	\$80,936.85	\$0.00
ANGL, ARUN	TEACHER	\$117,263.66	\$0.00
ANGL, CAITLIN	TEACHER	\$108,043.46	\$0.00
ANGOTTI, ANNA	TEACHER	\$90,662.52	\$0.00
ANGST, CHERYL	TEACHER	\$112,489.70	\$0.00
ANZULOVICH, TEAL	TEACHER	\$99,626.65	\$0.00
AOYAMA, CATHERINE	TEACHER	\$108,580.10	\$4,501.03

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
ARANDA MOYANO, JOSE	TEACHER	\$85,182.20	\$2,303.19
ARBUTHNOT, ALISON	TEACHER	\$113,036.80	\$0.00
ARGOTOW, TERRY	TEACHER	\$108,789.90	\$0.00
ARIF, NISAR (NISSY)	TEACHER	\$77,906.10	\$1,766.72
ARMSTRONG, EMILIA	TEACHER	\$90,054.51	\$740.00
ARMSTRONG, MAUREEN	TEACHER	\$112,714.61	\$0.00
AROUNOTHAY, PATRICIA	TEACHER	\$79,472.97	\$0.00
ARTEFICIO, FRANCESCA	TEACHER	\$110,217.49	\$0.00
ARTHUR, LIAM	TEACHER	\$81,738.36	\$0.00
ARVISAIS, ALEXANDRIA	TEACHER	\$105,416.15	\$0.00
ASANO, KENNETH	TEACHER	\$109,536.13	\$0.00
ASCOLI, TERESA	TEACHER	\$97,665.11	\$0.00
ASHER, DANA	TEACHER	\$110,978.78	\$0.00
ASKEW, JAMES	TEACHER	\$117,008.56	\$0.00
ASKEW, MISTI	ADMINISTRATOR	\$135,927.57	\$0.00
ASPINALL, LAUREEN	TEACHER	\$98,931.16	\$0.00
ATWELL, JANINE	TEACHER	\$108,372.38	\$0.00
AU-LANGE, DOUGLAS	TEACHER	\$81,840.65	\$0.00
AURA DE CUELLAR, KIMIKO	ADMINISTRATOR	\$150,737.34	\$912.35
AUST, DIETMAR	MAINTENANCE	\$79,045.71	\$0.00
AUSTIN, COLLEEN	TEACHER	\$76,051.08	\$0.00
AVILA, MARIO	TEACHER	\$81,916.11	\$0.00
AYER-MACMILLAN, JENNIFER	TEACHER	\$110,386.31	\$0.00
AZADMARD, TARA	TEACHER	\$92,288.18	\$0.00
BABCOCK, MARY	TEACHER	\$150,491.37	\$0.00
BABSON, CARA	TEACHER	\$112,015.33	\$0.00
BAERG, JEREMY	TEACHER	\$111,664.87	\$0.00
BAGINOVA, GABRIELA	TEACHER	\$76,601.55	\$0.00
BAHNG, JOANNE	TEACHER	\$79,491.88	\$0.00
BAILEY, KRISTA	TEACHER	\$102,993.37	\$0.00
BAKER, A. CHARLES	TEACHER	\$112,985.31	\$0.00
BAKER, THERESE	TEACHER	\$116,075.25	\$0.00
BALDONADO, FRANCIS	TEACHER	\$105,883.90	\$0.00
BALDUS, MICHAEL	TEACHER	\$109,639.22	\$254.00
BALDWIN, ALEXIA	TEACHER	\$108,425.02	\$401.19
BALDWIN, ERIC	TEACHER	\$105,883.89	\$0.00
BALE, JACK	TEACHER	\$82,998.58	\$0.00
BALLARIN, SABRINA	TEACHER	\$83,394.60	\$104.71
BALNAVE, STEPHEN	TEACHER	\$112,202.36	\$0.00
BANCROFT, CATHERINE	TEACHER	\$107,170.88	\$0.00
BANKS, TAMARA	ADMINISTRATOR	\$161,132.95	\$0.00
BAO, LIAN	INFORMATION SERVICES	\$76,817.92	\$2,434.52
BARAN, ARTHUR	TEACHER	\$108,380.06	\$0.00
BARAZZUOL, BRIAN	TEACHER	\$112,773.52	\$598.00
BARDSLEY, ALISON	TEACHER	\$108,424.66	\$1,272.03
BARKAUSKAITE, RUTA	TEACHER	\$103,503.97	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
BARLOW, LAUREN	TEACHER	\$82,971.90	\$0.00
BARNA, MICHAEL	TEACHER	\$98,232.15	\$0.00
BARNES, SUSAN	TEACHER	\$111,501.96	\$2,145.52
BARNETT, BRUCE	TEACHER	\$102,232.06	\$0.00
BARNETT, LINDSEY	TEACHER	\$122,190.72	\$0.00
BARON, CHRISTINE	TEACHER	\$78,572.19	\$0.00
BARON, SANDRINE	TEACHER	\$78,060.25	\$0.00
BARR, NATASHA	TEACHER	\$75,668.88	\$0.00
BARRINGTON, PHILIP	TEACHER	\$116,382.85	\$0.00
BARTLETT, ELAINE	TEACHER	\$111,009.10	\$0.00
BARUFFA, JENNIFER	TEACHER	\$86,334.21	\$0.00
BASRA, SHERRY	TEACHER	\$86,873.91	\$0.00
BASSON, AVRIL	TEACHER	\$90,925.98	\$0.00
BATTLE, JEFFREY	TEACHER	\$79,759.90	\$0.00
BATTRAM, CASSANDRA	TEACHER	\$95,859.61	\$0.00
BAUDER GUDLAUGSON, ELAAN	TEACHER	\$112,773.24	\$12.67
BAWA, MANDEEP	TEACHER	\$99,467.64	\$0.00
BAXTER, KELLY	TEACHER	\$109,705.10	\$0.00
BAYLEY, ANYA	TEACHER	\$89,923.29	\$0.00
BEATON-RAE, SHAUNA	TEACHER	\$123,430.67	\$1,339.09
BEAUCAGE, ROXANNE	TEACHER	\$99,917.56	\$0.00
BECKER, PAMELA	DISTRICT PRINCIPAL - HUMAN RESOURCES	\$165,975.34	\$2,234.45
BECKETT, ANGELA	TEACHER	\$87,740.85	\$0.00
BELEY, DANIEL	TEACHER	\$77,498.40	\$0.00
BELL, CHRISTOPHER	TEACHER	\$102,442.84	\$0.00
BELL, JESSICA	TEACHER	\$105,724.26	\$390.22
BELLAMY, SHANNON	TEACHER	\$102,490.83	\$0.00
BELLI, JOEL	MANAGER - BUDGETS	\$98,763.13	\$4,076.70
BENEDICT, SUSAN	TEACHER	\$84,737.39	\$0.00
BENNETT, DEREK	TEACHER	\$83,406.94	\$0.00
BENNETT, KATY	TEACHER	\$89,139.75	\$0.00
BENNETT, MICHELLE	TEACHER	\$102,680.40	\$0.00
BERECZKI, HENG-ZI	TEACHER	\$108,395.55	\$421.12
BERGERON, SOPHIE	TEACHER	\$110,835.88	\$0.00
BERMEL, CASSIE	TEACHER	\$112,904.86	\$0.00
BERNER, KATHRYN	TEACHER	\$106,898.54	\$0.00
BERNER, NOREEN	TEACHER	\$100,529.90	\$0.00
BERTOIA, MARC	TEACHER	\$82,011.48	\$125.00
BERTOIA, TARA	TEACHER	\$89,040.74	\$0.00
BEST, BRIAN	TEACHER	\$108,875.69	\$0.00
BEST, HILLARY	TEACHER	\$80,527.47	\$0.00
BEST, NICOLETTE	TEACHER	\$78,726.81	\$0.00
BESWICK WRIGHT, COLLEEN	TEACHER	\$91,220.39	\$1,000.00
BETTS, MICHAEL	TEACHER	\$104,778.55	\$0.00
BEVERIDGE, SCOTT	TEACHER	\$114,873.00	\$0.00
BEZNOCHUK, TROY	MAINTENANCE	\$78,806.95	\$40.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
BHATTAL, JASPREET	TEACHER	\$106,274.62	\$0.00
BIDZOGO MVOA, FRANCIS	TEACHER	\$83,685.06	\$0.00
BIEDKA, TRACEY	TEACHER	\$111,132.66	\$0.00
BIFOLCHI, DAVE	TEACHER	\$106,983.01	\$0.00
BIGFORD, CARRIE	TEACHER	\$96,666.68	\$0.00
BIGONZI, PATRIZIA	ASSISTANT DIRECTOR- BUDGETS	\$127,451.29	\$1,835.40
BINGLEY, JASON	TEACHER	\$115,214.78	\$0.00
BIRCH, DARREN	TEACHER	\$112,190.47	\$69.54
BIRD, LEIGH-ANN	TEACHER	\$94,971.52	\$0.00
BIRD, MICHAEL	ADMINISTRATOR	\$151,783.70	\$0.00
BIRNBAUM, JENNIFER	TEACHER	\$87,087.47	\$0.00
BIRSAN, ALINA	TEACHER	\$108,920.51	\$0.00
BIRSAN, DANUT	TEACHER	\$110,788.57	\$0.00
BIRSAN, IRINA	TEACHER	\$108,380.12	\$0.00
BISCARO, SHELLEY	TEACHER	\$111,591.59	\$0.00
BISCHOFF, JACQUIE	TEACHER	\$107,277.37	\$0.00
BISHOP, COURTNEY	TEACHER	\$99,180.07	\$1,000.00
BLAKE, DONALD	TEACHER	\$112,715.32	\$0.00
BLAKE, RACHELLE	TEACHER	\$84,383.27	\$0.00
BLANCHET, MICHELLE	TEACHER	\$108,991.01	\$0.00
BLIZZARD, CHRISTOPHER	TEACHER	\$113,630.91	\$0.00
BODDEZ, LISA	TEACHER	\$108,321.51	\$0.00
BOGDANOVICH, SUZANA	TEACHER	\$109,383.05	\$0.00
BOGEN, KRISTA	TEACHER	\$109,112.44	\$0.00
BOILEAU, STEPHANIE	TEACHER	\$110,149.49	\$0.00
BOLES, STEPHEN	TEACHER	\$100,175.40	\$920.52
BOLLI, JENNIFER	TEACHER	\$121,248.60	\$0.00
BOLOGNESE, DINO	TEACHER	\$108,544.34	\$0.00
BOLTON, NICHOLAS	TEACHER	\$89,128.86	\$1,000.00
BOLZAN, BREANNE	TEACHER	\$99,386.89	\$0.00
BONNET, SUZANNE	TEACHER	\$108,341.36	\$0.00
BORDIGNON, LAURA	TEACHER	\$88,792.59	\$0.00
BORDIGNON, MADDALENA	TEACHER	\$102,394.54	\$0.00
BORDIGNON, NADIA	TEACHER	\$81,674.89	\$0.00
BORGES, KAREN	TEACHER	\$105,883.85	\$0.00
BORSBEY, LYNNE	TEACHER	\$107,435.79	\$0.00
BORTHWICK, ALLISON	TEACHER	\$106,233.79	\$0.00
BOSELLO, LEAH	TEACHER	\$96,148.67	\$0.00
BOSKOVICH, JOE	TEACHER	\$95,068.87	\$0.00
BOTERO, RICARDO (RICK)	TEACHER	\$114,757.35	\$0.00
BOUDREAU, SARAH	TEACHER	\$88,516.06	\$0.00
BOULANGER, HELEN	TEACHER	\$108,003.17	\$0.00
BOURBONNAIS, NICOLE	ADMINISTRATOR	\$135,704.54	\$627.34
BOURGET, MIKERRA	TEACHER	\$99,575.84	\$0.00
BOURNE, KATHRYN	TEACHER	\$86,401.76	\$0.00
BOVAY, LISA	TEACHER	\$106,930.58	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
BOWER, GABRIELLE	TEACHER	\$107,296.72	\$0.00
BOWES, DANIEL	TEACHER	\$80,326.40	\$0.00
BOWES, JOAN	TEACHER	\$99,920.11	\$776.77
BOZIC, MARTIN	ADMINISTRATOR	\$149,095.17	\$0.00
BRABANT, CHRISTOPHER	TEACHER	\$89,404.60	\$0.00
BRAIDWOOD, BARBARA	TEACHER	\$98,975.84	\$0.00
BRAITHWAITE, TARYN	TEACHER	\$110,149.56	\$0.00
BRANDSMA, ALAINA	TEACHER	\$81,123.60	\$0.00
BRANT, BELANINA	TEACHER	\$116,505.13	\$0.00
BRAUN, BRENDAN	TEACHER	\$75,154.63	\$0.00
BRECH, DEBORAH	TEACHER	\$105,265.56	\$0.00
BREMNER, WENDY	TEACHER	\$87,679.51	\$0.00
BRESSETTE, JENNIFER CAITLYN	TEACHER	\$79,143.73	\$0.00
BRETT, CARY	TEACHER	\$102,862.04	\$276.15
BRINKMAN, HEIDI	TEACHER	\$93,417.64	\$0.00
BRITTON, ERIN	TEACHER	\$83,074.75	\$0.00
BRKIC, MICHAEL	TEACHER	\$108,341.30	\$51.86
BRO, MARTINE	TEACHER	\$84,369.04	\$297.50
BROWN, CARTER	TEACHER	\$80,144.77	\$0.00
BROWN, DEBRA	TEACHER	\$106,384.02	\$0.00
BROWN, JEREMY	TEACHER	\$112,715.29	\$0.00
BROWN, JULIE	TEACHER	\$108,437.21	\$0.00
BROWN, LARA	TEACHER	\$101,837.21	\$0.00
BROWN, NATASHA	TEACHER	\$96,718.90	\$0.00
BRUDER, ERIN	TEACHER	\$105,883.84	\$0.00
BRUNEAU, JON	ADMINISTRATOR	\$165,975.17	\$0.00
BRUNEAU, MARIA	TEACHER	\$80,217.50	\$0.00
BRUXELLE, THIERRY	TEACHER	\$108,341.30	\$0.00
BUCKLE, BETHONY	TEACHER	\$107,799.70	\$0.00
BUCKLES, NANCY	TEACHER	\$105,923.32	\$0.00
BUCKLEY, ANGELA	TEACHER	\$97,942.21	\$1,102.50
BUDAI, TIBOR	TEACHER	\$112,167.82	\$0.00
BUDD, JENNIFER	TEACHER	\$90,832.78	\$0.00
BURDETT, LINDSAY	TEACHER	\$111,515.82	\$0.00
BURKE, STEPHANIE	TEACHER	\$93,228.64	\$0.00
BURLING, SARA	TEACHER	\$101,025.63	\$0.00
BURNETT, STEVEN	TEACHER	\$122,285.79	\$0.00
BURTON, LINDSAY	TEACHER	\$91,013.67	\$0.00
BURTON, MICHELLE	TEACHER	\$112,981.93	\$0.00
BURTON, TORIE	TEACHER	\$81,935.22	\$0.00
BUTEAU, CAROL LEANN	ADMINISTRATOR	\$95,391.65	\$0.00
BUTTERFIELD, VICTORIA	TEACHER	\$112,715.32	\$0.00
BYRD, MARQUIS	TEACHER	\$76,941.48	\$0.00
BYRNE, KIMBERLY	TEACHER	\$104,609.71	\$0.00
BYRNE, LAURA	TEACHER	\$89,323.13	\$0.00
CAHILL, CARMEN	TEACHER	\$110,661.33	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
CAIRNS, BONNIE	TEACHER	\$108,360.96	\$0.00
CALDWELL, ERIN	TEACHER	\$105,921.49	\$79.38
CALDWELL, SUSAN	TEACHER	\$102,099.12	\$0.00
CALLA, ALESSIA	TEACHER	\$95,958.70	\$0.00
CALLIHOO, SHAWNE	ADMINISTRATOR	\$149,745.17	\$0.00
CAMBREY, SAMANTHA	TEACHER	\$90,287.66	\$0.00
CAMERON, CAILEAN (COLIN)	TEACHER	\$150,619.04	\$0.00
CAMPBELL, ANDREW	TEACHER	\$99,278.32	\$0.00
CAMPBELL, CINDY	TEACHER	\$112,111.63	\$0.00
CAMPBELL, JAMES	TEACHER	\$96,196.86	\$0.00
CAMPBELL, JOHN	DISTRICT PRINCIPAL - FACILITIES	\$155,421.22	\$2,016.55
CAMPBELL, KATHIE	TEACHER	\$82,830.51	\$0.00
CANUEL, NEIL	TEACHER	\$111,405.79	\$0.00
CAPEL, KAREN	TEACHER	\$88,612.85	\$0.00
CARLSON, REBECCA	TEACHER	\$99,478.70	\$0.00
CARRAGHER, KAREN	TEACHER	\$106,208.80	\$0.00
CARROTHERS, JACQUELINE	TEACHER	\$78,584.03	\$82.49
CARSON, NICOLE	TEACHER	\$75,600.39	\$0.00
CASE, BRADLEY	TEACHER	\$118,132.17	\$0.00
CASEY, VERONIKA	TEACHER	\$106,521.11	\$0.00
CASPAR, ANNETTE	TEACHER	\$109,427.85	\$0.00
CASSIDY, CHARLOTTE	TEACHER	\$96,351.68	\$0.00
CASTONGUAY, COLLEEN	ADMINISTRATOR	\$149,095.16	\$0.00
CASTONGUAY, LANCE	TEACHER	\$98,380.47	\$1,000.00
CASTORO, CHRISTINA	TEACHER	\$116,865.98	\$0.00
CASTRO, CHLOE	TEACHER	\$99,068.40	\$0.00
CASTRO, KARLA	TEACHER	\$124,616.67	\$1,000.00
CASWELL, VICTORIA ROBYN	TEACHER	\$79,395.30	\$0.00
CATHCART, CHRISTOPHER	TEACHER	\$121,960.76	\$0.00
CATLIFF, LINDSAY CATHERINE	TEACHER	\$95,918.79	\$0.00
CATTERMOLE, DARLENE	MANAGER - HUMAN RESOURCES	\$112,015.20	\$849.00
CAVERLY, SARA	TEACHER	\$110,821.83	\$0.00
CECCHINI, ALICIA	TEACHER	\$76,286.01	\$0.00
CECCHINI, IVANO	EXECUTIVE DIRECTOR - FACILITIES	\$206,664.39	\$971.84
CELENZA, ANDREW	TEACHER	\$86,139.69	\$0.00
CHABOT, JULIE	TEACHER	\$89,589.03	\$0.00
CHADWICK, STELLA MARIE	TEACHER	\$112,714.92	\$0.00
CHADY, CAROLINE	TEACHER	\$75,952.57	\$0.00
CHAFFEE, PAUL	TEACHER	\$118,952.48	\$0.00
CHAMBERS, ALAN	TEACHER	\$116,081.25	\$0.00
CHAMBERS, LINDSAY	TEACHER	\$104,148.84	\$0.00
CHAMBERS, RICHARD	TEACHER	\$100,379.22	\$0.00
CHAN, ALEXIS	TEACHER	\$77,096.57	\$0.00
CHAN, ANGELA	TEACHER	\$108,758.13	\$0.00
CHAN, ANGUS	TEACHER	\$149,737.32	\$0.00
CHAN, BRIAN	TEACHER	\$111,859.11	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
CHAN, CANAAN	TEACHER	\$86,855.77	\$0.00
CHAN, CAROLYNN	TEACHER	\$115,586.95	\$0.00
CHAN, JESSE	TEACHER	\$116,741.32	\$4,995.00
CHAN, MICHAEL	ADMINISTRATOR	\$149,095.16	\$25.00
CHAN, MONICA	TEACHER	\$86,332.32	\$0.00
CHAN, MYRA	TEACHER	\$105,883.87	\$0.00
CHAN, RAFAEL	MANAGER - CUSTODIAL SERVICES	\$106,299.04	\$4,789.73
CHAN, TIANA	TEACHER	\$88,798.59	\$915.54
CHAN, WAI YIN	TEACHER	\$82,926.14	\$0.00
CHAN, WAI YING	TEACHER	\$90,864.84	\$0.00
CHAN, YVONNE	TEACHER	\$118,328.79	\$0.00
CHAND, KIREN	TEACHER	\$106,799.90	\$0.00
CHANDRA, SHERINA	TEACHER	\$143,653.26	\$1,469.62
CHANG, BENSON	TEACHER	\$98,652.16	\$0.00
CHANG, HARRIETTE	TEACHER	\$109,966.70	\$1,737.50
CHANG, PAUL	TEACHER	\$83,351.39	\$0.00
CHANG, WARREN	TEACHER	\$114,841.84	\$0.00
CHAPELL, ADRIENNE	TEACHER	\$127,978.41	\$9,851.62
CHARBONEAU, ROBIN	TEACHER	\$112,675.00	\$0.00
CHARLES, ALEXA	TEACHER	\$114,675.35	\$1,610.04
CHARLES, LARA	TEACHER	\$84,737.14	\$173.25
CHARLTON, KYLIE	TEACHER	\$75,421.47	\$0.00
CHARLTON, LAURA	TEACHER	\$86,083.03	\$0.00
CHARPENTIER, GINETTE	TEACHER	\$105,883.89	\$0.00
CHASTKAVICH, TRAVIS	TEACHER	\$103,346.62	\$0.00
CHAUDHURI, JANE	TEACHER	\$102,146.05	\$0.00
CHEE, CLARENCE	TEACHER	\$126,807.49	\$0.00
CHEN, JIA (STELLA)	TEACHER	\$78,926.51	\$832.46
CHEN, WENDY	TEACHER	\$110,217.52	\$0.00
CHEN, YING	TEACHER	\$81,439.83	\$0.00
CHENG, TREVOR	TEACHER	\$117,621.94	\$0.00
CHERRY, NICOLE	TEACHER	\$100,052.80	\$0.00
CHEW, ANGELINE	TEACHER	\$109,340.02	\$0.00
CHIANG, JOHNSON	TEACHER	\$105,772.86	\$0.00
CHIEW, JULIANNA	TEACHER	\$108,581.12	\$0.00
CHIN, RAQUEL	TEACHER	\$117,773.94	\$0.00
CHIN, VERONICA	TEACHER	\$105,921.74	\$0.00
CHISHOLM, ANGELA	TEACHER	\$109,732.96	\$0.00
CHO, EUN SEO	TEACHER	\$75,006.87	\$0.00
CHO, HYESUN	TEACHER	\$85,683.41	\$0.00
CHO, RYAN	TEACHER	\$104,184.85	\$0.00
CHOI, JUDY	TEACHER	\$105,653.92	\$0.00
CHOI, JUNG	TEACHER	\$86,673.13	\$0.00
CHOI, WOOJE	TEACHER	\$105,883.84	\$0.00
CHOLEWKA, SHEENA	TEACHER	\$122,581.67	\$1,754.85
CHOO, MINJUNG	TEACHER	\$89,536.12	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
CHRISTENSEN, KEN	TEACHER	\$123,175.69	\$0.00
CHRISTIANSON, BRADLEY	TEACHER	\$111,082.56	\$0.00
CHU, VICTORIA	TEACHER	\$98,197.19	\$0.00
CHU, WENDY	TEACHER	\$105,354.41	\$0.00
CHUNG, COLLIN	TEACHER	\$106,868.99	\$0.00
CHUNG, KATHERINE	TEACHER	\$97,447.72	\$0.00
CHUNG, LESLEY	TEACHER	\$96,820.45	\$0.00
CHUPIK, CARMEN	TEACHER	\$98,895.80	\$0.00
CHUTE, CAREY	ASSISTANT SUPERINTENDENT	\$229,025.20	\$16,134.82
CIARDULLO, ANTHONY	TEACHER	\$96,440.82	\$0.00
CIARDULLO, ROSE	TEACHER	\$154,779.32	\$0.00
CIKES, KRISTINA	TEACHER	\$83,939.77	\$0.00
CIMAGLIA, ANGELA	TEACHER	\$84,955.20	\$0.00
CIOLFITTO, ANTHONY	ASSISTANT SUPERINTENDENT	\$179,697.27	\$5,846.15
CIOLFITTO, KAREN	TEACHER	\$90,005.77	\$0.00
CIRILLO, LORENZO	TEACHER	\$104,862.64	\$0.00
CLAGGETT, STEPHANIE	MANAGER - INTERNATIONAL EDUCATION	\$107,790.75	\$8,938.93
CLARK, DIANA	TEACHER	\$131,257.16	\$0.00
CLARKE, DARRIN	TEACHER	\$108,341.36	\$0.00
CLARKE, JEREMY	ADMINISTRATOR	\$167,325.16	\$870.34
CLAY, LISA	TEACHER	\$108,564.29	\$0.00
CLAY, MARK	ADMINISTRATOR	\$161,755.10	\$25.00
CLAYTON, JAMIE	TEACHER	\$116,988.25	\$0.00
CLEMENTS, SUZANNE	TEACHER	\$78,607.09	\$0.00
CLERKSON, LORI	TEACHER	\$108,088.72	\$0.00
CLERKSON, SYDNIE	TEACHER	\$82,116.04	\$0.00
CLERKSON, TODD	ADMINISTRATOR	\$166,025.18	\$1,587.73
CLETO, CORY	TEACHER	\$105,232.64	\$0.00
CLIGNON, DONATELLA	TEACHER	\$78,947.18	\$0.00
CLOSE, JANINE	ADMINISTRATOR	\$166,625.16	\$0.00
COERTZE, ZELDA	TEACHER	\$92,308.57	\$0.00
COGHILL, BENJI	TEACHER	\$105,883.86	\$0.00
COGHLAN, JENNIFER	TEACHER	\$84,707.10	\$0.00
COHEN, MINDY	TEACHER	\$97,553.79	\$0.00
COLBOURNE, JODY	TEACHER	\$118,036.41	\$0.00
COLBOURNE, JOHN	TEACHER	\$109,071.05	\$0.00
COLLINGWOOD, DEBORAH	TEACHER	\$86,325.68	\$0.00
COLOMBO, ROBERT	TEACHER	\$117,257.39	\$598.00
COLVIN, DARRYL	TEACHER	\$118,048.69	\$0.00
COMARTIN, ROBERT	TEACHER	\$104,434.86	\$0.00
COMARTIN, SYLVIE	TEACHER	\$84,707.10	\$0.00
COMEAU, CAM	TEACHER	\$122,119.82	\$0.00
COMEAU, KEVIN	TEACHER	\$124,409.05	\$0.00
CONLEY, GLEN	ADMINISTRATOR	\$166,625.16	\$0.00
COOK, DANIEL	MANAGER - INFORMATION SERVICES	\$127,751.32	\$0.00
COOK, HEIDI	TEACHER	\$84,241.68	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
COOK, SEAN	TEACHER	\$111,842.23	\$0.00
COOKE, NICOLE	MANAGER - LABOUR RELATIONS	\$98,763.15	\$1,712.92
COOLEDGE, CAROLE	TEACHER	\$79,449.54	\$0.00
COOMER, MEREDYTH	TEACHER	\$102,791.90	\$0.00
COONEY, JENNIFER	TEACHER	\$107,837.41	\$0.00
COOPER, KELLY	TEACHER	\$82,633.88	\$0.00
COOPER, RICHARD	TEACHER	\$108,341.37	\$0.00
COOPS, JOSEPH	TEACHER	\$149,702.97	\$0.00
CORBETT, DOUGLAS	TEACHER	\$121,921.61	\$0.00
CORBOULD, ANDREW	ADMINISTRATOR	\$157,533.97	\$112.88
COREA, FRANCA	TEACHER	\$109,100.34	\$0.00
CORNISH, KAREN	ADMINISTRATOR	\$140,553.38	\$0.00
CORPUZ, DUSTIN	TEACHER	\$107,871.60	\$0.00
CORRADO, CHRISTOPHER	TEACHER	\$104,192.84	\$0.00
CORSI, RUBI	TEACHER	\$112,536.68	\$0.00
COSMA, MIHAELA RALUCA	TEACHER	\$108,380.12	\$0.00
COSTA, MICHAEL	TEACHER	\$98,198.25	\$46.40
COULSON, DANIEL	MAINTENANCE	\$87,861.43	\$0.00
COULTER, CASSIDY MARY	TEACHER	\$90,725.15	\$0.00
COUPE, ANDREA	TEACHER	\$84,343.56	\$0.00
COUTINO, SAMANTHA	TEACHER	\$107,253.87	\$250.00
COWAN, SANDRA	TEACHER	\$112,731.57	\$0.00
COWIE, ROBERT	TEACHER	\$112,725.05	\$3,084.86
COWIESON, CHRISTOPHER	MAINTENANCE	\$102,632.41	\$0.00
COX, GEORGIA	TEACHER	\$92,630.10	\$0.00
CRAIG, SHARON LEE	TEACHER	\$146,126.31	\$0.00
CRAWFORD, MEGGAN	TEACHER	\$108,341.30	\$0.00
CRAWFORD, TRISHA	TEACHER	\$105,243.70	\$0.00
CREIGHTNEY, TARA	TEACHER	\$102,261.97	\$0.00
CREMA, ROBERT	TEACHER	\$105,885.23	\$0.00
CRONKITE, MARSHA	TEACHER	\$83,292.60	\$0.00
CROWE, DANA	TEACHER	\$102,713.35	\$0.00
CROWE, KYLA	TEACHER	\$85,598.09	\$0.00
CRUZ, NICOLE	TEACHER	\$108,541.39	\$4,413.62
CSUKA, EDWARD JOHN	TEACHER	\$120,882.42	\$1,000.00
CUCCIONE, CINDY	TEACHER	\$117,752.67	\$0.00
CUI, WEN (IRENE)	TEACHER	\$124,530.32	\$0.00
CULLEN, JOSEPH	TEACHER	\$115,423.96	\$999.58
CUNNINGHAM, TROY	ADMINISTRATOR	\$156,282.91	\$22,523.43
CUPIT, EVAN	TEACHER	\$110,476.21	\$0.00
CURRAN, J. MAUREEN	TEACHER	\$110,599.50	\$151.93
CURRAN, NICOLE	TEACHER	\$92,982.95	\$0.00
CYR, DAVID	ADMINISTRATOR	\$161,755.10	\$0.00
D'ALFONSO, FRANCA	TEACHER	\$133,411.78	\$0.00
D'ALFONSO, ROSARIA	TEACHER	\$92,147.82	\$0.00
D'AMELIO, TINA	TEACHER	\$86,704.10	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
DALE, STEPHEN	MAINTENANCE	\$79,302.82	\$250.00
DALMANN, ROBERT	TEACHER	\$112,715.33	\$0.00
DALRYMPLE, JENIFER	TEACHER	\$116,800.22	\$0.00
DALY, ALEXANDRA NICOLA	TEACHER	\$78,955.00	\$0.00
DALY, HEATHER	TEACHER	\$107,853.11	\$0.00
DANE, LORNA	TEACHER	\$101,723.42	\$0.00
DANEALT, NICOLE	ADMINISTRATOR	\$157,534.00	\$0.00
DANESIN, ELENA	TEACHER	\$98,895.78	\$0.00
DARLING, KEVIN	TEACHER	\$104,067.84	\$0.00
DASHWOOD GRAHAM, BROOKE HALEY	TEACHER	\$79,748.81	\$0.00
DAVID, SANDRA	TEACHER	\$117,255.20	\$0.00
DAVIES, CHRISTOPHER	TEACHER	\$114,962.49	\$0.00
DAVIS, ANNE	TEACHER	\$95,516.00	\$0.00
DAVIS, HEATHER	TEACHER	\$98,931.18	\$0.00
DAVIS, VENUS	TEACHER	\$112,940.26	\$0.00
DAWSON, KATHRYN	TEACHER	\$89,502.46	\$0.00
DAWSON, NICOLE	TEACHER	\$82,446.86	\$2,337.42
DAYCOCK, STEPHANIE	EXEC DIRECTOR - HUMAN RESOURCES	\$189,466.93	\$4,313.11
DE ANGELIS, MICHAEL	TEACHER	\$96,276.01	\$0.00
DE VERA-PILLING, CARMELITA	TEACHER	\$98,930.74	\$104.71
DE VITA, NICHOLAS	TEACHER	\$98,798.62	\$0.00
DEACON, SHELLEY	TEACHER	\$105,921.75	\$499.00
DEANE, KAYLIE	TEACHER	\$83,136.75	\$0.00
DEANS, TANIA	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$84,264.11	\$802.00
DEBOER, SARA	TEACHER	\$110,259.86	\$0.00
DECK, JOCELYN	TEACHER	\$126,008.77	\$0.00
DEDES, DIMITRIOS	TEACHER	\$110,256.97	\$0.00
DELISSER, DEBBIE	TEACHER	\$105,883.86	\$0.00
DELLA VEDOVA, JILL	ADMINISTRATOR	\$138,188.22	\$0.00
DELLA VEDOVA, SEAN	ADMINISTRATOR	\$166,377.03	\$204.08
DELLA, TEENA	TEACHER	\$147,128.98	\$0.00
DEMETLIKA, DARIO	TEACHER	\$109,876.77	\$0.00
DEMONTE, BIJANA	TEACHER	\$117,918.29	\$0.00
DEMOULIN, SARAH MICHELLE	TEACHER	\$78,622.15	\$0.00
DEMPSEY, JENNIFER	TEACHER	\$97,804.51	\$0.00
DENMAN, JILL ELIZABETH	TEACHER	\$82,842.56	\$0.00
DEREUS, KATHRYN LORETTO	TEACHER	\$96,559.25	\$0.00
DERKSEN, JODIE	TEACHER	\$87,698.28	\$0.00
DERRY, KAREN ELIZABETH	TEACHER	\$86,702.54	\$1,141.36
DEUTSCHMANN, KIRK	TEACHER	\$116,365.52	\$0.00
DEVANEY, DAVID	TEACHER	\$114,762.17	\$0.00
DEVRIES, SILVIA	TEACHER	\$112,045.05	\$0.00
DEWOLFF, CURT	TEACHER	\$107,566.52	\$0.00
DEZEEUW, LEAH NAKITA	TEACHER	\$76,098.93	\$0.00
DHALIWAL, RICK	ADMINISTRATOR	\$149,745.18	\$0.00
DHAMI, REM	TEACHER	\$108,371.18	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
DHAMI, SAMANDEEP	TEACHER	\$81,894.02	\$0.00
DHILLON, AZMEET	TEACHER	\$119,164.36	\$0.00
DHILLON, MEENA	TEACHER	\$132,023.76	\$0.00
DI FONZO, ANGELINA	TEACHER	\$110,057.65	\$4,242.59
DI MARCO, LISA	TEACHER	\$112,682.73	\$0.00
DI SCIANNI, ALESSANDRA	TEACHER	\$90,197.12	\$735.00
DIACHUK, ANDREA	TEACHER	\$105,957.94	\$0.00
DIDOVIC, IVANA	TEACHER	\$103,264.63	\$50.00
DIEP, ALLISON	TEACHER	\$88,731.65	\$0.00
DIMMER-DREW, SARAH	TEACHER	\$101,203.96	\$0.00
DINGLE, CLARISSA	TEACHER	\$101,367.57	\$0.00
DIONISIO, CHERYL	CLERICAL SUPERVISOR	\$75,082.38	\$1,083.16
DISSEGNA, TANYA	ADMINISTRATOR	\$141,203.38	\$667.22
DITOMASO, LANA	TEACHER	\$79,426.80	\$0.00
DITTRICK, TIA	TEACHER	\$104,306.62	\$0.00
DIXON, TINA MARIA	TEACHER	\$85,814.29	\$84.00
DJEKANOVIC, SRDJAN	TEACHER	\$97,001.73	\$0.00
DO, ANITA	TEACHER	\$114,010.47	\$0.00
DOLL, MARIA	TEACHER	\$81,714.35	\$29.75
DOMINGO, DARREN	TEACHER	\$106,909.36	\$0.00
DONNELLY, LEAH	TEACHER	\$108,541.38	\$1,485.10
DOS SANTOS, CHRISTINE	TEACHER	\$105,709.78	\$0.00
DOS SANTOS, NATALIA	TEACHER	\$83,955.73	\$1,373.15
DOSEN, TERRAN	TEACHER	\$77,138.77	\$0.00
DOUGLAS, PAOLA	TEACHER	\$99,702.04	\$0.00
DOUVILLE, LORRAINE	MANAGER - HUMAN RESOURCES	\$97,364.58	\$504.00
DOVE, DANIELLE	MANAGER - CONTINUING EDUCATION	\$95,194.36	\$6,216.36
DOWNEY, BRADFORD	TEACHER	\$111,559.59	\$0.00
DOWNING-KING, SHERRY	TEACHER	\$111,482.56	\$0.00
DOYLE, MICHELLE	TEACHER	\$108,341.32	\$0.00
DOZA, JENNIFER	TEACHER	\$111,457.21	\$0.00
DRAGAN, KRISTA	TEACHER	\$92,243.71	\$1,000.00
DRAKE, JOL	TEACHER	\$110,286.76	\$0.00
DRESSEL, KRISTINA	TEACHER	\$79,992.98	\$0.00
DRYSDALE, CAM (PHILIP)	TEACHER	\$89,701.60	\$0.00
DRYSDALE, SHEILA	TEACHER	\$98,963.87	\$0.00
DU SAUTOY, SEMIRAMIS	TEACHER	\$120,478.53	\$1,707.88
DUBE, LISA	ADMINISTRATOR	\$155,984.58	\$0.00
DUDLEY, JAKE	TEACHER	\$100,483.62	\$0.00
DUDLEY, KATHY	TEACHER	\$103,681.54	\$1,000.00
DUGAS, AARON	TEACHER	\$116,333.78	\$0.00
DUNBAR, CARLI	TEACHER	\$80,926.03	\$0.00
DUNBAR, JACQUELINE	TEACHER	\$90,398.02	\$0.00
DUNCAN, STEPHANIE	TEACHER	\$114,494.68	\$0.00
DUNN, DEBRA	TEACHER	\$97,137.27	\$0.00
DUNSMUIR, ANNA	TEACHER	\$114,403.10	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
DUPREY, KIM	TEACHER	\$88,032.65	\$0.00
DURAND, BRYAN	TEACHER	\$138,355.80	\$0.00
DURAND, CLAUDIA	TEACHER	\$108,508.20	\$0.00
DUREAU, BRENT	TEACHER	\$108,496.79	\$0.00
DUSANG, RONNA-LEE	COORDINATOR - PAYROLL	\$88,492.02	\$0.00
DYBOWSKI, TINA	TEACHER	\$113,933.66	\$187.83
DYER-DIETZ, ANDREW	TEACHER	\$87,615.62	\$0.00
DYKSTRA, JO-ANN	FACILITATOR	\$124,050.80	\$3,677.55
EASTMAN, JULIE	TEACHER	\$107,838.12	\$0.00
EASTWOOD, BRENT	TEACHER	\$99,794.58	\$0.00
EATON, JODIE LYNN	TEACHER	\$103,229.52	\$0.00
EBENAL, LAURIE	ADMINISTRATOR	\$174,040.57	\$0.00
ECCLES, TIMOTHY	TEACHER	\$101,499.47	\$0.00
EDWARDS, DEBORAH	TEACHER	\$102,685.18	\$5,388.47
EGELSTAD, MILES	TEACHER	\$106,971.50	\$0.00
EGELSTAD, SHELLEY	TEACHER	\$112,055.01	\$0.00
EICHENDORF, COLLEEN	TEACHER	\$109,336.32	\$0.00
EKELI, KYLE	TEACHER	\$99,905.98	\$0.00
ELGAARD, SHANE	TEACHER	\$115,048.82	\$0.00
ELIE, TARA	TEACHER	\$102,756.81	\$0.00
ELLIOTT, JANETTE	TEACHER	\$114,812.78	\$183.81
ELLIOTT, JENNIFER	TEACHER	\$105,354.45	\$0.00
ELLIOTT, NICOLE	TEACHER	\$100,088.24	\$0.00
ELSON, HOLLY	TEACHER	\$98,401.31	\$0.00
ELSON, JAIME	TEACHER	\$106,756.97	\$0.00
ELTEMTAMY, MAII	TEACHER	\$77,927.52	\$0.00
EMINOV, NOVRUZ	MAINTENANCE	\$81,240.18	\$108.34
ENDACOTT, STEPHANIE	TEACHER	\$105,883.87	\$0.00
ENG, KATIE	TEACHER	\$85,899.39	\$0.00
ENGA, MEGHAN	TEACHER	\$113,552.25	\$0.00
ENGLISH, DAWN	TEACHER	\$79,339.70	\$0.00
EPP, ALLYSON	TEACHER	\$89,775.44	\$106.50
EPP, LAURA	TEACHER	\$117,821.07	\$895.99
ERICKSON, DAVID ALLEN	TEACHER	\$76,898.70	\$0.00
ERICKSON, KIRSTEN	TEACHER	\$107,391.44	\$0.00
ESMAIL, HARPREET	ADMINISTRATOR	\$134,488.16	\$0.00
ESPLIN, TRACY	TEACHER	\$114,765.06	\$0.00
ESTABROOKS, KEVIN	TEACHER	\$114,604.03	\$0.00
ESTAWRO, RIMON	ASSISTANT DIRECTOR - FACILITIES	\$152,175.53	\$2,094.61
EVANS, JOSHUA	TEACHER	\$94,279.29	\$0.00
EVANS, KAREN	TEACHER	\$105,921.72	\$0.00
EVANS, SHERI	TEACHER	\$98,895.85	\$0.00
EWERT, CHANTEL	TEACHER	\$81,974.67	\$0.00
EXLEY, ELISSA	TEACHER	\$91,168.38	\$0.00
EXLEY, ROBIN	TEACHER	\$108,025.99	\$0.00
FACCONE, ROSALITA	TEACHER	\$107,461.42	\$1,006.44

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
FAGAN, KRISTY	TEACHER	\$102,537.44	\$0.00
FAN, (JING) JIANRONG	TEACHER	\$86,127.91	\$0.00
FANG, CHENTONG	TEACHER	\$89,995.76	\$650.85
FARNELL, VERONIKA	ADMINISTRATOR	\$154,493.80	\$550.76
FAULKNER, MEGHANN	TEACHER	\$104,849.40	\$1,460.77
FAULKS, JENNIFER	TEACHER	\$106,775.67	\$0.00
FAVELLE, JACQUELINE	TEACHER	\$111,713.46	\$0.00
FELICIANO, GIL	INFORMATION SERVICES	\$91,705.85	\$631.10
FELIX, VALERIE	TEACHER	\$105,883.86	\$0.00
FENG, GUOQING	TEACHER	\$110,107.78	\$0.00
FENRICK, GINA	TEACHER	\$90,318.61	\$1,117.50
FENTON, ROBERTA	TEACHER	\$98,895.79	\$0.00
FERGUSON, JANE	TEACHER	\$107,609.42	\$0.00
FERGUSON, M. CARMEN	MANAGER - HUMAN RESOURCES	\$112,015.13	\$1,000.00
FERNANDEZ, JULIANA	TEACHER	\$99,126.65	\$0.00
FERNANDEZ, RAPHAEL	TEACHER	\$113,218.06	\$0.00
FERNANDO, SAMINDI	TEACHER	\$80,415.62	\$0.00
FERRER, MELODY	TEACHER	\$122,274.98	\$0.00
FERRIER, LEONARD	TEACHER	\$82,168.46	\$0.00
FERRIS, SOMMER	TEACHER	\$110,724.38	\$0.00
FESTER, KATHERINE	TEACHER	\$108,380.09	\$0.00
FIELD, ARTHUR ALAIN	MAINTENANCE	\$80,658.67	\$0.00
FINDLEY, RONALD	TEACHER	\$103,803.90	\$0.00
FINLAY, SPENCER	TEACHER	\$105,919.22	\$1,102.50
FISHER, JILLIAN	TEACHER	\$82,219.36	\$0.00
FISHER, LORRAINE	TEACHER	\$114,117.89	\$0.00
FISHER, TARA	ADMINISTRATOR	\$157,534.00	\$0.00
FITZGERALD, JOHN	TEACHER	\$87,431.29	\$0.00
FITZPATRICK, GRANT	TEACHER	\$80,702.46	\$0.00
FLOOD, PAULETTE	TEACHER	\$105,921.77	\$0.00
FLORES, DANIEL KING	TEACHER	\$96,324.92	\$0.00
FONG, CARMEN	TEACHER	\$84,965.05	\$0.00
FONG, JAROD	TEACHER	\$112,715.35	\$22.57
FOO, FRED	INFORMATION SERVICES	\$92,863.18	\$2,543.07
FORD, ELISE MAE	MAINTENANCE	\$81,707.37	\$0.00
FORD, SHANE	TEACHER	\$128,544.74	\$0.00
FORNARIS WHITTAKER, SARA	TEACHER	\$135,296.49	\$0.00
FORRER, ISABELLE	TEACHER	\$108,758.17	\$0.00
FORSTER, ERIKA	TEACHER	\$108,341.48	\$800.00
FORT, JENNIFER	TEACHER	\$105,883.87	\$42.40
FOSTER, PAULA	TEACHER	\$126,795.93	\$0.00
FOULKES, MASON	TEACHER	\$105,273.34	\$0.00
FOUQUETTE, RENE	TEACHER	\$113,294.16	\$0.00
FRANCIS, MARK	TEACHER	\$112,713.78	\$0.00
FRANKE, ALEXANDRE	TEACHER	\$105,921.45	\$0.00
FRANKS, MEAGHAN	TEACHER	\$90,452.33	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
FRASER, CAMERON	TEACHER	\$112,344.64	\$0.00
FRASER, MIKE	MAINTENANCE	\$88,458.84	\$123.90
FREEMAN, JENNIFER	TEACHER	\$103,182.54	\$0.00
FREEMAN, LORNA	TEACHER	\$106,170.91	\$0.00
FRENCH, JULIE	TEACHER	\$110,057.25	\$0.00
FRENCH, RACHEL	ADMINISTRATOR	\$134,488.14	\$0.00
FRIDGE, DAREN	ADMINISTRATOR	\$157,534.00	\$0.00
FRIDGE, KELLY	ADMINISTRATOR	\$140,553.38	\$0.00
FRIESEN, ADELLE	TEACHER	\$77,608.48	\$0.00
FRITH, MICHELLE	TEACHER	\$101,062.62	\$0.00
FUTA, SHARA LEANNE	TEACHER	\$86,773.13	\$950.00
GAJDOSIK, SHARON	TEACHER	\$108,341.30	\$0.00
GALLANT, ANDREW GREGORY	TEACHER	\$80,476.63	\$0.00
GALLIFORD, BRITTANY	TEACHER	\$98,689.12	\$0.00
GALLIGOS, TERRI	TEACHER	\$107,682.66	\$660.11
GALLO, MONICA	TEACHER	\$109,422.58	\$0.00
GANGNES, PAUL	TEACHER	\$108,380.14	\$0.00
GANT, DYLAN	TEACHER	\$96,934.71	\$0.00
GARCEA, JOE	TEACHER	\$106,248.54	\$0.00
GARDNER-EVERTON, MICHELE	TEACHER	\$108,380.12	\$0.00
GARDNER, JUDI	TEACHER	\$98,895.83	\$0.00
GAREB, ORIANA	TEACHER	\$76,889.75	\$0.00
GARTLAND, PATRICIA	SUPERINTENDENT	\$327,121.05	\$81,049.33
GAUDIN, TIFFANY	TEACHER	\$112,675.01	\$0.00
GAUER, JESSICA	TEACHER	\$106,670.43	\$20.16
GAVRILESCU, DANA	TEACHER	\$119,780.15	\$1,775.08
GAY, K. INGRID	TEACHER	\$114,280.25	\$0.00
GEDDES, CRAIG	TEACHER	\$116,752.46	\$1,000.00
GEE, BRYAN	TEACHER	\$114,835.51	\$0.00
GIBBONS, MIKE	MAINTENANCE	\$80,416.71	\$625.00
GIBNEY, JOHN	TEACHER	\$108,341.36	\$0.00
GIBSON, GLEN	MANAGER-INFORMATION SERVICES	\$127,751.35	\$777.30
GIBSON, YOLANDE	TEACHER	\$93,231.83	\$735.00
GIGUERE, PHILIPPA	TEACHER	\$98,952.21	\$1,940.87
GIL, VERONICA	TEACHER	\$94,040.97	\$0.00
GILDER, LURENDA	TEACHER	\$87,569.70	\$0.00
GILES, JASON	ADMINISTRATOR	\$154,835.84	\$2,165.01
GILL, GURJIT	TEACHER	\$109,420.93	\$0.00
GILL, JAMES	TEACHER	\$114,718.18	\$0.00
GILL, MANDEEP (MANDY)	TEACHER	\$109,158.87	\$0.00
GILL, VALLIAMMAI	TEACHER	\$103,780.52	\$0.00
GILLESPIE, JAKE	TEACHER	\$81,256.11	\$0.00
GILLIGAN, LEAH	TEACHER	\$104,116.42	\$0.00
GILLIS, JEFF	INFORMATION SERVICES	\$91,656.48	\$1,545.72
GLADUE, RACHEL	TEACHER	\$108,709.52	\$0.00
GLECKMAN, JACOB	TEACHER	\$91,882.24	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
GLEN, IRENE	TEACHER	\$104,862.28	\$0.00
GODBOUT, AARON JOSEPH	TEACHER	\$93,492.43	\$30.00
GOLDHAWKE, ASHLEIGH	TEACHER	\$109,171.94	\$0.00
GONZALES, MIDAS	TEACHER	\$85,887.27	\$0.00
GOODHEART, CALEIGH	TEACHER	\$83,478.76	\$0.00
GOODRIDGE, LINDSAY	ADMINISTRATOR	\$144,855.21	\$0.00
GORDON, DON	TEACHER	\$124,166.97	\$0.00
GORDON, MARNIE	TEACHER	\$116,102.47	\$0.00
GORING, RALPH	TEACHER	\$99,040.13	\$0.00
GORJAO, LAURA	TEACHER	\$112,674.98	\$0.00
GORSIC, JILL LOUISE	TEACHER	\$105,513.62	\$0.00
GOULD, JORDAN	TEACHER	\$85,698.29	\$177.45
GOUNTAS, SPYRITHOULA-	TEACHER	\$112,995.07	\$0.00
GOW, KATIE	TEACHER	\$108,588.43	\$0.00
GRAHAM, ANDREW	ADMINISTRATOR	\$161,755.07	\$0.00
GRAHAM, ERIN AUDREY	TEACHER	\$115,236.68	\$1,000.00
GRAHAM, NATALIE	TEACHER	\$77,547.40	\$0.00
GRANADOS, REGINA	TEACHER	\$83,080.53	\$1,223.02
GRANDY, VICTORIA	TEACHER	\$77,697.50	\$0.00
GRANT, DARCY LAURENT	TEACHER	\$106,858.96	\$0.00
GRAVES, KALYN	TEACHER	\$79,800.72	\$0.00
GRAY, JENNIFER	TEACHER	\$82,311.66	\$0.00
GRAYSTON, REBEKAH	TEACHER	\$103,263.42	\$0.00
GREENWOOD, HESTER	TEACHER	\$101,246.10	\$0.00
GREGA, MARIA	TEACHER	\$127,334.39	\$0.00
GRENDER, DAVID	TEACHER	\$103,017.03	\$0.00
GREWAL, KYLEJEET SINGH	TEACHER	\$77,178.36	\$0.00
GREWAL, REENA	TEACHER	\$85,763.38	\$0.00
GRIFFIN, ANALEE	TEACHER	\$89,471.47	\$0.00
GRIFFIOEN, MICHAEL	TEACHER	\$103,155.18	\$315.00
GRIFFITHS, WENDY	TEACHER	\$100,782.50	\$0.00
GROENEWALD, CARRIE	TEACHER	\$104,887.13	\$0.00
GROSSI, PIETRO	TEACHER	\$109,685.76	\$537.60
GROSSMAN, JONATHAN	TEACHER	\$123,237.37	\$4,645.35
GUEST, MELISSA	TEACHER	\$85,103.72	\$0.00
GUEVARRA, MARY ANNE	TEACHER	\$107,513.12	\$0.00
GUGLIELMUCCI, TIA	TEACHER	\$84,389.42	\$0.00
GUKOV, ANATOLIY	INFORMATION SERVICES	\$76,817.90	\$2,212.26
GUMMER, BROOKE	MAINTENANCE	\$82,781.47	\$0.00
GUO, WEI MIN	TEACHER	\$86,711.88	\$0.00
GUSHUE, ASHLEY NICOLE	TEACHER	\$105,942.40	\$0.00
GUTENBERG, ROSEMARIE	TEACHER	\$99,876.25	\$0.00
HAER, JASLENE	TEACHER	\$80,778.82	\$0.00
HAGEN, BRENNAN	TEACHER	\$76,947.81	\$0.00
HAINS, VERONIQUE	TEACHER	\$98,895.84	\$0.00
HALL, TRACY	TEACHER	\$113,206.09	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
HAMILTON, DIANE	TEACHER	\$98,895.78	\$0.00
HAMILTON, JULIA	TEACHER	\$106,974.74	\$0.00
HAMM, MARION FRANCES	TEACHER	\$105,883.87	\$0.00
HAMMOCKS, CARY LESLIE	MAINTENANCE	\$83,701.75	\$175.00
HAMNETT, JACKIE	TEACHER	\$108,840.31	\$0.00
HANER, CHLOE	TEACHER	\$83,015.63	\$0.00
HANNA, GAVIN	TEACHER	\$108,580.07	\$7,065.65
HANNA, PETER	INFORMATION SERVICES	\$82,594.87	\$0.00
HANSEN, KEITH	TEACHER	\$113,281.49	\$0.00
HANSEN, REBECCA	TEACHER	\$111,066.60	\$0.00
HANSON, ALLISON	TEACHER	\$115,383.56	\$0.00
HARBERT, JANE	TEACHER	\$78,127.73	\$0.00
HARDER, NATALIE	TEACHER	\$104,968.19	\$2,439.45
HARDING, MICHELE	TEACHER	\$105,921.74	\$0.00
HARDLESS, NATHAN	TEACHER	\$114,788.11	\$0.00
HART, JEFFREY	ADMINISTRATOR	\$134,488.12	\$0.00
HARTIGAN, COLLEEN	TEACHER	\$101,319.64	\$0.00
HARTL, AMANDA	TEACHER	\$75,199.70	\$0.00
HARTMANN, BRANDI	MANAGER - PAYROLL	\$115,944.15	\$0.00
HASEBE, CHARLOTTE	TEACHER	\$101,325.40	\$0.00
HASELHAN, KEEGAN	TEACHER	\$106,812.27	\$0.00
HASHMI, LUKMAN	TEACHER	\$106,213.21	\$0.00
HAWES, KATRINA PIRJO	TEACHER	\$107,271.87	\$147.97
HAYES, ADAM	TEACHER	\$108,002.51	\$0.00
HEALEY, YVONNE	TEACHER	\$104,478.67	\$0.00
HEALY, BRIAN	TEACHER	\$108,252.33	\$7,150.96
HEATH, LAUREN	TEACHER	\$82,141.89	\$0.00
HEATLEY, JESSICA	TEACHER	\$88,923.13	\$0.00
HEINRICHS, ERIN	TEACHER	\$84,601.86	\$0.00
HEINRICHS, ROBERT	ADMINISTRATOR	\$134,488.13	\$0.00
HENDERSON, LIANNA	TEACHER	\$97,737.37	\$98.00
HENDERSON, SHARON	TEACHER	\$108,016.35	\$1,241.52
HENDERSON, SUSAN A.	TEACHER	\$112,111.65	\$0.00
HENDRIKS, AMY	TEACHER	\$78,325.46	\$0.00
HENRIKSEN, KATE	TEACHER	\$79,055.08	\$0.00
HENRY, KEVIN	TEACHER	\$111,049.89	\$0.00
HERNANDEZ, GARY	TEACHER	\$103,804.09	\$0.00
HERNANDEZ, IGNACIO	COORDINATOR - CAPITAL PROJECTS	\$77,760.53	\$633.60
HERNANDEZ, MICHELLE	TEACHER	\$111,560.79	\$0.00
HERTEN, LISA	TEACHER	\$86,698.24	\$0.00
HERZOG, LISA	TEACHER	\$88,839.90	\$0.00
HESS, KATHLENE	TEACHER	\$114,798.49	\$0.00
HETHERINGTON, LORI	TEACHER	\$109,666.37	\$0.00
HEWITT, CINDY	TEACHER	\$114,786.37	\$0.00
HEWLETT, JASON	ADMINISTRATOR	\$157,534.00	\$535.12
HEWLETT, WENDY	TEACHER	\$112,910.14	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
HIDE, KIRSTEN	TEACHER	\$81,165.84	\$0.00
HIEBERT, ERICA	TEACHER	\$88,839.92	\$0.00
HIGHTOWER, JUDITH	TEACHER	\$113,921.50	\$0.00
HILL, LINDSAY	TEACHER	\$114,070.29	\$0.00
HILL, SUSAN	TEACHER	\$89,591.53	\$0.00
HILLENBRINK, JODY	TEACHER	\$117,706.71	\$0.00
HINDS, MARK	TEACHER	\$110,165.87	\$0.00
HIPDITCH, S. NICOLE	TEACHER	\$99,680.17	\$0.00
HO, EUNICE	TEACHER	\$85,497.90	\$0.00
HOANG, CATHY	TEACHER	\$106,568.38	\$0.00
HOANG, JOANNE	TEACHER	\$96,488.91	\$0.00
HODGES, CATHERINE	TEACHER	\$98,459.70	\$0.00
HOEY, ELIZABETH	TEACHER	\$92,534.32	\$0.00
HOFF, PETER	MANAGER - COMMUNICATIONS	\$138,820.88	\$3,901.86
HOGARTH, PATRICIA	TEACHER	\$94,276.71	\$0.00
HOLBROOK, LAWRENCE	TEACHER	\$112,675.01	\$0.00
HOLLINGWORTH, AVERY JUSTINE	TEACHER	\$77,216.70	\$0.00
HONG, YVETTE	TEACHER	\$105,399.42	\$1,984.48
HOOK, ELYSE	TEACHER	\$83,981.48	\$0.00
HOPKIN, JILLIAN	TEACHER	\$96,614.83	\$0.00
HOPKINS, TYLER	TEACHER	\$81,646.78	\$0.00
HORNE, TOM STAFFORD	MANAGER - MAINTENANCE	\$115,690.02	\$1,804.02
HORVATH, JOANNA	TEACHER	\$99,131.08	\$1,961.86
HOURIHANE, JOANNA	TEACHER	\$81,504.43	\$0.00
HOWARD, SYLVIA	TEACHER	\$99,410.89	\$0.00
HOWELL, DINA	TEACHER	\$114,385.66	\$0.00
HOWEY, BRITTANY	TEACHER	\$90,095.75	\$0.00
HOWEY, JOANNE	TEACHER	\$122,952.07	\$0.00
HSIAO, WEI CHIH	TEACHER	\$79,707.45	\$0.00
HU, TIEHUI	TEACHER	\$77,722.60	\$0.00
HUANG, SU-YU	TEACHER	\$75,470.55	\$0.00
HUANG, WEI (VANIA)	TEACHER	\$76,221.79	\$0.00
HUANG, WEN	TEACHER	\$87,910.50	\$0.00
HUBBARD, TRISHA	TEACHER	\$108,341.30	\$0.00
HUBER, BRANDON	TEACHER	\$113,587.08	\$0.00
HUGGON, ELAINA	TEACHER	\$84,531.09	\$0.00
HUGHES, BRENT	TEACHER	\$108,016.77	\$698.02
HUGHES, C. DEANNE	TEACHER	\$123,330.65	\$2,241.24
HUGHES, PHILIP	TEACHER	\$114,025.40	\$0.00
HUGHES, SHERRI-LYNN	TEACHER	\$109,032.16	\$0.00
HULA, JENNIFER	TEACHER	\$108,379.35	\$0.00
HULIGANGA, LEANNE	TEACHER	\$108,089.09	\$0.00
HUMPHRIES, MARK	TEACHER	\$107,799.60	\$0.00
HUMPHRY, MARIELLE	TEACHER	\$83,750.48	\$0.00
HUNG, FIRMIN	TEACHER	\$116,424.46	\$0.00
HUNTER, ANDREA	ADMINISTRATOR	\$156,234.57	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
HUNTER, BRIAN	TEACHER	\$107,502.21	\$0.00
HUNTER, CHRIS	ADMINISTRATOR	\$157,534.00	\$0.00
HUSBAND, SARAH	ADMINISTRATOR	\$161,755.05	\$83.70
HUSTON, MARK	TEACHER	\$106,054.29	\$0.00
HUTCHINSON, DONALD	ADMINISTRATOR	\$158,634.00	\$793.28
HUTCHINSON, SHEILA	TEACHER	\$106,583.71	\$0.00
HWANG, JOY CHIH-JUNG	TEACHER	\$106,973.13	\$0.00
HYATT, WENDY	TEACHER	\$77,880.49	\$0.00
HYDE, WILLIAM	ADMINISTRATOR	\$152,473.48	\$0.00
HYNES, SHAINA	TEACHER	\$115,049.04	\$0.00
HYUN, HEE JIN	TEACHER	\$110,997.23	\$0.00
IACOBUCCI, MARIO	TEACHER	\$106,716.29	\$0.00
INCE, LAURIE	TEACHER	\$103,985.25	\$0.00
INGELMAN, PATRIK	TEACHER	\$95,022.23	\$0.00
INKSTER, BARBARA	TEACHER	\$123,599.61	\$0.00
IP, CHUNG YAN	TEACHER	\$112,675.00	\$0.00
IPE, KENNETH	TEACHER	\$172,027.79	\$0.00
IPE, SHARON	TEACHER	\$78,426.19	\$0.00
IRELAND, ERIKA	TEACHER	\$107,671.36	\$0.00
IRELAND, LUKE	TEACHER	\$113,114.48	\$0.00
ISERNIA, SHANNON	TEACHER	\$107,007.30	\$0.00
IWANAKA, JASMINE	TEACHER	\$111,971.33	\$0.00
IZUMI, KIMBERLEY	TEACHER	\$100,954.49	\$0.00
JACK, KRISTINA	TEACHER	\$109,071.06	\$0.00
JACK, STEPHEN	TEACHER	\$108,983.55	\$0.00
JACKSON, BRYAN	ADMINISTRATOR	\$145,842.20	\$0.00
JACKSON, MAXINE SCHMITT	TEACHER	\$76,932.71	\$259.21
JACKSON, RENEE	TEACHER	\$99,566.13	\$0.00
JACKSON, SUSAN	TEACHER	\$116,555.49	\$0.00
JACOBSEN, ROSS	ADMINISTRATOR	\$168,514.85	\$0.00
JAEGGLE, PHILIP	TEACHER	\$116,719.28	\$153.79
JAFARZADEH, BEETA	TEACHER	\$111,059.86	\$0.00
JAGODIC, NIKOLINA	MANAGER - HUMAN RESOURCES	\$85,887.16	\$457.92
JALTEMA, MICHAEL	TEACHER	\$109,304.48	\$0.00
JAMES, DENI	TEACHER	\$98,402.54	\$0.00
JAMES, VALERIE	TEACHER	\$107,547.56	\$0.00
JAMIESON, JOSEPH	ADMINISTRATOR	\$149,745.17	\$0.00
JAMIESON, KENNETH	TEACHER	\$117,992.90	\$0.00
JANG, SHIRLEY	TEACHER	\$93,340.04	\$0.00
JANKOWIAK, MARCO	ADMINISTRATOR	\$158,184.00	\$0.00
JANUS, EWA	TEACHER	\$87,120.31	\$1,000.00
JARVIE, STEPHANIE	TEACHER	\$118,765.36	\$132.64
JARVIS, ANGELA	TEACHER	\$76,261.40	\$904.74
JASWAL, ANITA	TEACHER	\$108,641.37	\$1,477.41
JENKINS, CASEY	TEACHER	\$113,795.65	\$0.00
JENKINS, CHRISTINE A	TEACHER	\$91,399.88	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
JENSEN, KAREN	ADMINISTRATOR	\$122,604.75	\$0.00
JENSEN-SWAISLAND, GRACE	TEACHER	\$100,276.59	\$0.00
JEON, JENNIFER	TEACHER	\$82,369.53	\$0.00
JEONG, JESSIE NA-RYEONG	TEACHER	\$85,819.37	\$0.00
JETTE, DAWN	ADMINISTRATOR	\$135,927.67	\$0.00
JI, CINDYA YIXIN	TEACHER	\$95,897.71	\$0.00
JIANFAR, SANAZ	TEACHER	\$112,241.13	\$0.00
JIMENEZ, ANGELES	TEACHER	\$116,276.48	\$0.00
JIWA, ASHIF	ADMINISTRATOR	\$166,777.64	\$0.00
JOBA, SHANNON	TEACHER	\$109,414.13	\$0.00
JOGHA, KAREN	TEACHER	\$121,941.56	\$4,405.95
JOHAL, BHUPINDER	TEACHER	\$99,884.78	\$0.00
JOHAL, JASVINDER (ROJ)	TEACHER	\$108,454.73	\$0.00
JOHANNSON, DONALD	TEACHER	\$116,425.71	\$0.00
JOHN, RACHEL	TEACHER	\$108,341.37	\$0.00
JOHNS, KAREN	TEACHER	\$107,974.31	\$0.00
JOHNSON, ALLISON	ADMINISTRATOR	\$130,483.36	\$0.00
JOHNSON, AURIA	TEACHER	\$112,751.33	\$0.00
JOHNSON, CARLY	TEACHER	\$106,089.26	\$0.00
JOHNSON, JAMES	MAINTENANCE	\$89,287.91	\$0.00
JOHNSON, KELLI	TEACHER	\$82,589.42	\$0.00
JOHNSTON, GEOFFREY	ADMINISTRATOR - INTERNATIONAL ED	\$166,275.19	\$76,337.20
JOHNSTON, KERRI	TEACHER	\$109,273.61	\$0.00
JONAS, ADAM	TEACHER	\$104,185.16	\$1,000.00
JONES, DAVID	ADMINISTRATOR	\$145,592.20	\$2,155.18
JONES, JORDAN	MAINTENANCE	\$75,101.84	\$117.59
JONES, JOSCELYN	TEACHER	\$98,899.95	\$0.00
JONES, MICHAEL	TEACHER	\$122,167.81	\$0.00
JONES, SPENCER DAVID	TEACHER	\$77,532.26	\$0.00
JONES, TRISTA	TEACHER	\$126,305.58	\$0.00
JOO, MIJUNG	TEACHER	\$99,792.22	\$0.01
JOON, SONI	TEACHER	\$124,712.92	\$7,037.86
JORGENSEN, ERIN	TEACHER	\$82,597.21	\$0.00
JOVANOVIC, KARL	TEACHER	\$82,576.13	\$0.00
JOY, SINEAD	TEACHER	\$109,705.85	\$1,000.00
JUDD, ANNE	TEACHER	\$108,198.82	\$0.00
JUNG, JORDAN	TEACHER	\$86,287.44	\$740.00
JUNG, KATHRYN	ADMINISTRATOR	\$145,592.20	\$0.00
KACHOR, CRAIG	TEACHER	\$99,260.72	\$0.00
KADHIM, NADIA	TEACHER	\$108,381.43	\$0.00
KAISER, MICHAEL	TEACHER	\$106,274.57	\$0.00
KAMALI SARVESTANI, NASRIN	TEACHER	\$87,899.65	\$0.00
KANE, JASMINE TERESA	TEACHER	\$80,170.46	\$1,067.46
KANG, ABRAHAM	TEACHER	\$113,975.08	\$0.00
KANG, SUBIN (CLARA)	TEACHER	\$101,599.49	\$0.00
KANTOLA, KARL	TEACHER	\$104,594.23	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
KAPLAN, JANICE	TEACHER	\$114,233.93	\$0.00
KARIM, NARISSA	TEACHER	\$88,595.55	\$0.00
KARIM, SAFANA	TEACHER	\$116,316.91	\$0.00
KARMALI, FAHIM	TEACHER	\$75,464.53	\$0.00
KAROD, AMANDA	TEACHER	\$105,921.59	\$0.00
KARPINSKI, NICHOLAS	MAINTENANCE	\$84,423.42	\$293.35
KASELJ, ALAN	TEACHER	\$143,943.88	\$0.00
KASK, JENNIFER	TEACHER	\$110,352.69	\$0.00
KATZ, ANNA TAGAWA	TEACHER	\$80,625.40	\$0.00
KEARNS, TIFFANY	TEACHER	\$95,194.15	\$848.64
KEATING, TARA	TEACHER	\$120,908.12	\$0.00
KEE, CLARA	TEACHER	\$108,341.35	\$0.00
KEELER, KEVIN	TEACHER	\$104,019.96	\$0.00
KEELER, SARA	TEACHER	\$84,707.10	\$0.00
KEHLE, STEPHANIE	TEACHER	\$79,942.89	\$0.00
KEHLER, CORINNA	TEACHER	\$110,321.50	\$0.00
KEHOE, BRIANA	TEACHER	\$102,844.08	\$0.00
KELLER, KELSEY	TEACHER	\$112,364.50	\$0.00
KEMP, LEANNE	ADMINISTRATOR	\$150,668.42	\$0.00
KENDAL, MICHELLE	TEACHER	\$112,078.21	\$0.00
KENDALL, KARIN	TEACHER	\$106,422.99	\$0.00
KENNEDY, COLLEEN	TEACHER	\$100,491.72	\$542.50
KENNEDY, ROSS	TEACHER	\$109,610.49	\$0.00
KENNEDY, SHANE	TEACHER	\$111,718.99	\$295.00
KENNER, AIMEE	TEACHER	\$81,910.21	\$0.00
KENT, JEREMY	TEACHER	\$99,982.58	\$0.00
KERFERS, KELLY ERIN	TEACHER	\$106,739.44	\$0.00
KERR, PAUL	TEACHER	\$109,558.67	\$0.00
KESERICH, CHELSEA BROOKE	TEACHER	\$75,577.04	\$0.00
KHABRA, JASMEET KOUR	TEACHER	\$103,522.63	\$0.00
KHALIL, NANCY	TEACHER	\$95,443.47	\$0.00
KHALILI, POUYAN	TEACHER	\$105,674.81	\$0.00
KHAN, REBEKAH	TEACHER	\$89,470.88	\$0.00
KHOKHAR, NASREEN	TEACHER	\$104,046.60	\$1,000.00
KHONG, EMILY	TEACHER	\$98,895.83	\$145.80
KIDD, JANET	TEACHER	\$103,444.91	\$1,580.90
KIDDIE, SUSAN	TEACHER	\$108,378.45	\$0.00
KILLAWEE, ROBERT	ADMINISTRATOR	\$155,984.57	\$0.00
KILPATRICK, CHRISTIANE	TEACHER	\$84,675.06	\$1,047.28
KIM, ELIZABETH	TEACHER	\$115,517.64	\$0.00
KIM, EUN HEE (GRACE)	TEACHER	\$123,438.36	\$0.00
KIM, HEUI SU (SUSAN)	TEACHER	\$119,915.35	\$0.00
KIM, HONGJI (CHLOE)	TEACHER	\$93,604.53	\$0.00
KIM, JISOO ELIZABETH	TEACHER	\$88,953.67	\$0.00
KIM, JOOYON	TEACHER	\$81,223.08	\$0.00
KIM, JUNG YOON	TEACHER	\$94,173.31	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
KIM, SEAH	TEACHER	\$76,714.65	\$0.00
KIM, SONIA	TEACHER	\$89,130.47	\$626.85
KIM, SONYA EUN	TEACHER	\$92,787.71	\$0.00
KIM, TAE YOUNG (JAY)	TEACHER	\$114,680.60	\$617.85
KIMURA, TROY	TEACHER	\$100,990.43	\$0.00
KING, BENJAMIN	ADMINISTRATOR	\$149,370.08	\$4,951.47
KING, CHARLES	MANAGER - LABOUR RELATIONS	\$122,465.20	\$0.00
KING, DAVID	TEACHER	\$105,921.71	\$0.00
KING, DAVID	TEACHER	\$102,629.70	\$0.00
KING, JENNIFER	TEACHER	\$94,654.32	\$0.00
KIRBY, J. BRENT	TEACHER	\$108,778.87	\$0.00
KIRBY, MICHELLE	TEACHER	\$79,734.11	\$0.00
KIRKLAND, ESME	TEACHER	\$97,919.30	\$0.00
KIRKWALLACE, KARL MATTHEW	TEACHER	\$75,405.17	\$0.00
KISH, CHAN	TEACHER	\$113,203.50	\$0.00
KITTS, SEAN	TEACHER	\$107,983.40	\$0.00
KLASSEN, NICOLE	TEACHER	\$104,580.83	\$0.00
KLEMENT, LAURA ELIZABETH	TEACHER	\$105,354.44	\$80.62
KLEPSCH, DARREN	TEACHER	\$112,036.12	\$0.00
KLIMKO, LAINE	TEACHER	\$95,376.86	\$0.00
KLOCKENBRINK, ANDREA	TEACHER	\$89,079.76	\$0.00
KNIGHT, ANDREA	TEACHER	\$82,426.53	\$0.00
KNITTEL, DOMINIQUE	TEACHER	\$89,124.96	\$0.00
KNIZEK, JIRI	TEACHER	\$149,478.16	\$0.00
KNOWLES, ALLISON	TEACHER	\$108,887.32	\$0.00
KOE, JENNIFER	TEACHER	\$107,158.99	\$0.00
KOEBEL, JAMIE	TEACHER	\$105,437.24	\$77.82
KOETSIER, MARGARET	TEACHER	\$111,060.71	\$0.00
KOH-RANGARAJOO, EVELYN	TEACHER	\$110,402.20	\$0.00
KOKKAS, ASHLEY	TEACHER	\$106,929.33	\$0.00
KOLEC-PATMORE, JESSICA CAROLIN	TEACHER	\$78,434.96	\$0.00
KOMORI, MIWA	TEACHER	\$105,692.34	\$555.32
KONG, AMANDA	TEACHER	\$94,977.24	\$191.49
KONG, DOUGLAS	TEACHER	\$110,167.36	\$0.00
KONG, JUN YONG	TEACHER	\$80,242.88	\$1,318.62
KOONER, SANDY	TEACHER	\$117,209.38	\$0.00
KOOTTE, RANDY	MAINTENANCE	\$97,069.70	\$0.00
KOPER, CYNTHIA	TEACHER	\$110,571.01	\$0.00
KOPF, JOHANNA	TEACHER	\$112,162.23	\$0.00
KORBELY, JANICE	TEACHER	\$105,524.45	\$0.00
KORBY, PAULA	TEACHER	\$98,895.77	\$0.00
KORE, JOHN	TEACHER	\$107,321.41	\$0.00
KOSSACK, BRENDA	TEACHER	\$91,036.98	\$0.00
KOSTECKA, ANNA	INFORMATION SERVICES	\$83,131.90	\$1,350.00
KOUCHMESHGI, PARVIN	TEACHER	\$111,899.65	\$0.00
KOVACIC, JASON	MAINTENANCE	\$81,161.10	\$125.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
KOZAK, KRISTY	MANAGER - HUMAN RESOURCES	\$80,601.35	\$0.00
KOZUKI, TAWNYA	TEACHER	\$76,429.34	\$0.00
KRAEMER, MONIKA	TEACHER	\$106,653.83	\$0.00
KRAICHY, DANIELLE	TEACHER	\$77,595.93	\$0.00
KRALJ, JASON	MAINTENANCE	\$100,325.68	\$0.00
KRIPPS, ALANA	TEACHER	\$102,163.75	\$0.00
KROEKER, CYNTHIA	TEACHER	\$105,180.57	\$0.00
KROEKER, KELLY	TEACHER	\$91,114.99	\$47.00
KUBA, VERONIKA	TEACHER	\$78,326.84	\$0.00
KUBO, KRISTIE	TEACHER	\$105,915.44	\$148.80
KUBOTA, RIKA	TEACHER	\$77,027.89	\$0.00
KUKULOWICZ, GLENDA	TEACHER	\$108,583.85	\$0.00
KURITA, SHANNON	TEACHER	\$83,156.98	\$0.00
KURYLO, STEPHANIE	TEACHER	\$112,714.92	\$0.00
KWAN, KRYSTLE	TEACHER	\$109,549.74	\$0.00
KWOK, CHRISTINE WIN-YIN	TEACHER	\$83,077.67	\$0.00
KWOK, JEFFREY	TEACHER	\$93,835.95	\$0.00
KWOK, MARILYN	TEACHER	\$97,529.63	\$0.00
KWOK, SIMON	TEACHER	\$112,009.41	\$40.82
KWONG, DANIEL	TEACHER	\$101,480.38	\$0.00
KYLLONEN, KERRIN	TEACHER	\$93,618.67	\$0.00
LABOSSIERE, RACHEL	TEACHER	\$108,936.87	\$0.00
LACHLAN, SERENA	TEACHER	\$88,218.20	\$0.00
LAFLEUR, SUZANNE L	TEACHER	\$105,672.10	\$0.00
LAFOND, CHRISTINE	TEACHER	\$90,725.14	\$0.00
LAGESTON, STEFAN	TEACHER	\$112,989.83	\$0.00
LAI, CELINE	TEACHER	\$87,658.17	\$0.00
LALANDE, DOMINIQUE	TEACHER	\$98,631.21	\$0.00
LALANI, TARYN	TEACHER	\$108,341.40	\$0.00
LAMBERT, COLLEEN	TEACHER	\$106,117.10	\$2,324.22
LAMBERT, LORNE	TEACHER	\$98,615.70	\$0.00
LAMMIE, KELLY	TEACHER	\$104,825.01	\$0.00
LANCIEN, LESLEY-ANN	TEACHER	\$87,065.00	\$0.00
LANDERS, SEAN	TEACHER	\$77,940.14	\$0.00
LANDSKY, CATRIONA	TEACHER	\$96,621.23	\$0.00
LANG, RYAN	TEACHER	\$110,217.54	\$0.00
LANGE, BRUNO	TEACHER	\$110,418.02	\$0.00
LANGE, CORIANNE	TEACHER	\$105,883.88	\$0.00
LANGE, MICHELLE	TEACHER	\$105,883.86	\$0.00
LANGFORD, KELLI	TEACHER	\$86,209.41	\$0.00
LAST, MATTHEW	TEACHER	\$124,468.22	\$0.00
LAU, BRETT	TEACHER	\$105,433.72	\$0.00
LAU, JANET	TEACHER	\$83,455.81	\$0.00
LAU, KERRY	TEACHER	\$111,356.75	\$0.00
LAU, SERENE	TEACHER	\$107,785.69	\$0.00
LAU, STANLEY	TEACHER	\$152,511.35	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
LAURIDSEN, KIMBERLEY	TEACHER	\$86,575.12	\$0.00
LAURIE, KIMBERLY	TEACHER	\$84,737.40	\$0.00
LAUZON, SANDI	ADMINISTRATOR	\$150,737.34	\$0.00
LAWRENCE, TRACIE	TEACHER	\$110,344.42	\$0.00
LAWSON, DONA	TEACHER	\$138,706.33	\$0.00
LAWSON, JENNIFER	TEACHER	\$84,419.74	\$0.00
LAZAR, ASHLEE	TEACHER	\$113,250.36	\$0.00
LE, NGUYEN ANH THY	SENIOR BUYER	\$76,547.46	\$0.00
LEAHY, SABINE	TEACHER	\$91,403.54	\$0.00
LEBLANC SAULT, KARINE	TEACHER	\$99,053.71	\$0.00
LEBRUN, JASON	MAINTENANCE	\$82,565.61	\$0.00
LECK, TARA	COORDINATOR - FACILITY RENTALS	\$80,080.43	\$0.00
LEDERER, DENEAN	TEACHER	\$105,672.15	\$0.00
LEDoux, ANIKA	TEACHER	\$83,406.98	\$1,050.00
LEE LAW, KATY	TEACHER	\$82,747.67	\$740.00
LEE, BENJAMIN	MANAGER - HUMAN RESOURCES	\$99,486.99	\$2,070.31
LEE, CECILIA	TEACHER	\$109,797.15	\$0.00
LEE, COLLEEN	TEACHER	\$112,380.35	\$0.00
LEE, DAVID	TEACHER	\$99,017.24	\$0.00
LEE, GRACE	TEACHER	\$98,838.16	\$0.00
LEE, HUNG SHUN	DIRECTOR - INTERNATIONAL EDUCATION	\$126,259.72	\$113,982.72
LEE, HYUN (LINDA)	TEACHER	\$104,896.86	\$0.00
LEE, J. RON	TEACHER	\$111,517.10	\$0.00
LEE, JANELLE YUI YAN	TEACHER	\$76,557.68	\$1,625.99
LEE, JO-ANNE	TEACHER	\$111,395.74	\$0.00
LEE, JUSTIN	TEACHER	\$89,980.42	\$0.00
LEE, LAURENCE	TEACHER	\$114,573.02	\$0.00
LEE, MAPLE CARMEN	TEACHER	\$124,431.79	\$0.00
LEE, MEI YING	TEACHER	\$102,310.66	\$0.00
LEE, MICHELLE	ASSISTANT MANAGER - FINANCE	\$89,823.05	\$123.20
LEE, NINA HYE-JIN	TEACHER	\$101,124.59	\$0.00
LEE, PAUL	INFORMATION SERVICES	\$91,656.48	\$1,863.32
LEE, SELENA	TEACHER	\$115,675.19	\$0.00
LEE, SHARON KING	TEACHER	\$112,202.35	\$0.00
LEE, SIMON	TEACHER	\$113,696.44	\$0.00
LEE, SOYOUNG	TEACHER	\$98,886.01	\$596.00
LEE, VANESSA	TEACHER	\$83,636.16	\$0.00
LEEDEN, KAREN	TEACHER	\$112,705.89	\$0.00
LEGROS, ANDREW	MAINTENANCE	\$84,289.98	\$588.95
LEHMANN, BRIAN	ASST DIRECTOR - INFORMATION SERVICES	\$152,175.49	\$128.04
LEITCH, JEFF	TEACHER	\$158,783.50	\$0.00
LENARCZYK, ANNA	TEACHER	\$124,050.86	\$4,394.49
LENIHAN, SEAN	TEACHER	\$115,423.57	\$0.00
LENNING, DINA	TEACHER	\$103,094.99	\$0.00
LEONARD, BRIAN	ADMINISTRATOR	\$157,534.00	\$0.00
LEONARD, KAREN	TEACHER	\$102,022.72	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
LEONE, SARAH	TEACHER	\$89,869.60	\$0.00
LEONG, HAYMEN	TEACHER	\$135,084.94	\$1,000.00
LEONG, SHAUN	TEACHER	\$79,707.46	\$0.00
LEONG, SHING YAN	TEACHER	\$120,478.80	\$496.00
LEONG, YVONNE	TEACHER	\$105,747.39	\$0.00
LEPORE, BEN	TEACHER	\$107,298.46	\$0.00
LEPORE, TAYLOR	TEACHER	\$102,656.67	\$0.00
LEPPERT, SANDRA	TEACHER	\$82,845.29	\$0.00
LESKUN, THERESA	TEACHER	\$102,668.80	\$0.00
LESLIE, ELIZABETH	TEACHER	\$109,100.04	\$0.00
LESLIE, MEGAN	TEACHER	\$100,849.39	\$1,000.00
LETKEMAN, ANGELA	TEACHER	\$105,883.87	\$0.00
LETTERI, MARISA	TEACHER	\$83,618.62	\$0.00
LEUNG, AMY	DIRECTOR - HUMAN RESOURCES	\$174,274.36	\$3,211.79
LEUNG, PAMELA	TEACHER	\$106,253.81	\$735.00
LEUNG, VERONICA	TEACHER	\$94,611.82	\$0.00
LEUVEKAMP, GARY	TEACHER	\$188,780.49	\$0.00
LEWIS, LYNDA	TEACHER	\$108,380.10	\$1,521.73
LI, PAULINE	TEACHER	\$89,974.54	\$0.00
LIAO, MARK	TEACHER	\$113,277.72	\$0.00
LIDDER, RAJMEEN (ROSIE)	TEACHER	\$103,766.18	\$0.00
LIEW, SHAUN	TEACHER	\$87,326.98	\$367.50
LIGUORI, DEENA	TEACHER	\$91,820.58	\$0.00
LIM, ANNE KWAI-SIM	TEACHER	\$107,040.31	\$0.00
LIN, GEORGE	TEACHER	\$114,190.80	\$0.00
LINA, DORIS ALEXANDRA	TEACHER	\$99,195.80	\$0.00
LINBURG, TERRY	TEACHER	\$110,580.52	\$262.50
LINDE, MICHELLE	TEACHER	\$98,450.61	\$0.00
LINNEN, KELTY	TEACHER	\$112,675.00	\$0.00
LISKI, CARLEEN	TEACHER	\$109,115.35	\$0.00
LITTLE, MATTHEW ALAN	TEACHER	\$83,536.53	\$0.00
LITZ, BRITTANY	TEACHER	\$102,436.38	\$0.00
LIVINGSTONE, CHRISTI	TEACHER	\$108,380.19	\$0.00
LLOYD, CATHERINE	TEACHER	\$105,883.88	\$0.00
LLOYD, CHERYL	ADMINISTRATOR	\$105,384.42	\$0.00
LLOYD, D. ANDREW	ADMINISTRATOR	\$151,793.47	\$0.00
LOCHHEAD LAFAVE, JENNIFER	TEACHER	\$108,512.29	\$0.00
LOCHHEAD, ANNIE	TEACHER	\$84,032.09	\$0.00
LOCKWOOD, KERRY	TEACHER	\$108,380.06	\$0.00
LOCKWOOD, PAUL	TEACHER	\$165,028.81	\$0.00
LORE, FRANK	ADMINISTRATOR	\$135,138.16	\$0.00
LOSIER, BRIANNE	TEACHER	\$105,971.38	\$0.00
LOSS, JENNY	TEACHER	\$98,198.19	\$0.00
LOTTER, SHARON	TEACHER	\$107,255.94	\$0.00
LOVELOCK, NATALEE	TEACHER	\$108,142.33	\$0.00
LOW, KRISTY	TEACHER	\$82,752.72	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
LOWES, SARA	TEACHER	\$80,149.80	\$0.00
LOWTHER, SARAH	TEACHER	\$81,970.16	\$0.00
LOZYNYC, KRYSTIN	TEACHER	\$97,679.58	\$0.00
LU, AARON	TEACHER	\$118,792.86	\$0.00
LUCA, DOMINIQUE	TEACHER	\$105,921.73	\$0.00
LUCKEN, ALAN	MAINTENANCE	\$80,121.29	\$0.00
LUCKING, LISA	TEACHER	\$161,213.85	\$322.44
LUCUS, KARA	TEACHER	\$108,341.40	\$0.00
LUDDU, INDERJEET	TEACHER	\$98,895.81	\$0.00
LUECK, MICHELLE	TEACHER	\$110,567.41	\$0.00
LUI, ALICIA	TEACHER	\$95,599.39	\$0.00
LUM, DANA	TEACHER	\$105,923.26	\$0.00
LUMAGBAS, DENISE	TEACHER	\$100,162.75	\$0.00
LUMAGBAS, NATASHA EDITHA	TEACHER	\$75,288.63	\$0.00
LUNDGREN, ERIKA	TEACHER	\$98,646.65	\$0.00
LUNDIN, ANGELA	TEACHER	\$111,835.43	\$0.00
LUNIW, MIKE	TEACHER	\$100,927.92	\$75.79
LUPIEN, CRISTINA	TEACHER	\$103,506.69	\$0.00
LUTERBACH, MICHELE	TEACHER	\$84,822.53	\$0.00
LYNCH, ERIN	TEACHER	\$107,047.80	\$0.00
LYNCH, STEFANIE ANNE	TEACHER	\$104,121.44	\$0.00
LYNN, ALBERT	TEACHER	\$128,572.33	\$0.00
LYNN, KEVIN	TEACHER	\$98,368.68	\$315.00
M'LOT, JANICE	TEACHER	\$114,839.87	\$0.00
MA, MARIAH	TEACHER	\$110,173.36	\$0.00
MACALISTER, MICHAEL	TEACHER	\$76,009.91	\$0.00
MACALISTER, SHANNON	TEACHER	\$78,299.97	\$0.00
MACDICKEN, CHRIS	TEACHER	\$105,717.66	\$0.00
MACDONALD, DAVID	TEACHER	\$106,074.06	\$0.00
MACDONALD, MEGAN	ASSISTANT DIRECTOR - OPERATIONS	\$130,174.97	\$4,797.67
MACDONALD, NATHAN	TEACHER	\$86,609.39	\$0.00
MACDONALD, TANYA	ADMINISTRATOR	\$149,095.15	\$0.00
MACDONALD, TODD	TEACHER	\$106,707.47	\$0.00
MACION, ALMARIO	INFORMATION SERVICES	\$83,131.89	\$575.01
MACKAY, CALLUM	TEACHER	\$112,967.77	\$0.00
MACKAY, SARAH	TEACHER	\$112,674.98	\$0.00
MACKENNEY, SHANELLE	TEACHER	\$88,358.20	\$0.00
MACKENZIE, DIANDRA	TEACHER	\$81,653.88	\$0.00
MACKENZIE, JANINE	TEACHER	\$112,132.77	\$0.00
MACKENZIE, ROBERT	TEACHER	\$104,946.21	\$0.00
MACKINNON, ANGUS	TEACHER	\$77,660.48	\$0.00
MACKINNON, FRANCES	TEACHER	\$108,680.13	\$2,345.85
MACLELLAN, HEATHER	TEACHER	\$108,502.52	\$0.00
MACLEOD, ANN	TEACHER	\$86,757.44	\$0.00
MACMASTER, BRYAN	TEACHER	\$102,090.22	\$0.00
MACMILLAN, DARREN	ADMINISTRATOR	\$161,755.08	\$172.48

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
MACMILLAN, KAYLEIGH	TEACHER	\$79,942.91	\$0.00
MACPHERSON, ANNA-MARIE	TEACHER	\$110,884.53	\$0.00
MADDRELL, PETER	TEACHER	\$138,857.37	\$0.00
MAERKL, ANDREA	TEACHER	\$88,029.82	\$0.00
MAGHERA, NURDEEP	TEACHER	\$108,302.51	\$0.00
MAGNUSSON, CHRISTINA	TEACHER	\$107,772.07	\$0.00
MAGUIRE, SHAUN	TEACHER	\$83,348.30	\$98.00
MAH, CRAIG	ADMINISTRATOR	\$166,225.35	\$212.82
MAH, JULIANNA	TEACHER	\$89,551.72	\$0.00
MAHER, TRACI ANNE	TEACHER	\$148,173.91	\$0.00
MAIERLE, LINDA	TEACHER	\$104,441.03	\$1,000.00
MAJOR, OLIVIER	TEACHER	\$87,096.13	\$0.00
MAK, IRENE	TEACHER	\$111,728.39	\$0.00
MAK, LAWRENCE	TEACHER	\$116,399.48	\$0.00
MAKI, STEPHANIE ANNE	ADMINISTRATOR	\$161,755.55	\$0.00
MALAKOFF, DIETHER	TEACHER	\$118,230.90	\$0.00
MALAKOFF, NATALIE	TEACHER	\$110,508.15	\$50.00
MALISH, CANDICE	TEACHER	\$80,150.91	\$0.00
MALLER, ERICA	TEACHER	\$91,078.06	\$0.00
MALLER, TIBOR	TEACHER	\$112,361.89	\$0.00
MANHAS, RANDHIR	SECRETARY TREASURER	\$256,512.20	\$4,944.74
MANHAS, TEJINDAR	TEACHER	\$116,063.36	\$0.00
MANLEY-CASIMIR, RACHEL	TEACHER	\$107,295.30	\$0.00
MANN, JASPREET	TEACHER	\$112,675.00	\$104.96
MANN, JESSE	TEACHER	\$108,541.35	\$1,050.92
MANN, PALI	TEACHER	\$114,862.69	\$0.00
MANNAVARAYAN, SORAYA	TEACHER	\$103,090.00	\$0.00
MANNERS, RENN	TEACHER	\$111,792.14	\$0.00
MANOLIS, SOPHIA	TEACHER	\$109,701.00	\$0.00
MANTON, LOUISE	TEACHER	\$107,258.02	\$0.00
MARCHAND, GREG	INFORMATION SERVICES	\$82,492.58	\$364.09
MARINKOVIC, TARA	ADMINISTRATOR	\$138,188.20	\$0.00
MARINO, SUSAN	TEACHER	\$101,101.82	\$0.00
MARIOTTI, DAN	TEACHER	\$110,470.58	\$0.00
MARKOVIC, URSULA	ASST DIRECTOR - HUMAN RESOURCES	\$130,000.00	\$3,330.36
MARLOWE, TRACY	TEACHER	\$115,176.37	\$0.00
MARRELLO, ANTHONY	TEACHER	\$88,140.79	\$0.00
MARRS, MICHELLE	TEACHER	\$98,931.18	\$0.00
MARSH, CAROLYN	TEACHER	\$108,988.81	\$0.00
MARSHALL, STANLEY (STAN)	INFORMATION SERVICES	\$90,422.76	\$0.00
MARTENS, JENNIFER LYNN	TEACHER	\$90,801.53	\$0.00
MARTIN, ASHLEY	TEACHER	\$77,536.61	\$0.00
MARTIN, CHRISTOPHER	ADMINISTRATOR	\$145,592.20	\$280.03
MARTIN, DANIEL	TEACHER	\$86,962.58	\$1,000.00
MARTIN, JARRETT	TEACHER	\$85,882.97	\$0.00
MARTIN, JOHN	MAINTENANCE	\$89,760.27	\$125.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
MARTIN, LINDSAY	TEACHER	\$102,480.51	\$0.00
MARTIN, REBEKAH	TEACHER	\$105,883.84	\$0.00
MARTIN, SHAUNNA	TEACHER	\$124,094.78	\$3,362.91
MARTINO, VANESSA	TEACHER	\$107,962.08	\$0.00
MARTZ, SUSANA	TEACHER	\$90,500.76	\$0.00
MARUK, KEVIN	MAINTENANCE	\$88,540.71	\$602.15
MARZITELLI, NICHOLAS	TEACHER	\$80,224.53	\$0.00
MASI, STEFANIE	TEACHER	\$79,096.06	\$0.00
MASSULLO, ALEXIA	TEACHER	\$76,962.50	\$0.00
MATAK, MICHAEL	TEACHER	\$78,287.73	\$0.00
MATTHEWS, KEHLI	TEACHER	\$79,338.61	\$0.00
MATTIMOE, EMER	TEACHER	\$97,264.03	\$0.00
MATTSON, MELANIE	TEACHER	\$108,357.61	\$0.00
MATTSON, RINA	TEACHER	\$98,170.20	\$0.00
MATTU, INDERJEET	TEACHER	\$134,136.49	\$0.00
MAZZEI, ASHLEY	TEACHER	\$119,599.25	\$0.00
MAZZUCCO, RENEE	ADMINISTRATOR	\$138,188.18	\$0.00
MCARTHUR, DEANNA	TEACHER	\$94,643.80	\$0.00
MCARTHUR, ERICA	TEACHER	\$109,765.88	\$0.00
MCCALL, VANESSA	TEACHER	\$108,380.02	\$0.00
MCCAUSLAND, LISA	TEACHER	\$111,482.59	\$0.00
MCCLENAHAN, SHELLEY	ADMINISTRATOR	\$141,200.56	\$563.19
MCCONVILLE, JAMES	TEACHER	\$110,573.24	\$0.00
MCCRISTALL, DAVID	TEACHER	\$116,230.95	\$0.00
MCCUTCHEON, JEFF	TEACHER	\$107,755.05	\$0.00
MCCUTCHEON, SHANNON	TEACHER	\$110,475.86	\$177.76
MCCUTCHEON, TRISTAN	ADMINISTRATOR	\$161,755.08	\$0.00
MCDONALD, EMMA	TEACHER	\$80,700.90	\$0.00
MCDONALD, EVAN	TEACHER	\$103,236.77	\$0.00
MCDONALD, PAUL	TEACHER	\$89,586.98	\$425.11
MCDONOGH, JORDYN	TEACHER	\$83,466.20	\$0.00
MCDOWELL, JULIE	TEACHER	\$93,214.59	\$0.00
MCFADDEN, BRIAN	TEACHER	\$109,487.07	\$0.00
MCFARLAND, ROZANA	TEACHER	\$86,873.91	\$0.00
MCGAFFNEY, KAREN	MANAGER - LEARNING SERVICES	\$95,408.00	\$0.00
MCGLENEN, MICHAEL	ADMINISTRATOR - CONTINUING ED	\$166,225.50	\$9,490.37
MCINTOSH, ANNE	TEACHER	\$98,896.40	\$315.00
MCINTYRE, ROXANNE	TEACHER	\$117,908.59	\$0.00
MCINTYRE, SONYA	TEACHER	\$115,249.15	\$0.00
MCKAVE, HEIDI	TEACHER	\$112,182.46	\$0.00
MCKAY, MARTIN	TEACHER	\$98,305.42	\$0.00
MCKAY, SHARON	ADMINISTRATOR	\$149,095.18	\$0.00
MCKEAN, PETRA	TEACHER	\$93,835.32	\$0.00
MCKENZIE, KERI	TEACHER	\$118,557.51	\$0.00
MCKENZIE, SCOTT	MAINTENANCE	\$86,301.09	\$0.00
MCLEAN, DEANA	ADMINISTRATOR	\$143,213.79	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
MCMAHON, GENEVIEVE	ADMINISTRATOR	\$148,521.72	\$0.00
MCMAHON, RYAN	TEACHER	\$107,621.45	\$104.71
MCMINN, LINDA	TEACHER	\$105,921.75	\$0.00
MCNALLY, GRANT	TEACHER	\$120,533.56	\$0.00
MCNAUGHTON, PAUL	ASSISTANT SUPERINTENDENT	\$220,164.18	\$3,702.28
MCNEIL, NANCY	TEACHER	\$91,432.20	\$0.00
MEADOWS, NATASHA	TEACHER	\$94,221.61	\$0.00
MEDAN, ZELIKA	TEACHER	\$99,607.39	\$0.00
MEHAI, MARINA	ADMINISTRATOR	\$113,368.12	\$1,941.45
MEHLTRETTER, DAVID	TEACHER	\$81,573.84	\$0.00
MEHRA, SHALINI	TEACHER	\$105,883.86	\$0.00
MEHRANFAR, MATT (MAHDI)	INFORMATION SERVICES	\$76,928.22	\$756.08
MEHRER, JOSEPHINE	TEACHER	\$85,477.56	\$0.00
MELENKA, BRENDA	TEACHER	\$84,455.92	\$0.00
MELNIK, EVGUENI	TEACHER	\$114,285.86	\$0.00
MELVIN, ASHLEY	TEACHER	\$83,701.02	\$104.71
MELVIN, HAYLEY J	TEACHER	\$100,184.42	\$0.00
MENARD, JACQUELINE	TEACHER	\$110,955.28	\$98.00
MENARD, LAURA	TEACHER	\$117,599.50	\$0.00
MENDGEN, TRAVIS	TEACHER	\$83,870.05	\$0.00
MENESES, VERONICA	TEACHER	\$75,718.96	\$0.00
MENIC, ANDREW	MAINTENANCE	\$84,130.69	\$125.00
MEREDITH, DAKOTA	TEACHER	\$90,379.72	\$0.00
MEREDITH, DEBBIE	TEACHER	\$139,041.98	\$0.00
MEREDITH, JESSE	TEACHER	\$97,034.83	\$102.40
MEREDITH, MARINA	TEACHER	\$77,033.61	\$0.00
MERRICK-WREN, MAX ALEXANDER	TEACHER	\$76,880.89	\$0.00
MESSAM, SHANNON	TEACHER	\$80,938.70	\$0.00
MESTON, WENDY	CLERICAL SUPERVISOR	\$75,095.74	\$276.08
METCALF, ANDREW	MAINTENANCE	\$93,734.50	\$125.00
METCALFE, SHELLEY	TEACHER	\$108,903.05	\$646.76
MIAZGA, JENNIFER	TEACHER	\$82,722.30	\$0.00
MIETZKER, OLIVER	TEACHER	\$106,682.26	\$0.00
MIHAILOV, ROMICA	MANAGER - MAINTENANCE	\$107,452.13	\$2,716.11
MIKL, NITA	ASSISTANT SECRETARY TREASURER	\$195,592.48	\$4,469.96
MILKOVICH VAZ, NANCY	TEACHER	\$100,239.24	\$0.00
MILLAR, RYAN	TEACHER	\$78,593.27	\$0.00
MILLER, ADAM	TEACHER	\$100,082.94	\$0.00
MILLER, JANICE	TEACHER	\$113,871.20	\$0.00
MILLER, MELISSA	TEACHER	\$105,883.86	\$0.00
MILLIN, ALEXANDER	TEACHER	\$83,703.64	\$0.00
MIOCH, LISA	TEACHER	\$107,258.14	\$0.00
MIRANDA, VERONICA	TEACHER	\$99,173.63	\$0.00
MIREAU, BREE	TEACHER	\$90,392.89	\$0.00
MIRFAKHRAIE, FARANAK	TEACHER	\$91,239.47	\$0.00
MITTAL, RAHUL	MAINTENANCE	\$77,558.77	\$123.90

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
MIYANAGA, BRENDA	TEACHER	\$139,334.80	\$0.00
MIYANAGA, GREGORY	TEACHER	\$106,843.23	\$0.00
MOBILIO, KYLA	TEACHER	\$81,050.19	\$0.00
MOBILIO, MELISSA	TEACHER	\$94,066.15	\$757.42
MODDER, LUKE	TEACHER	\$113,908.42	\$0.00
MOHAMMAD-GHOLIZADEH, ARYA	INFORMATION SERVICES	\$76,635.42	\$1,928.59
MOHAMMED, CRISTINA	TEACHER	\$116,842.05	\$0.00
MOLLS, ZAKARY	TEACHER	\$110,552.36	\$0.00
MONTGOMERY, MATTHEW	TEACHER	\$79,772.50	\$0.00
MOODY, JENNIFER	TEACHER	\$112,318.12	\$0.00
MOORE, ALAINE	TEACHER	\$90,437.26	\$0.00
MOORE, SHAUNA	TEACHER	\$101,546.99	\$0.00
MORAN, KAREN	TEACHER	\$88,903.75	\$0.00
MORELLI, MICHAELA	TEACHER	\$81,540.25	\$0.00
MORETTI, NEAL	TEACHER	\$108,759.08	\$0.00
MORGAN, CHRISTOPHER	TEACHER	\$99,642.61	\$0.00
MORGAN, DAVE	MAINTENANCE	\$88,665.59	\$488.07
MORGAN, JENNIFER	TEACHER	\$105,832.80	\$1,339.56
MORGAN, LAURA ANN	TEACHER	\$79,144.97	\$0.00
MORIARITY, NICOLE	TEACHER	\$88,003.20	\$0.00
MORLEY-BRIGDEN, NATASHA	TEACHER	\$80,128.83	\$0.00
MORPHETT, WILLIAM	TEACHER	\$127,726.04	\$0.00
MORRIS, CATHERINE JEANTAYLOR	TEACHER	\$76,080.11	\$0.00
MORRIS, CORRIGAN	MAINTENANCE	\$83,969.37	\$0.00
MORRIS, NATHAN	TEACHER	\$83,664.66	\$0.00
MORRIS, ROBERT	TEACHER	\$105,096.03	\$0.00
MORRISON, NEIL	TEACHER	\$108,923.99	\$0.00
MORRISON, SHANNON	TEACHER	\$111,270.83	\$0.00
MORTON, JAMES GERALD	ADMINISTRATOR	\$142,832.28	\$0.00
MORWICK, RONALD	TEACHER	\$144,057.10	\$0.00
MOSCHETTI, ANDREA	TEACHER	\$77,152.24	\$0.00
MOSCONI, CHRISTINA	TEACHER	\$107,320.11	\$0.00
MOSS, JODY	ADMINISTRATOR	\$157,834.00	\$0.00
MOYER, ELYNN A	TEACHER	\$87,064.99	\$0.00
MU, ALLAN	INFORMATION SERVICES	\$76,928.19	\$907.56
MULHOLLAND, JUSTIN	TEACHER	\$79,404.13	\$0.00
MULZET, LISA	TEACHER	\$110,237.53	\$0.00
MUNDAY, TRINA	TEACHER	\$114,372.30	\$0.00
MUNRO, DAVID	TEACHER	\$83,684.44	\$0.00
MUNROE, CARLY	TEACHER	\$83,683.39	\$0.00
MURDOCH, DANIELLE	TEACHER	\$87,078.38	\$0.00
MURPHY, HEATHER	ADMINISTRATOR	\$165,975.18	\$0.00
MURPHY, JEANETTE	TEACHER	\$108,032.84	\$1,008.45
MURPHY, JOHN	TEACHER	\$116,709.15	\$0.00
MURPHY, KRISTA	TEACHER	\$97,566.28	\$0.00
MURPHY, KYLA	TEACHER	\$114,037.07	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
MURPHY, NICOLE	TEACHER	\$119,881.33	\$0.00
MURPHY, STEPHANIE	TEACHER	\$124,095.27	\$3,915.31
MURRAY, KELLY	TEACHER	\$90,470.57	\$0.00
MUSHENS, DAVID	ADMINISTRATOR	\$151,740.13	\$0.00
MUXWORTHY, CAROLYN	TEACHER	\$155,770.56	\$0.00
MUXWORTHY, PERRY	ADMINISTRATOR	\$158,184.00	\$0.00
MYLES, HANNAH-LEIGH	TEACHER	\$112,675.00	\$0.00
MYMKO, ERIN	TEACHER	\$107,331.69	\$0.00
NAKATSU, CAMERON	TEACHER	\$78,088.29	\$0.00
NAY, JEFFREY	TEACHER	\$108,380.12	\$0.00
NAZARI, NILOUFAR	TEACHER	\$94,910.60	\$0.00
NEDO, CINDY	TEACHER	\$105,386.68	\$0.00
NEIGUM, CASSANDRA	TEACHER	\$95,173.35	\$0.00
NELSEN, JESSICA	TEACHER	\$76,761.07	\$0.00
NELSON, JENNIFER	TEACHER	\$114,811.33	\$0.00
NELSON, JOEL	ADMINISTRATOR	\$120,393.55	\$0.00
NELSON, KEVIN	TEACHER	\$111,034.47	\$0.00
NEMBHARD, DENISE	ADMINISTRATOR	\$140,553.38	\$25.00
NEUFELD, ANASTASIA	TEACHER	\$99,433.23	\$0.00
NEUFELD, JEREMY	TEACHER	\$113,806.86	\$0.00
NEWBERY, IAN	TEACHER	\$106,284.45	\$0.00
NEZIL, PHOEBE	TEACHER	\$79,248.35	\$0.00
NG, CAMY	TEACHER	\$75,032.48	\$0.00
NG, JOHN	INFORMATION SERVICES	\$76,741.98	\$504.98
NG, KATIE	TEACHER	\$86,296.11	\$0.00
NG, KENNETH	INFORMATION SERVICES	\$90,846.11	\$0.00
NGO, JOANNA	MANAGER - HUMAN RESOURCES	\$84,461.57	\$1,776.04
NGO, ROSE	TEACHER	\$107,459.69	\$0.00
NICHOLAS, MICHELLE	TEACHER	\$110,025.18	\$0.00
NICHOLL, CHRISTOPHER JAMES	INFORMATION SERVICES	\$77,709.98	\$374.69
NIEHAUS, BRENDA	MANAGER - HUMAN RESOURCES	\$102,575.20	\$2,072.51
NIELSEN, KRISTIE	TEACHER	\$119,880.67	\$0.00
NIERADKA, ANN	TEACHER	\$83,436.20	\$0.00
NIGHTINGALE, DAVID	TEACHER	\$105,883.85	\$98.69
NIMMO, RODERICK	TEACHER	\$103,150.89	\$315.00
NISHI, ANITA	TEACHER	\$99,663.95	\$0.00
NISHIMURA, RANDY	TEACHER	\$101,824.48	\$0.00
NISHIMURA, SUSAN	TEACHER	\$118,402.34	\$0.00
NISKA, MELISSA	TEACHER	\$105,584.14	\$0.00
NONIS, DARREN	TEACHER	\$111,846.92	\$104.71
NORDBY, ANDERS	TEACHER	\$116,774.74	\$0.00
NORLIN, NINA	TEACHER	\$111,049.97	\$0.00
NOVOTNY, MARTIN	TEACHER	\$113,920.94	\$193.92
NOWAK, KAREN	TEACHER	\$98,443.82	\$0.00
O'BRIEN, KRISTIN	TEACHER	\$104,825.04	\$0.00
O'BRIEN, SHAWN	ADMINISTRATOR	\$145,466.06	\$2,582.55

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
O'DONNELL, TANIA	TEACHER	\$97,397.69	\$0.00
O'NEILL, ANDREA	TEACHER	\$107,480.92	\$970.14
O'NEILL, H. ANDREW	TEACHER	\$108,120.14	\$0.00
OBST, KIMBERLEY	TEACHER	\$97,447.76	\$0.00
ODBERG, LORI-JEAN	TEACHER	\$105,921.74	\$0.00
OGILVIE, SHANNON	TEACHER	\$115,399.01	\$0.00
OLCHOWY, TARA	TEACHER	\$107,828.42	\$0.00
OLDEJANS, JACQUELINE	TEACHER	\$105,921.76	\$8,782.50
OLINYK, TYLER	TEACHER	\$106,320.35	\$0.00
OLIVER, LAUREN	TEACHER	\$105,883.84	\$0.00
OLSON, PAIGE	TEACHER	\$108,602.99	\$0.00
OLSTEAD, ROB	TEACHER	\$109,171.95	\$0.00
OLUJIC, KRISTINA	TEACHER	\$78,088.33	\$0.00
OLYNYK, KARYN	TEACHER	\$106,933.60	\$0.00
ORLANDI, PETER	TEACHER	\$107,875.88	\$0.00
OSBORNE, CHRISTIE	TEACHER	\$107,131.69	\$0.00
OSIER, RAEANN	TEACHER	\$102,853.33	\$0.00
OTEY, MARY	TEACHER	\$108,111.02	\$0.00
OUELLETTE, MICHELLE	TEACHER	\$113,788.91	\$0.00
PAGLIARO, STEPHANIE	TEACHER	\$105,710.86	\$0.00
PAHLEVANLU, RONAK	TEACHER	\$84,824.47	\$1,000.00
PAIN, CHRISTINE	TEACHER	\$100,099.62	\$0.00
PAISLEY, MARGARET	TEACHER	\$112,041.25	\$0.00
PALINES, ERLINDA	TEACHER	\$98,436.73	\$0.00
PAN, CHAO-YING	TEACHER	\$117,067.45	\$0.00
PANAHI, AMANDA	TEACHER	\$80,991.02	\$0.00
PANDOLFO, FRANCA	TEACHER	\$107,283.56	\$0.00
PAPANTONIOU, A. ""MAHI""	TEACHER	\$96,731.07	\$0.00
PAPANTONIOU, DEMOS	TEACHER	\$109,195.13	\$0.00
PAPILLO, LEAH	TEACHER	\$83,773.85	\$0.00
PAPILLO, TARA	TEACHER	\$93,723.63	\$0.00
PAPILLO, TONY	TEACHER	\$108,341.31	\$0.00
PAQUETTE, CAROLE	TEACHER	\$117,355.48	\$0.00
PARHAR, MANJU	MANAGER - HUMAN RESOURCES	\$100,813.98	\$1,815.15
PARK, SOO HYUN	TEACHER	\$76,249.84	\$0.00
PARKINS, MICHAEL	ADMINISTRATOR	\$158,184.00	\$0.00
PARKINSON, TARA	TEACHER	\$106,224.72	\$0.00
PARMAR, STACEY	ADMINISTRATOR	\$157,534.00	\$0.00
PASS, TRACY	TEACHER	\$98,895.76	\$0.00
PASSAGLIA, JODI	TEACHER	\$98,590.53	\$0.00
PATERSON, KIRSTEN	ADMINISTRATOR	\$136,877.62	\$0.00
PATRICK, NICOLE	TEACHER	\$109,851.56	\$0.00
PAUL, KRISTEN	TEACHER	\$111,748.30	\$0.00
PAULI, JESSICA	TEACHER	\$102,746.35	\$0.00
PAVAN, KIMBERLEY	TEACHER	\$109,593.13	\$0.00
PAYNE, JUDITH	ADMINISTRATOR	\$149,795.18	\$4,116.65

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
PEACOCK, BLAIR	TEACHER	\$119,317.66	\$0.00
PEACOCK, NICOLE	TEACHER	\$108,138.39	\$1,743.70
PEARCE, JULIE	TEACHER	\$101,200.82	\$0.00
PEARSE, FRANK	ADMINISTRATOR	\$162,534.00	\$0.00
PENGELLEY, JOHN	MANAGER - FACILITIES	\$81,888.90	\$0.00
PENGELLY, DEREK	TEACHER	\$106,742.62	\$0.00
PENK, JENNIFER	TEACHER	\$111,314.79	\$0.00
PERAGINE, KELLY	TEACHER	\$85,835.35	\$200.57
PERCEVAULT, CRAIG	TEACHER	\$116,536.02	\$0.00
PERCEVAULT, ELEANA	TEACHER	\$108,981.74	\$0.00
PEREIRA, CARLA ISABEL	TEACHER	\$98,895.84	\$0.00
PERESIN, TANYA	TEACHER	\$89,776.26	\$0.00
PERESSIN, JOANNE	TEACHER	\$108,089.26	\$0.00
PERKINS, HAYLEY	TEACHER	\$88,299.27	\$0.00
PERKO, ROBERT	TEACHER	\$107,363.34	\$0.00
PERKO, STEPHANIE	TEACHER	\$91,251.22	\$0.00
PERRY, J. PAIGE	TEACHER	\$101,229.86	\$0.00
PERRY, JEB	MAINTENANCE	\$89,772.72	\$125.00
PERRY, QUINTON	TEACHER	\$78,587.66	\$0.00
PESA, ANGELA	TEACHER	\$109,367.61	\$0.00
PETA, ANITA	TEACHER	\$106,567.32	\$0.00
PETERS, KIMBERLY	TEACHER	\$90,696.86	\$0.00
PETERS, MURRAY	ADMINISTRATOR	\$159,054.79	\$0.00
PETERSEN, BRAD	TEACHER	\$106,447.23	\$0.00
PETERSEN, GRANT	TEACHER	\$76,864.59	\$0.00
PETERSON, KEITH	TEACHER	\$112,191.43	\$0.00
PETERSON, LAURA	TEACHER	\$98,154.03	\$0.00
PETERSON, SARA	TEACHER	\$83,418.69	\$602.69
PETTENON, TANIA	TEACHER	\$110,902.29	\$0.00
PETTYFER, ADRIAN	MANAGER - ENERGY	\$109,239.81	\$748.23
PHAN, SIMON	INFORMATION SERVICES	\$82,274.04	\$0.00
PHARAON, MICHELINE	TEACHER	\$105,883.86	\$0.00
PHELAN, DAVID	ADMINISTRATOR	\$149,095.17	\$295.96
PHELAN, MELISSA	TEACHER	\$102,435.45	\$0.00
PHILLIPS, JENNIFER	TEACHER	\$85,902.84	\$1,000.00
PHILLIPS, KAROLIN	TEACHER	\$110,875.73	\$0.00
PHULL, RAJWANT	TEACHER	\$107,020.95	\$0.00
PIDLISECKY, DIANNE	TEACHER	\$83,678.06	\$0.00
PIERCE, SUNITA	TEACHER	\$108,341.38	\$0.00
PILLSBURY, SCOTT	TEACHER	\$89,869.24	\$0.00
PINSKY, LIANE	TEACHER	\$105,603.85	\$0.00
PIPER, MICHAEL	TEACHER	\$105,921.75	\$0.00
PIRVU, ANDREEA	TEACHER	\$94,201.08	\$0.00
PITMAN, CATHERINE	TEACHER	\$111,362.90	\$0.00
PLESHA, JULIE	TEACHER	\$108,380.26	\$0.00
PLESKO, ALISON	TEACHER	\$105,916.80	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
PODWYSOCKI, OLIVER	TEACHER	\$99,502.68	\$0.00
POIRIER, CAROLINE	TEACHER	\$92,397.82	\$1,000.00
POIRIER, TYLER	TEACHER	\$112,675.02	\$0.00
POKA, PETER	TEACHER	\$136,932.19	\$0.00
POLLARD, VANESSA	TEACHER	\$109,782.72	\$0.00
POPE, JODY	TEACHER	\$105,883.85	\$0.00
POPE, SHANE	TEACHER	\$109,749.68	\$0.00
PORTER, KENNETH	TEACHER	\$114,066.67	\$0.00
POTTER, AMANDA	TEACHER	\$102,550.54	\$0.00
POUDRE, HEATHER	TEACHER	\$79,450.73	\$0.00
POUDRE, PIERRE-HENRI	TEACHER	\$83,909.57	\$0.00
POWELL, KELLY	TEACHER	\$112,934.77	\$0.00
POWELL, MARY(CHARLOTTE)	TEACHER	\$92,326.22	\$0.00
PRESHAW, JENS	TEACHER	\$109,270.58	\$0.00
PRESTIA, ROBERT	TEACHER	\$117,237.38	\$0.00
PRESTON, TARA	TEACHER	\$89,420.76	\$0.00
PRIESTLY, SUSAN	TEACHER	\$111,049.46	\$0.00
PRIMAVERA, MARIA	TEACHER	\$88,791.37	\$0.00
PRINCIPE, LAUREN	TEACHER	\$83,653.47	\$0.00
PRINSTER, MARK	TEACHER	\$117,645.93	\$0.00
PROCTOR, DAVID	TEACHER	\$107,582.94	\$0.00
PRODEN, DAN	ASSISTANT DIRECTOR-PAYROLL	\$127,451.40	\$2,456.65
PROSPERI-PORTA, MELISSA	TEACHER	\$109,135.02	\$0.00
PURCELL, AMBER	TEACHER	\$90,832.74	\$0.00
PURDY, ROBIN	TEACHER	\$98,576.64	\$0.00
PURYCH, DONNY	TEACHER	\$111,293.00	\$0.00
PUYE, NEGAR	TEACHER	\$95,187.31	\$1,000.00
PYO, JIN YOUNG	TEACHER	\$75,643.09	\$0.00
QUACH, CINDY	TEACHER	\$108,780.41	\$0.00
QUAN, (TRISH)	TEACHER	\$96,068.09	\$0.00
QUINTO, APRIL	TEACHER	\$124,250.91	\$1,505.72
QUINTO, SIMON	TEACHER	\$115,034.21	\$0.00
RAABE, BRENT	TEACHER	\$110,256.97	\$508.16
RADER, KATHARINE	TEACHER	\$95,502.10	\$0.00
RADIC, DEJAN	TEACHER	\$111,721.70	\$0.00
RAGHOOBARSINGH, ROGER	TEACHER	\$108,677.48	\$0.00
RAI, DALJIT	TEACHER	\$105,883.87	\$0.00
RAI, MANJIT	ADMINISTRATOR	\$148,531.78	\$447.88
RAINS, TIGE	TEACHER	\$126,865.61	\$0.00
RAKHRA, RAMANJEET	TEACHER	\$96,458.89	\$0.00
RAMALHO, DAVID	TEACHER	\$108,341.34	\$0.00
RAMOGIDA, ROBERTO	TEACHER	\$94,632.05	\$0.00
RAMPURI, NIKOLE	TEACHER	\$79,707.44	\$0.00
RANCE, MEGHAN	TEACHER	\$77,112.92	\$0.00
RANDS, KARLA	TEACHER	\$111,146.08	\$1,000.00
RAO, MARK	ADMINISTRATOR	\$145,592.20	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
RASMUSSEN, RICHARD	TEACHER	\$98,895.80	\$0.00
RAUE, KURT	TEACHER	\$100,299.32	\$0.00
RAWNSLEY, SHEILA	ADMINISTRATOR	\$150,737.35	\$0.00
RAZZELL, ANNA	TEACHER	\$101,227.84	\$0.00
REALE, LAURA	TEACHER	\$79,116.66	\$0.00
REDLICH, CRYSTAL	TEACHER	\$83,480.30	\$0.00
REED, SARAH	TEACHER	\$85,028.01	\$0.00
REGAN, ERIN	TEACHER	\$80,793.87	\$0.00
REICHERT, MICHELLE	TEACHER	\$104,716.46	\$0.00
REICHGELD, MARYSE	TEACHER	\$79,838.26	\$0.00
REID, ERIN	TEACHER	\$97,401.34	\$2,154.74
REID, JILL	ADMINISTRATOR	\$157,534.00	\$0.00
REN, CHRISTOPHER	TEACHER	\$89,302.02	\$0.00
RENARD, JENNIFER	TEACHER	\$115,808.41	\$0.00
RENAUD, ALEX	MAINTENANCE	\$86,405.11	\$125.00
RENAUD, DEBRA	TEACHER	\$98,931.19	\$0.00
RENNING, LISA MARIA	TEACHER	\$107,799.62	\$0.00
RENSSEN, SHAUN	TEACHER	\$111,304.98	\$0.00
REX, JESSICA	TEACHER	\$79,921.59	\$0.00
REYNOLDS, HEATHER ELIZABETH	TEACHER	\$76,702.76	\$0.00
REZNIK, AURIANA	TEACHER	\$86,704.12	\$0.00
RICCARDI, SANDRA	TEACHER	\$84,707.10	\$0.00
RICHMOND, JADE ASHLEY	TEACHER	\$98,273.41	\$0.00
RIGETTI, ADAM	TEACHER	\$76,104.10	\$0.00
RILEY, SEAN	TEACHER	\$105,982.38	\$0.00
RINKE, LISA	ADMINISTRATOR	\$161,755.10	\$0.00
RILOUX, BRIANNE	TEACHER	\$110,999.13	\$0.00
RIRIE, LINDSEY	TEACHER	\$119,070.66	\$0.00
RITCHIE, DEBORA	TEACHER	\$90,886.27	\$0.00
ROBB, DANA	TEACHER	\$112,264.35	\$0.00
ROBB, ELISSA DAWN	TEACHER	\$107,408.15	\$1,953.35
ROBERGE, NICOLE	TEACHER	\$121,157.44	\$0.00
ROBERTS, AMANDA	TEACHER	\$99,296.16	\$0.00
ROBERTS, EDWARD	TEACHER	\$128,801.87	\$0.00
ROBERTS, KYLE	TEACHER	\$110,976.18	\$177.45
ROBERTS, LEE	TEACHER	\$114,118.00	\$0.00
ROBERTS, REYANNE	TEACHER	\$110,255.41	\$0.00
ROBERTS, THERESA	ADMINISTRATOR	\$166,328.21	\$366.13
ROBERTSON, DIANA	TEACHER	\$141,207.83	\$0.00
ROBERTSON, IAN	ADMINISTRATOR	\$134,488.17	\$0.00
ROBINS, MARGARITA ROSA	TEACHER	\$86,803.16	\$0.00
ROBINSON, LISA	TEACHER	\$100,521.02	\$0.00
ROBINSON, SEAN	TEACHER	\$153,398.19	\$524.29
RODGERS, TERA	TEACHER	\$86,273.68	\$0.00
RODRIGUEZ, LEAH CANDICE	TEACHER	\$78,302.03	\$0.00
ROEST, MIKE	TEACHER	\$110,871.58	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
ROGERS, BRIANNA CHANTAL	TEACHER	\$91,107.27	\$0.00
ROGERS, VERNA	TEACHER	\$104,813.83	\$0.00
ROGERS, WENDY	TEACHER	\$108,341.44	\$0.00
ROGULA, MICHAL WALDEMAR	TEACHER	\$135,508.11	\$0.00
ROJAS, ALVARO	TEACHER	\$88,428.17	\$0.00
ROMANELLI, TYLENE	TEACHER	\$108,878.53	\$0.00
ROMANO, SCOTT	TEACHER	\$98,895.80	\$0.00
ROMILLY, ALEXA	TEACHER	\$85,878.67	\$0.00
ROOS, STEVEN	ADMINISTRATOR	\$171,648.73	\$452.05
ROSS, BRADLEY	TEACHER	\$98,931.19	\$0.00
ROSS, DEVON	ADMINISTRATOR	\$157,834.22	\$641.84
ROSS, GLENN	TEACHER	\$81,467.09	\$0.00
ROSS, JASON	TEACHER	\$109,373.76	\$0.00
ROSS, KATHERINE	TEACHER	\$101,753.22	\$1,000.00
ROSS, LARA	TEACHER	\$107,576.98	\$0.00
ROSS, SUSAN	ADMINISTRATOR	\$165,975.33	\$660.10
ROSSE, MICHAEL	TEACHER	\$93,534.60	\$0.00
ROSU, CONSTANTA	TEACHER	\$97,412.41	\$0.00
ROTZIEN, LAUREN	TEACHER	\$113,101.97	\$0.00
ROUGEAU, GABRIELLE	TEACHER	\$112,111.66	\$0.00
ROUSSANIDIS, ELISSA ELIZABETH	TEACHER	\$82,694.83	\$0.00
ROWE, JESSICA	TEACHER	\$119,804.49	\$740.00
ROWE, STEPHEN	TEACHER	\$91,432.25	\$0.00
ROYLE, VIVIENNE	TEACHER	\$110,256.80	\$0.00
ROZANSKI, JANET	TEACHER	\$107,782.63	\$97.50
RUBINIC, STACIE	TEACHER	\$105,538.51	\$0.00
RUD, STEVEN	TEACHER	\$108,890.26	\$0.00
RUDDEN, SHERRY	TEACHER	\$105,531.97	\$0.00
RUDITSCH, ANDREW	TEACHER	\$87,105.31	\$0.00
RUEGER, TERRY	TEACHER	\$93,811.85	\$0.00
RUSBY, NICHOLAS	TEACHER	\$79,964.84	\$0.00
RUSHTON, MIA	TEACHER	\$82,643.63	\$0.00
RUSSELL, KATE	TEACHER	\$108,932.83	\$0.00
RYAN, LAWRENCE	ADMINISTRATOR	\$149,095.16	\$25.00
RYKISS, ARIELLE LEAH	TEACHER	\$91,400.67	\$0.00
RYSIEWICZ, ALEKSANDER	MANAGER - MAINTENANCE	\$102,261.37	\$1,592.63
SABOT, CURTIS	TEACHER	\$112,509.70	\$0.00
SABOURIN, SUSAN	TEACHER	\$103,265.71	\$0.00
SADOWSKI, LORELEI	TEACHER	\$109,897.37	\$0.00
SAHOTA, TANVEER	TEACHER	\$96,368.48	\$0.00
SALAMANCA, EMMA	TEACHER	\$92,240.15	\$0.00
SALEMBIER, PHILIP	TEACHER	\$108,341.33	\$0.00
SALES, CHRISTY-DAWN	TEACHER	\$110,150.94	\$0.00
SALITURO, SALETTA	TEACHER	\$109,774.44	\$0.00
SALLOUM, LISA	ADMINISTRATOR	\$157,834.00	\$369.96
SAMARIS, PETROS	TEACHER	\$80,102.67	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
SAMSON, IRIS	TEACHER	\$101,088.05	\$0.00
SAMSON, IRVIN	TEACHER	\$108,487.81	\$0.00
SANDERSON, ARTHUR	TEACHER	\$107,783.13	\$349.01
SANDHU, ANITA	TEACHER	\$112,499.44	\$0.00
SANDHU, BOB PARMDAN	TEACHER	\$88,830.18	\$0.00
SANDILANDS, MERRIN	TEACHER	\$106,980.30	\$0.00
SANDS, DAVID	ADMINISTRATOR	\$178,110.39	\$4,696.99
SANDS, SUSAN	TEACHER	\$104,443.47	\$0.00
SANTAROSSA, ANTONIO	TEACHER	\$98,656.74	\$0.00
SANTOS, ANDRES	MAINTENANCE	\$78,088.01	\$0.00
SANTOS, CONNIE	TEACHER	\$104,333.46	\$0.00
SANTOS, GERARDO	MAINTENANCE	\$75,269.28	\$0.00
SARANCHUK, NICHOLAS	TEACHER	\$116,293.94	\$0.00
SARBAZ, NASRIN	TEACHER	\$111,490.63	\$0.00
SARTE, ALIISA	TEACHER	\$115,549.32	\$0.00
SARTE, JOHN	TEACHER	\$122,497.89	\$0.00
SATHER, PAUL	TEACHER	\$108,881.33	\$0.00
SAUCIUC, LUCIAN	TEACHER	\$97,378.72	\$0.00
SAVOVIC, NEVENA	TEACHER	\$129,162.92	\$0.00
SAWCHUK, WALLY	TEACHER	\$170,972.31	\$0.00
SCHAUER, MATTHEW	MAINTENANCE	\$84,721.38	\$104.99
SCHELLENBERG, GREGORY	ADMINISTRATOR	\$134,887.97	\$0.00
SCHENATO, NICOLE	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$82,869.39	\$859.45
SCHICK, PATRICIA	TEACHER	\$102,285.30	\$0.00
SCHMIDT, AMY	TEACHER	\$106,448.04	\$0.00
SCHOENHALS, FREDERICK	TEACHER	\$118,835.18	\$0.00
SCHOLZ, LISA	TEACHER	\$91,276.71	\$1,487.86
SCHWARTZ, SIMONE	TEACHER	\$106,933.62	\$0.00
SCLATER, JONATHAN	ADMINISTRATOR	\$164,415.28	\$0.00
SCOTT, CHELSEA	TEACHER	\$107,194.12	\$0.00
SCOTT, MEIGHAN	MANAGER - FACILITIES	\$127,751.30	\$1,796.57
SCOTT, PETER	TEACHER	\$109,298.47	\$0.00
SCOTT, SUSAN	TEACHER	\$117,478.02	\$0.00
SCOTT, TAYLOR	TEACHER	\$81,480.43	\$0.00
SEAH, ROUVIN	TEACHER	\$109,448.68	\$0.00
SEBEL RUSSELL, SHANNON	TEACHER	\$105,354.46	\$0.00
SEILER, PAMELA	TEACHER	\$108,037.36	\$0.00
SENGOTTA, TAMARA	ADMINISTRATOR	\$136,511.99	\$0.00
SERES, AIMIE	TEACHER	\$98,395.23	\$0.00
SETO, LINDSAY	TEACHER	\$86,379.17	\$0.00
SEWARD, KELLY	TEACHER	\$103,802.71	\$0.00
SHAFAZAND, PARISA	TEACHER	\$86,621.88	\$0.00
SHANNON, DENNIS	ADMINISTRATOR	\$157,534.00	\$0.00
SHARMA, SUPRIYA	TEACHER	\$103,183.09	\$0.00
SHARMA, VINAY	TEACHER	\$97,046.95	\$1,000.00
SHAW, JENNIFER	TEACHER	\$102,553.33	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
SHEEHAN, HOLLY	TEACHER	\$77,411.30	\$0.00
SHEN, RANDIE	MANAGER - INFORMATION SERVICES	\$105,284.16	\$76.16
SHEPHERD, ERIC	TEACHER	\$103,069.97	\$0.00
SHEPPARD, CHRISTOPHER	TEACHER	\$75,142.61	\$0.00
SHERLE, LORI	TEACHER	\$122,024.34	\$0.00
SHERRY, MICHAEL	TEACHER	\$79,472.70	\$0.00
SHIELDS, KRISTA	TEACHER	\$105,921.72	\$0.00
SHIER, EMILY ANNE	TEACHER	\$90,315.48	\$0.00
SHIM-PING, ANDREA	TEACHER	\$93,139.11	\$0.00
SHIN, ESTHER	TEACHER	\$80,728.79	\$0.00
SHIN, YONG IL (MATTHE	TEACHER	\$87,987.24	\$0.00
SHINKEWSKI, SARAH	TEACHER	\$98,931.08	\$0.00
SHIVJI, LAYLA	TEACHER	\$109,914.31	\$0.00
SHONG, GERALD	ASSISTANT SUPERINTENDENT	\$278,025.45	\$6,970.09
SHONG, KATERINA	TEACHER	\$101,536.05	\$0.00
SHONG, STEPHEN	TEACHER	\$109,451.32	\$0.00
SHORT, TERA	TEACHER	\$90,832.65	\$0.00
SHORTHOUSE, NAN	TEACHER	\$129,005.60	\$280.16
SHOTTON, NICOLA	TEACHER	\$106,597.88	\$0.00
SIANO, TAMI	TEACHER	\$92,855.53	\$0.00
SIBLEY, CAROLINE	TEACHER	\$106,259.99	\$0.00
SIDHU, ASIA	TEACHER	\$108,379.90	\$0.00
SIEVERS, VAYLA	TEACHER	\$91,123.37	\$0.00
SIGISMUND, JAMIE	TEACHER	\$108,050.66	\$0.00
SIGISMUND, MICHELLE	TEACHER	\$110,217.58	\$50.00
SILVER, MELISSA	TEACHER	\$86,673.13	\$0.00
SILVERSTONE, SHAWN	DIRECTOR - INTERNATIONAL EDUCATION	\$139,841.31	\$118,613.96
SILVESTER, MARLA	TEACHER	\$103,665.59	\$0.00
SIMISTER, FILOMENA	TEACHER	\$107,642.58	\$0.00
SIMMONS, KEVIN	TEACHER	\$138,826.81	\$0.00
SIMONSON, TARYN	TEACHER	\$104,825.05	\$0.00
SIMPSON, DAYNE GREGORY	TEACHER	\$78,861.64	\$0.00
SIMS, IRINA	TEACHER	\$88,382.61	\$0.00
SINGH, MANISHA	TEACHER	\$112,776.33	\$0.00
SITTER, MARK	TEACHER	\$105,921.71	\$0.00
SKERRATT, GREG	TEACHER	\$117,441.57	\$0.00
SKIDMORE, RACHELLE	TEACHER	\$80,292.17	\$0.00
SKUCAS-ESCANO, REBECCA	TEACHER	\$94,000.97	\$0.00
SKYE, KAREN LYNN	TEACHER	\$93,789.92	\$0.00
SLAGHT, DREW	TEACHER	\$83,184.53	\$0.00
SLUIS, CAROLYN	TEACHER	\$109,785.33	\$0.00
SMELSER, KYLE	TEACHER	\$98,895.84	\$0.00
SMITH, ALETHEA	TEACHER	\$122,735.52	\$0.00
SMITH, CHARLOTTE	TEACHER	\$95,295.42	\$0.00
SMITH, COREY	TEACHER	\$92,202.48	\$0.00
SMITH, DAWN	TEACHER	\$105,690.96	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
SMITH, ERIC ROBERT	TEACHER	\$76,715.55	\$0.00
SMITH, JEFF	TEACHER	\$97,386.05	\$0.00
SMITH, LEONARD	MAINTENANCE	\$77,669.92	\$175.00
SMITH, MARK	TEACHER	\$96,410.67	\$0.00
SMITH, MARY	TEACHER	\$105,392.35	\$0.00
SMITH, SHAWNA	TEACHER	\$125,199.24	\$262.50
SMITH, STEPHANIE	TEACHER	\$105,922.90	\$0.00
SMITH, TODD	ADMINISTRATOR	\$145,592.20	\$50.00
SMORODEN, STEPHEN	MANAGER-CUSTODIAL SERVICES	\$127,751.31	\$6,847.99
SNOW, KELLY	TEACHER	\$104,631.49	\$0.00
SOH, BEVERLEY	TEACHER	\$95,094.37	\$0.00
SOISETH, ALAN	TEACHER	\$145,451.75	\$0.00
SOKOL, MATTHEW	TEACHER	\$96,658.49	\$0.00
SOLLERO, ROBERT	TEACHER	\$104,811.24	\$0.00
SOUSA-QUONG, LUCIA	TEACHER	\$108,001.56	\$0.00
SOWERBY, KEVIN	TEACHER	\$108,380.90	\$0.00
SPAGNUOLO, ANTHONY (TONY)	TEACHER	\$105,481.09	\$0.00
SPAGNUOLO, STEPHEN	TEACHER	\$80,143.70	\$0.00
SPARKS, SANDRA	TEACHER	\$98,931.20	\$0.00
SPECK, ALLISON	TEACHER	\$107,592.46	\$0.00
SPENCER, BRENT	TEACHER	\$114,243.18	\$0.00
SPENCER, KELLY	TEACHER	\$110,256.96	\$0.00
SPICER, LAINE	TEACHER	\$101,952.80	\$0.00
SQUEO, DIANE	TEACHER	\$86,548.72	\$0.00
ST. ARNAUD, LINDA-LOUISE	TEACHER	\$112,926.04	\$626.85
ST. PRIX, GENTLE	TEACHER	\$107,296.68	\$0.00
STACHOW, CHEALSY	TEACHER	\$105,794.39	\$0.00
STANGL, KURTIS	TEACHER	\$80,910.68	\$1,000.00
STAPELMANN, BROOK	TEACHER	\$83,629.60	\$0.00
STAPLES, MELISSA ANN	TEACHER	\$82,060.48	\$228.61
STARK, AMANDA	TEACHER	\$100,140.54	\$0.00
STARR, GABRIELLE	TEACHER	\$77,912.43	\$50.00
STARTIN, LISA	TEACHER	\$109,171.94	\$0.00
STAVERT, COLLEEN	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$85,714.20	\$0.00
STEEVES, MARINA	TEACHER	\$110,764.76	\$0.00
STEINSON, HOLLY	TEACHER	\$85,796.39	\$0.00
STEPHENS, JORDYN	TEACHER	\$83,185.34	\$735.00
STEVENS, ANGELA	TEACHER	\$107,762.77	\$0.00
STEVENSON, AMY	TEACHER	\$112,138.29	\$0.00
STEWARDSON, MICHELLE	TEACHER	\$105,921.74	\$0.00
STEWART, DARREN	ADMINISTRATOR	\$161,755.08	\$0.00
STEWART, KEVIN	TEACHER	\$105,921.73	\$0.00
STEWART, REBECCA	TEACHER	\$90,026.98	\$0.00
STEWART, RYAN	MAINTENANCE	\$84,163.21	\$250.00
STEWART, SAMANTHA	TEACHER	\$81,468.11	\$0.00
STOCKLEY, BRITTANY	TEACHER	\$112,695.31	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
STOODY, KATHLEEN	TEACHER	\$108,371.18	\$0.00
STRACHAN, SUZANNE	TEACHER	\$104,295.62	\$0.00
STRAIN, KELLY	TEACHER	\$101,062.66	\$0.00
STRANG, ANITA	ADMINISTRATOR	\$157,534.00	\$0.00
STRAUMFORD, DARREN	TEACHER	\$114,333.44	\$0.00
STROMGREN, JEFFREY	TEACHER	\$126,759.46	\$2,638.78
STUART, VICTORIA	TEACHER	\$140,031.94	\$0.00
STURDY, DARREN	INFORMATION SERVICES	\$82,791.93	\$0.00
STURROCK, ANDREW	TEACHER	\$112,970.47	\$0.00
STUTZ, DANIEL ROBIN	TEACHER	\$108,341.31	\$0.00
SUE-A-QUAN, LEAH	TEACHER	\$108,341.35	\$0.00
SULLIVAN, CAMILLA	TEACHER	\$97,281.63	\$0.00
SULLIVAN, SHANNON	TEACHER	\$124,089.66	\$1,040.48
SUMNER, ANDREA	TEACHER	\$92,718.43	\$0.00
SUN, FRANK	TEACHER	\$160,166.26	\$0.00
SUN, NORAH	TEACHER	\$86,704.14	\$0.00
SUN, STEPHEN	TEACHER	\$98,931.19	\$0.00
SUNG, CRAIG	TEACHER	\$111,626.04	\$0.00
SUTHERLAND, TARA	TEACHER	\$129,092.04	\$1,226.33
SVIATKO, LAURA	ADMINISTRATOR	\$153,316.08	\$0.00
SVORINIC, KRISTOFER	TEACHER	\$88,832.67	\$0.00
SWALWELL, WENDY	TEACHER	\$87,065.10	\$0.00
SWANSON, CHERILYN	TEACHER	\$90,124.44	\$0.00
SWANSON, KIMBERLEY	TEACHER	\$118,402.35	\$0.00
SWANSON, RENEE	TEACHER	\$103,505.05	\$0.00
SWARCHUK, CHARLA ANN	TEACHER	\$109,134.05	\$0.00
SYNAK, KELCEY	TEACHER	\$81,830.22	\$0.00
SZAMOSKOZI, GABRIELLE	TEACHER	\$97,971.57	\$1,594.15
SZE, JASON	TEACHER	\$110,782.70	\$0.00
SZYMCHYK, EVA	TEACHER	\$94,832.05	\$0.00
TAM, SELWYN	TEACHER	\$112,438.15	\$0.00
TAMBELLINI, NADINE	ASSISTANT SUPERINTENDENT	\$227,918.90	\$5,095.90
TAN, PRESTON	TEACHER	\$106,716.31	\$0.00
TAN, TARA	TEACHER	\$87,470.37	\$0.00
TANG, MONICA	TEACHER	\$108,341.34	\$0.00
TANG, NANCY	TEACHER	\$76,564.24	\$735.00
TAO, KEVIN	TEACHER	\$97,532.39	\$0.00
TAO, LEANNE	TEACHER	\$83,094.91	\$404.22
TAPIA, JACQUELINE	TEACHER	\$112,675.01	\$0.00
TAYLOR, BRENT	ADMINISTRATOR	\$145,592.20	\$0.00
TAYLOR, MERCEDES	TEACHER	\$93,518.08	\$0.00
TERNAN, LEAH	TEACHER	\$113,932.68	\$0.00
THACKER, CAROLYN	TEACHER	\$109,508.94	\$0.00
THANDI, HARKIRAN	TEACHER	\$92,052.71	\$0.00
THIARA, PARMJIT	TEACHER	\$117,157.13	\$0.00
THIBAUT, JULIE	TEACHER	\$113,682.33	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
THIBODEAU, LYNN	TEACHER	\$78,158.29	\$0.00
THIELE, ANN-MARIE	TEACHER	\$99,806.31	\$104.71
THIES, JORDAN	TEACHER	\$102,132.20	\$428.80
THOMAS, DANIELLE	TEACHER	\$121,577.59	\$183.04
THOMAS, KARA-LEE	TEACHER	\$115,026.22	\$0.00
THOMAS, MARIA CARMELA	TEACHER	\$187,851.43	\$0.00
THOMASEN, SHERI	TEACHER	\$124,303.49	\$0.00
THOMPSON, MARNY	TEACHER	\$112,713.90	\$0.00
THOMPSON, SHARON	ASSISTANT DIRECTOR-PROCUREMENT	\$127,451.31	\$3,429.94
THONG, JENNIFER	TEACHER	\$99,229.28	\$0.00
THORNER, JENNIE	TEACHER	\$98,435.58	\$0.00
THURBIDE, CAL	TEACHER	\$108,341.32	\$0.00
THURBIDE, JENNIFER	TEACHER	\$112,210.55	\$0.00
TILSLEY, DANIEL	TEACHER	\$104,737.68	\$0.00
TING, WAH-KEE	TEACHER	\$110,671.99	\$1,000.00
TIPPER, P. (TRICIA)	ADMINISTRATOR	\$141,915.37	\$0.00
TODD, CAROL ANN	TEACHER	\$120,112.78	\$358.29
TODD, RACHEL	TEACHER	\$93,127.61	\$1,000.00
TODERAS, JENNIFER	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$92,460.57	\$0.00
TOGNO, NAZNEEN	TEACHER	\$87,728.28	\$0.00
TOMMASINI, GINA	TEACHER	\$112,819.81	\$0.00
TOMPKINS, SHERI	TEACHER	\$98,931.73	\$0.00
TONG, ELISA	TEACHER	\$99,647.66	\$0.00
TONG, TRACY	TEACHER	\$104,825.00	\$0.00
TONOGAI, LINDSAY	TEACHER	\$83,067.49	\$0.00
TOOLSIE, SHANTI	TEACHER	\$110,619.43	\$0.00
TOOR, JENNIFER	TEACHER	\$78,127.75	\$0.00
TOOTIAN, ALI	TEACHER	\$108,250.02	\$0.00
TORRES-MARTINEZ, SHERYL	TEACHER	\$104,984.48	\$0.00
TOTH, VICTOR	TEACHER	\$110,461.12	\$0.00
TOURE, HADIDIATOU	TEACHER	\$78,974.41	\$0.00
TOURE, NAFISSATA	TEACHER	\$76,952.14	\$0.00
TOWNSEND, BROOKE	TEACHER	\$113,357.01	\$0.00
TRACH, TESSA MICHELLE	TEACHER	\$77,448.32	\$0.00
TRASK, BILL	ADMINISTRATOR	\$161,755.09	\$326.40
TRASK, DONA	TEACHER	\$108,341.32	\$0.00
TRIFF, LIANE	TEACHER	\$79,148.54	\$0.00
TRIGGS, JOANNE	TEACHER	\$113,638.10	\$0.00
TROTT, CAITLIN	TEACHER	\$79,707.45	\$0.00
TROVATO, EDWARD	TEACHER	\$105,883.86	\$0.00
TRULSON, LISA	TEACHER	\$86,893.81	\$0.00
TRUMPOUR, JENNIFER	TEACHER	\$122,764.92	\$0.00
TRUNKFIELD, RHONDA LYNN	TEACHER	\$168,927.44	\$0.00
TRUSS, ANN	TEACHER	\$111,657.57	\$0.00
TRUSS, DAVID	ADMINISTRATOR	\$156,634.57	\$0.00
TRYON, OLIVIA ALEXANDRA	TEACHER	\$78,902.13	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
TSE, ANDY	MAINTENANCE	\$85,736.36	\$125.00
TSENG, TIFFANY	TEACHER	\$106,754.96	\$0.00
TSONIS, ANASTASIA	TEACHER	\$113,527.42	\$0.00
TSUI, JONI	TEACHER	\$113,243.78	\$0.00
TUAN, NADIA	TEACHER	\$105,908.65	\$0.00
TUAN, SONYA	TEACHER	\$111,743.39	\$0.00
TUASON, BRANDON	TEACHER	\$100,363.68	\$0.00
TULLOCH, PASCALE	TEACHER	\$105,920.93	\$0.00
TUNG, DENISE	TEACHER	\$98,931.19	\$0.00
TURCSANYI, MARISSA	TEACHER	\$84,760.60	\$0.00
TURENNE, JOHN	TEACHER	\$108,380.11	\$0.00
TURJE, DORA	TEACHER	\$98,012.77	\$0.00
TURNBULL, THOMAS	TEACHER	\$115,958.76	\$0.00
TURNER, SCOTT	TEACHER	\$119,751.25	\$0.00
TURNER, TRACEY	TEACHER	\$102,564.34	\$0.00
TURPIN, CHRISTOPHER	TEACHER	\$107,554.31	\$0.00
TURPIN, DIANE	TEACHER	\$110,256.08	\$0.00
TURPIN, PENELOPE	TEACHER	\$108,988.80	\$0.00
TURTON, CARNELL	TEACHER	\$90,494.59	\$1,000.00
TUSTIN, T. MARK	TEACHER	\$151,301.53	\$0.00
TWAMLEY, MICHAEL DAVID	TEACHER	\$80,939.53	\$0.00
TWOHIG, BONNIE	TEACHER	\$105,654.45	\$890.69
TYLDESLEY, MIKE	TEACHER	\$109,406.53	\$0.00
UCHACZ, ERIN	TEACHER	\$92,207.18	\$0.00
UEDA, LEAH	TEACHER	\$101,078.92	\$0.00
UGONOTTI, LEAH	TEACHER	\$98,931.21	\$0.00
UPTON, HEIDI	PROG CO-ORDINATOR - INT ED	\$149,627.01	\$15,948.24
URQUHART, WILLIAM	TEACHER	\$117,350.59	\$0.00
URSU, CATALIN	TEACHER	\$109,408.06	\$0.00
UTTING, OLIVER	TEACHER	\$110,715.71	\$0.00
VADEBONCOEUR, PETER	TEACHER	\$114,529.78	\$0.00
VAKENTI, ERIN	TEACHER	\$111,488.37	\$0.00
VALENTE, GIOVANNI	TEACHER	\$102,739.32	\$0.00
VAN GAALEN, ALICIA	TEACHER	\$101,105.06	\$98.00
VAN GAALEN, MARRIGJE	TEACHER	\$106,659.54	\$0.00
VAN HOVE, JUSTIN	TEACHER	\$110,257.03	\$0.00
VAN SICKLE, GREG	TEACHER	\$101,428.68	\$0.00
VAN STRATEN, JANET	TEACHER	\$109,769.51	\$0.00
VAN ZANDWIJK, THEA	TEACHER	\$101,912.25	\$367.50
VANATKO, BRANWEN	TEACHER	\$88,303.23	\$0.00
VANCE, JODIE	TEACHER	\$79,857.49	\$0.00
VANCE, MAXINE	TEACHER	\$107,547.54	\$0.00
VANDERBY, JOHNATHAN	TEACHER	\$75,462.17	\$0.00
VANDERKRAAN, EMMA	TEACHER	\$122,937.30	\$0.00
VANDERWOOD, DEBRA	TEACHER	\$123,739.06	\$603.59
VANSTAALDUINEN, ANGELA	TEACHER	\$108,579.88	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
VANSTAALDUINEN, BART	TEACHER	\$111,244.55	\$0.00
VASSOS, MARTHA KARAS	MANAGER - FACILITIES RENTALS	\$96,013.04	\$648.06
VEER, ROZALIA	TEACHER	\$109,472.41	\$0.00
VEITCH, MATTHEW	TEACHER	\$81,095.82	\$0.00
VELASCO, JAMES	TEACHER	\$76,779.30	\$0.00
VELTRI, ANTHONY	ADMINISTRATOR	\$134,528.96	\$0.00
VENDRAMIN, CARRIE	TEACHER	\$103,229.53	\$0.00
VENEGAS, PAUL ANTHONY	TEACHER	\$97,906.87	\$0.00
VICKERS, RICHARD	TEACHER	\$104,615.65	\$1,111.44
VICKERSON, NORIKO	TEACHER	\$108,030.62	\$0.00
VINAYAKRISHNAN, DEVIKA	TEACHER	\$108,341.38	\$0.00
VINCENT, MAXWELL	TEACHER	\$108,641.39	\$1,429.82
VINTER, TIANA	TEACHER	\$79,733.95	\$0.00
VISWANATHAN, SOPHIE	TEACHER	\$108,142.48	\$0.00
VITTIE, AMANDA JOY	TEACHER	\$95,391.22	\$0.00
VIVEIROS, MICHAEL	ADMINISTRATOR	\$115,507.19	\$396.90
VIVIAN, CHARLENE	TEACHER	\$108,379.85	\$0.00
VON UNRUH, VERENA	TEACHER	\$112,675.03	\$0.00
VOUTILAINEN, PATRICIA	TEACHER	\$108,671.72	\$1,243.90
VOYKIN, TERESSA	TEACHER	\$107,895.82	\$0.00
VUKIC, MARKE	TEACHER	\$108,380.08	\$0.00
WACHOWSKI, SONYA	TEACHER	\$93,393.07	\$0.00
WADE, STACEY	TEACHER	\$98,895.84	\$0.00
WADHAM, MICHAEL JORDAN	TEACHER	\$78,667.81	\$0.00
WAGNER, MORGAN	TEACHER	\$108,588.42	\$0.00
WAKELING (ENGERDAHL), ALEX	TEACHER	\$108,016.34	\$0.00
WAKIL, KIMBERLEY	ASSISTANT DIRECTOR-FINANCE	\$127,451.30	\$3,096.45
WALD, CHRISTINE	ADMINISTRATOR	\$120,656.21	\$0.00
WALKER, ADRIAN	TEACHER	\$85,455.03	\$0.00
WALL, SARAH	TEACHER	\$76,775.01	\$0.00
WALLACE, HEATHER	TEACHER	\$86,711.88	\$0.00
WALLACE, KEVIN ERIC	TEACHER	\$111,280.36	\$0.00
WALLSMITH, KATHRYN ANN	TEACHER	\$97,226.20	\$0.00
WALTERS, SHANDA	TEACHER	\$104,083.82	\$0.00
WALTON, BRITT	ADMINISTRATOR	\$158,988.81	\$25.00
WANG, YANAN	INFORMATION SERVICES	\$76,928.19	\$1,044.72
WANG, YUHENG	MANAGER - MAINTENANCE	\$99,048.97	\$4,379.77
WANG, ZEWEEN	TEACHER	\$90,310.13	\$0.00
WARD, LINDSAY	TEACHER	\$103,419.14	\$0.00
WARNER, LISA	TEACHER	\$107,372.31	\$47.00
WASSTROM, KATHRYN	TEACHER	\$89,100.10	\$0.00
WATKINS, CERI	ADMINISTRATOR	\$157,533.98	\$448.08
WATKINS, MICHELLE	TEACHER	\$105,883.98	\$0.00
WATSON, JADINE	TEACHER	\$98,632.35	\$50.00
WATSON, THOMAS	MAINTENANCE	\$85,998.01	\$0.00
WATT, KAREN	TEACHER	\$110,248.20	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
WATT, MADISON	TEACHER	\$77,489.55	\$0.00
WATT, STEPHEN	MANAGER - MAINTENANCE	\$121,731.78	\$0.00
WAY, SHONA	TEACHER	\$105,391.77	\$0.00
WAZNY, KEVIN	TEACHER	\$108,995.19	\$0.00
WEBBER, SARAH	TEACHER	\$96,399.46	\$0.00
WEEKS, MEGAN	TEACHER	\$88,923.10	\$896.77
WEGRICH, KIMBERLEY	TEACHER	\$101,882.39	\$0.00
WEIR, BREE-ANNA	TEACHER	\$100,094.22	\$0.00
WEISEMAN, ERIKA	TEACHER	\$92,883.62	\$0.00
WEISGERBER, MITCHELL	TEACHER	\$81,037.31	\$0.00
WELCH, CHRISTOPHER	TEACHER	\$107,113.32	\$0.00
WELSH, KATHRYN	TEACHER	\$86,294.17	\$0.00
WELSH, STEPHEN	MANAGER - FACILITIES	\$112,449.61	\$2,310.29
WEST, BRITTNEY	TEACHER	\$77,263.66	\$0.00
WESTMAN, MEGAN	TEACHER	\$109,784.77	\$0.00
WHIFFIN, JENNIFER	TEACHER	\$122,202.24	\$2,996.13
WHIFFIN, STEPHEN	ASSISTANT SUPERINTENDENT	\$220,164.18	\$35,793.55
WHIPPS, BENJAMIN	TEACHER	\$86,592.28	\$0.00
WHITCHER, JENNIFER	TEACHER	\$110,337.50	\$0.00
WHITE, CAREEN	TEACHER	\$113,082.51	\$0.00
WHITE, CHRISTINA	TEACHER	\$86,704.17	\$0.00
WHITE, LISA	TEACHER	\$90,049.14	\$367.50
WHITELY, CRISTY	TEACHER	\$85,889.69	\$1,211.57
WHITSON, DEAN	TEACHER	\$116,965.79	\$0.00
WICO, JUSTIN	TEACHER	\$95,259.64	\$0.00
WIEBE, CARIANNE	TEACHER	\$112,202.53	\$0.00
WIEBE, DANIEL	TEACHER	\$113,046.21	\$0.00
WIGHTMAN, LAINA	TEACHER	\$84,907.72	\$0.00
WIGHTMAN, MICHAEL	TEACHER	\$108,380.18	\$0.00
WIGMAN, LAURA	TEACHER	\$91,417.90	\$0.00
WILCOTT, CHRISTINA	TEACHER	\$90,383.26	\$0.00
WILKINSON, WILLIAM	TEACHER	\$99,748.25	\$0.00
WILKMAN, LISA	TEACHER	\$75,104.82	\$0.00
WILKS, KENNETH	TEACHER	\$98,895.80	\$0.00
WILLETT, LAURA	TEACHER	\$112,844.85	\$0.00
WILLETT, RICHARD	TEACHER	\$112,456.95	\$0.00
WILLETT, SAMUEL FERGUS	TEACHER	\$75,576.52	\$0.00
WILLIAMS, AMY	TEACHER	\$126,712.00	\$0.00
WILLIAMS, BRYN	ADMINISTRATOR	\$157,534.00	\$0.00
WILLIAMS, CORINNE	TEACHER	\$105,392.08	\$0.00
WILLIAMS, KYLE	TEACHER	\$89,631.99	\$0.00
WILLIAMS, LINDA	TEACHER	\$113,748.26	\$0.00
WILLIAMS, ROBERT	TEACHER	\$114,303.58	\$0.00
WILLIAMS, RONALD	TEACHER	\$159,039.71	\$0.00
WILLIAMS-DAVIDSON, CAROLINE	TEACHER	\$115,718.18	\$916.60
WILSON, BROOKE	TEACHER	\$82,630.28	\$1,431.38

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
WILSON, PAUL	TEACHER	\$91,742.19	\$849.70
WILSON, RISSA	ADMINISTRATOR	\$82,575.86	\$0.00
WINTERMANS, DEREK	TEACHER	\$108,741.15	\$0.00
WISE, MICHELLE	TEACHER	\$86,011.35	\$0.00
WISKAR, JONATHAN	TEACHER	\$100,687.86	\$0.00
WISKAR, NICOLA	TEACHER	\$91,006.81	\$0.00
WISKAR, RYAN	TEACHER	\$91,769.46	\$0.00
WON, YOUNGSANG	TEACHER	\$98,931.01	\$0.00
WONG, ANDY	INFORMATION SERVICES	\$76,388.19	\$0.00
WONG, CANDACE	TEACHER	\$78,558.54	\$0.00
WONG, CHARISSA	TEACHER	\$75,898.92	\$0.00
WONG, CHRISTINA	TEACHER	\$106,630.62	\$0.00
WONG, CHRISTINE	TEACHER	\$133,035.49	\$0.00
WONG, CONCHITA	MAINTENANCE	\$76,438.34	\$111.86
WONG, DENNIS	TEACHER	\$108,076.72	\$0.00
WONG, IAN	TEACHER	\$110,522.39	\$0.00
WONG, JENNIFER	TEACHER	\$112,613.46	\$0.00
WONG, JULIAN	TEACHER	\$114,253.29	\$0.00
WONG, KRISTINE	TEACHER	\$79,116.68	\$0.00
WONG, MELISSA	TEACHER	\$98,168.10	\$0.00
WONG, SANDRA	TEACHER	\$106,221.75	\$4,832.61
WONG, STEPHANIE	TEACHER	\$108,683.24	\$0.00
WONG, SYLVIA	TEACHER	\$109,134.08	\$0.00
WONG, TUNG YI	TEACHER	\$86,632.61	\$1,659.08
WONG, YAN LING	TEACHER	\$88,923.11	\$1,331.49
WOOD, DAILENE	TEACHER	\$169,293.57	\$0.00
WOOD, JARED	MAINTENANCE	\$87,234.19	\$175.00
WOOD, LUCY	TEACHER	\$91,773.77	\$0.00
WOODE, MICHAEL	TEACHER	\$116,573.95	\$0.00
WOODS, CHERYL	ADMINISTRATOR	\$161,755.95	\$0.00
WOU, LORNA	TEACHER	\$89,059.66	\$0.00
WREN, SANDRA	TEACHER	\$107,108.55	\$0.00
WRIGHT, GRAHAM	TEACHER	\$110,217.53	\$0.00
WRIGHT, ROBERT	ADMINISTRATOR	\$179,826.21	\$0.00
WU, ZIYUAN	TEACHER	\$88,333.90	\$1,110.51
WYLIE, ALISON	TEACHER	\$98,895.81	\$0.00
WYLIE, JENNIFER	TEACHER	\$90,665.38	\$0.00
WYLIE, MICHAEL	TEACHER	\$100,687.87	\$0.00
WYNNE, SARAH	TEACHER	\$108,943.61	\$0.00
WYPER, DAN	ADMINISTRATOR	\$145,592.20	\$830.27
XU, ZHONG YUAN(BILL	MAINTENANCE	\$90,285.30	\$209.98
YAM, LISA	TEACHER	\$90,928.61	\$0.00
YANG, KRYSTAL	TEACHER	\$82,032.22	\$0.00
YAP, NICHOLE	TEACHER	\$96,048.49	\$0.00
YAU, REBECCA	TEACHER	\$108,502.47	\$0.00
YEAGER, CHRISTINE	TEACHER	\$85,830.23	\$0.00

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Employee Remuneration and Expenses

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
YEE-SUI-CHUN, MELISSA	TEACHER	\$105,914.35	\$0.00
YEUNG, JASMINE	TEACHER	\$105,883.89	\$0.00
YOO, KIHOO	TEACHER	\$99,583.58	\$0.00
YORKE, BRENDA	TEACHER	\$96,917.95	\$0.00
YOUNG, AMBER DAWN	TEACHER	\$90,846.92	\$0.00
YOUNG, ANITA	ADMINISTRATOR	\$154,956.96	\$0.00
YOUNG, JACQUELINE	TEACHER	\$112,709.92	\$0.00
YOUNG, JEFFREY	TEACHER	\$77,621.10	\$0.00
YOUNG, LISA	TEACHER	\$102,888.64	\$0.00
YOUNG, REGINA ANNE	TEACHER	\$76,807.91	\$0.00
YU, SOPHIA	TEACHER	\$107,462.78	\$164.28
YU, WENDY	ADMINISTRATOR	\$167,075.28	\$3,172.85
YUAN, FANG (CHRISTINE	SENIOR BUYER	\$77,395.10	\$840.72
YUEN, STANLEY	TEACHER	\$110,344.73	\$0.00
YUN, SOYUN	TEACHER	\$77,717.20	\$367.50
ZAJAC, TRACEY	TEACHER	\$96,558.25	\$0.00
ZALESKI, NICOLE	TEACHER	\$81,095.81	\$50.00
ZAMBRANO, ROBERT	ASSISTANT SUPERINTENDENT	\$229,025.20	\$4,772.51
ZANUSSO, AMY	TEACHER	\$87,709.61	\$0.00
ZAPPONE, BRIANA	TEACHER	\$92,146.14	\$0.00
ZEMENCHIK, TAWNYA	TEACHER	\$84,317.26	\$0.00
ZENONE, GIOVANNI	TEACHER	\$95,963.24	\$0.00
ZHAN, XIAOKUN	MAINTENANCE	\$86,138.28	\$125.00
ZHANG, JOANNA	TEACHER	\$100,087.71	\$0.00
ZHANG, WYNN	TEACHER	\$82,817.19	\$0.00
ZHAO, CHANGQING	TEACHER	\$87,632.78	\$0.00
ZHOU, DIANA	TEACHER	\$109,874.43	\$0.00
ZIMMER, KELLY	ADMINISTRATOR	\$157,863.59	\$0.00
ZIMMERMANN, SOPHIE	TEACHER	\$116,535.99	\$0.00
ZORE, MELANIE	TEACHER	\$89,757.60	\$0.00

Total for employees whose remuneration  
exceeds \$75,000

\$216,599,156.31	\$963,305.25
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Total remuneration paid to employees where the amount  
paid to each employee was \$75,000.00 or less

\$104,556,181.14	\$182,577.79
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Remuneration paid to elected officials

\$531,758.89	\$87,786.40
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Employer portion of CPP and EI

\$18,595,520.00
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# **SECTION 7**

## **(UNAUDITED)**

### **SCHEDULE OF PAYMENTS TO SUPPLIERS**

**Includes reconciliation with audited financial statements**

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Payments Made to Suppliers

<u>Supplier Name</u>	<u>Expenditure</u>
4IMPRINT, INC	\$26,760.83
56 BELOW LTD.	\$38,030.00
A&J MASSULLO EXCAVATING LTD	\$118,770.75
A.CRAIG & SON LTD.	\$233,252.25
A.W. FIREGUARD SUPPLIES	\$50,163.02
ACCESS YOUTH OUTREACH SERVICE	\$66,600.00
ACCURATE POWER GROUP LTD.	\$115,354.43
ACTION GLASS INC.	\$139,544.19
ADT SECURITY SERVICES	\$57,817.04
ADVANCE SALES CENTRE	\$29,209.97
AINSWORTH INC.	\$140,049.75
AIR CANADA	\$217,998.72
AIREX MECHANICAL LTD.	\$29,397.72
AIRPLUS INDUSTRIAL CORP	\$200,347.71
ALBRICE, LAUREN	\$33,597.00
ALLIED PLUMBING, HEATING & AIR	\$1,330,491.59
ALLMAR INC	\$62,875.68
AMAZON.COM	\$1,000,635.85
ANDREW SHERET LIMITED	\$27,493.62
APLIN & MARTIN	\$54,744.90
APOLLO SHEET METAL LTD.	\$115,731.65
APPLE CANADA, INC	\$1,016,636.16
APPLYBOARD INC	\$29,150.00
ARCAN, BURAK	\$35,883.92
AUGUSOFT INC.	\$42,824.07
AVI-SPL CANADA LTD	\$117,806.86
B.C. TEACHERS' FEDERATION	\$228,130.76
B2B LOBLAW	\$363,535.50
BAHRAMI IMMIGRATION INC.	\$2,550.00
BC AGRICULTURE IN THE CLASSROOM	\$81,387.60
BC HARDWOOD FLOOR CO. LTD.	\$144,952.89
BC HOUSING	\$34,704.92
BC HYDRO	\$2,428,151.35
BC FERRIES	\$29,407.03
BCIT	\$155,827.18
BCSTA	\$105,431.04
BEIJING NEW ORIENTAL VISION	\$31,290.00
BEL-AIR TAXI	\$232,788.38

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Payments Made to Suppliers

<u>Supplier Name</u>	<u>Expenditure</u>
BEST BUY CANADA LTD.	\$45,917.57
BLACK TUSK FIRE & SECURITY INC	\$52,187.75
BLACKBURN YOUNG OFFICE SOLUTIONS	\$52,105.20
BLUELINES ENVIRONMENTAL LTD.	\$35,372.34
BRANDT TRACTOR LTD.	\$108,276.00
BRIGHT CAN-ACHIEVE LIMITED	\$59,486.00
BRUINSMA TREE SERVICE LTD.	\$40,564.13
BUNZL CLEANING & HYGIENE	\$143,025.23
BUNZL SAFETY	\$79,399.53
CAMBIE ROOFING CONTRACTORS LTD	\$240,778.13
CAMFIL CANADA INC.	\$51,745.68
CANADA HOMESTAY NETWORK INC	\$237,646.90
CANADA LIFE	\$79,545.55
CANADA POST CORPORATION	\$27,183.71
CANADIAN BROADCASTING CORPORATION	\$28,448.00
CANADIAN STUDENT SUPPORT LTD.	\$142,467.00
CANADIAN WESTERN TRUST	\$26,804.21
CANOE PROCUREMENT GROUP OF CAN	\$40,967.92
CANSTAR RESTORATIONS	\$1,382,284.72
CANUEL CATERERS	\$45,616.45
CARRADICE, MAUREEN	\$47,441.54
CARVER CONSTRUCTION	\$370,463.40
CASCADE ROOFING & EXTERIORS	\$807,951.31
CDW CANADA	\$148,359.56
CENTRA CONSTRUCTION LTD.	\$1,464,859.56
CHANDOS CONSTRUCTION LTD.	\$2,978,727.40
CHILLIWACK ROOFING LTD.	\$298,933.96
CHINESE TESTING INTERNATIONAL	\$35,812.50
CIRESON LLC	\$89,067.21
CITY OF COQUITLAM	\$1,460,132.21
CITY OF PORT COQUITLAM	\$141,786.64
CITY OF PORT MOODY	\$408,477.69
CLEARVIEW DEMOLITION LTD.	\$1,630,125.00
COLLEGE BOARD	\$28,560.07
COMBINED SYSTEMS INC.	\$66,366.64
COMMERCIAL LIGHTING PRODUCTS	\$317,403.57
COMMERCIAL VENT CLEANING	\$50,102.85
COMMISSIONER OF TEACHERS' PENSION	\$52,382,079.64

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Payments Made to Suppliers

<u>Supplier Name</u>	<u>Expenditure</u>
COMMUNITY FIRE PREVENTION LTD	\$148,968.05
CONTENTCONNECTIONS.CA	\$29,400.00
COQUITLAM TEACHERS' ASSOCIATION	\$115,000.00
CORY PENNER'S GARAGE DBA ALPHA	\$39,872.97
COSTCO WHOLESALE	\$367,824.82
CPVPA	\$161,500.00
CREATIVE CHILDREN	\$105,381.76
CUSTOM BLACKTOP CO.	\$409,292.99
D.G. MACLACHLAN LIMITED	\$85,507.02
D.G.S. CONSTRUCTION COMPANY LT	\$50,074.13
DA ARCHITECTS AND PLANNERS	\$1,016,323.78
DAFCO FILTRATION GROUP CORPORA	\$52,529.61
DAIKIN APPLIED CANADA INC.	\$71,078.78
DELL CANADA INC.	\$2,874,842.22
DELTA CONTINUING EDUCATION	\$45,100.00
DENBOW PLANET FRIENDLY SOLUTIO	\$114,850.84
DENIZA HOLDINGS LTD.	\$257,122.95
DESJARDINS FINANCIAL SECURITY	\$429,634.41
DISCOVERY EDUCATION CANADA ULC	\$116,282.74
DO WHAT U LUV FOUNDATION	\$37,817.00
DOLLARAMA	\$27,310.13
DOMINOS PIZZA	\$27,848.18
DOUBLE V CONSTRUCTION LTD	\$9,015,168.36
DOUGLAS COLLEGE	\$227,643.01
EASTRIDGE CONSULTING LTD.	\$26,280.00
EDU.SMART CANADA CONSULTING	\$52,630.00
EDUCAN INSTITUTIONAL FURNITURE	\$154,159.03
EECOL ELECTRIC CORP	\$33,367.00
ELEGANT IMMIGRATION SERVICES	\$71,425.00
ELEMENT FLEET MANAGEMENT	\$437,062.26
EMCO CORPORATION	\$300,566.09
EMPLOYER HEALTH TAX	\$6,053,813.98
ENGINEERED AIR	\$85,176.00
ENVIROZONE2020 ENTERPRISE LTD.	\$28,259.12
EPOCH ENVIRONMENTAL CONSULTING	\$88,000.14
ETRO CONSTRUCTION LIMITED	\$1,209,921.61
EURO VISION SECURITY SOLUTIONS	\$65,651.25
EVENTBRITE	\$26,410.55

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Payments Made to Suppliers

<u>Supplier Name</u>	<u>Expenditure</u>
EXECUTIVE PLAZA HOTEL	\$33,148.32
EXP SERVICES INC.	\$70,297.03
FAST TRACK FLOORS LTD.	\$137,655.00
FC TRAVEL GROUP INC	\$44,236.29
FENG-QIAO CONSULTANTS LTD.	\$344,287.79
FIRSTCANADA ULC	\$676,222.97
FLIGHT CENTRE TRAVEL GROUP	\$77,336.35
FOCUSED EDUCATION RESOURCES SO	\$105,239.97
FORT MODULAR	\$1,247,585.01
FORTIS BC (TERASEN GAS)	\$1,325,221.36
FUNDSTREAM INC.	\$127,110.00
GDL PROPERTY SERVICES	\$35,687.90
GEOPACIFIC CONSULTANTS LTD.	\$81,272.84
GFS BRITISH COLUMBIA INC.	\$1,333,210.95
GLACIER MEDIA DIGITAL	\$25,144.37
GOLDEN BRIGHT ENTERPRISES LTD.	\$35,389.58
GRAND & TOY	\$600,770.64
GRAPHIX DESIGN AND INSTALLATIO	\$76,450.00
GUARD.ME INTERNATIONAL INSURANCE	\$160,693.90
GUILLEVIN INTERNATIONAL CO.	\$175,845.22
HABITAT SYSTEMS INC	\$251,439.72
HARMONY HOMESTAY INC.	\$48,232.50
HARRIS & COMPANY	\$256,354.30
HARRISON HOT SPRINGS RESORT	\$53,856.82
HILTON	\$88,545.13
HOLACO CONSTRUCTION (1997) LTD	\$47,213.15
HOMEWOOD HEALTH INC.	\$200,597.52
HUGHES TRUCKING LTD	\$30,894.05
IACE TRAVEL INC	\$73,583.55
IBM CANADA K-12 EDUCATION DIVISION	\$1,219,397.96
ICEF GMBH	\$70,648.28
ICON CANADIAN IMMIGRATION INC.	\$75,500.00
IKEA	\$86,260.38
IMMERSION CREATIVE	\$44,947.19
INDIGO ONLINE	\$26,599.34
INDUSTRIAL ALLIANCE PACIFIC	\$74,807.88
INLAND KENWORTH	\$246,013.07
INSIGHT CANADA INC.	\$60,812.60

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Payments Made to Suppliers

<u>Supplier Name</u>	<u>Expenditure</u>
INTERCONTINENTAL TRUCK BODY	\$101,466.40
INTERNATIONAL BACCALAUREATE ORG	\$155,321.12
INTROBA CANADA LLP	\$148,858.50
IRON MOUNTAIN CANADA CORP	\$39,165.22
IXL LEARNING	\$54,909.90
JBA - JAMES BUSH & ASSOCIATES	\$67,641.00
KANE CONSULTING INC.	\$36,200.10
KEV SOFTWARE INC.	\$210,124.55
KM CIVIL CONSULTANTS LTD.	\$30,062.90
KMS TOOLS WEB	\$56,713.07
KOFFMAN KALEF	\$84,152.18
KONE INC.	\$88,247.81
KPMG LLP, T4348	\$86,878.35
KWIKWETLEM'S FIRST NATION	\$66,960.00
LEARNING A-Z	\$36,050.75
LEAVITT MACHINERY CANADA INC.	\$28,654.13
LEVITT-SAFETY LIMITED	\$73,606.58
LIFT AUTO GROUP OPERATING	\$40,137.83
LIU, CHEN-YU	\$46,822.05
LOFT MECHANICAL INC.	\$558,291.30
LOGICS ACADEMY	\$90,591.30
LONG & MCQUADE LTD.	\$55,739.17
LORDCO PARTS LTD.	\$30,711.13
LUNCH LADY, THE	\$33,279.75
MACK KIRK ROOFING & SHEET METAL	\$499,065.00
MARSH CANADA LIMITED	\$211,775.00
ME-N-EDS PIZZA PARLOR	\$40,212.09
MEADOW FRESH DAIRY CORP	\$41,555.49
MEDIQUEST TECHNOLOGIES INC	\$25,796.40
MERIDIAN ONECAP CREDIT CORP.	\$29,717.87
METHOD INNOVATION PARTNERS INC	\$2,470,943.97
METRO MOTORS LTD.	\$424,736.04
METRO TESTING & ENGINEERING LT	\$44,883.25
MICROSOFT CANADA INC	\$227,979.02
MILLS BASICS	\$86,154.32
MINISTER OF FINANCE	\$736,200.00
MINISTER OF FINANCE	\$94,626.32
MINISTER OF FINANCE	\$193,173.75

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Payments Made to Suppliers

<u>Supplier Name</u>	<u>Expenditure</u>
MINUTEMAN PRESS	\$45,595.10
MIZA ARCHITECTS	\$141,057.28
MODERN DEPLOY TECHNOLOGY INC.	\$25,758.88
MUMFORD, LEAH	\$88,221.60
MUNI-CITY SERVICES INC.	\$144,894.40
MUNICIPAL PENSION PLAN	\$11,860,749.48
MUSIC THEATRE INTERNATIONAL	\$31,273.30
NATIVE NORTHWEST	\$25,903.34
NATURAL POD SERVICES INC.	\$44,185.94
NELSON EDUCATION LTD.	\$78,431.69
NEWCO SOLAR SOLUTIONS	\$83,239.66
NOBLE BRITISH COLUMBIA	\$107,554.49
NORTHERN COMPUTER	\$63,859.83
NORTHWEST LANDSCAPE SUPPLY	\$36,622.88
NUCOR ENVIRONMENTAL SOLUTIONS	\$82,805.68
NY CONSTRUCTION MANAGEMENT LTD	\$2,667,277.25
OLYMPIC INTERNATIONAL SALES LT	\$107,005.82
ONE TEAM SPORTS GROUP	\$36,855.93
OVERDRIVE, INC.	\$200,000.00
PACIFIC BLUE CROSS	\$17,254,939.22
PACIFIC MOUNTAIN HOLDINGS LTD.	\$95,101.44
PAYPAL	\$32,569.12
PC EXPRESS	\$88,023.98
PEARSON CANADA INC.	\$51,001.52
PEBT, IN TRUST	\$8,199,619.36
PINCHIN LTD.	\$63,434.00
PJS SYSTEMS INC	\$56,340.93
PORT COQUITLAM BUILDING	\$156,551.23
POWERSCHOOL CANADA ULC	\$353,301.72
PRISM ENGINEERING	\$39,020.12
PROSTOCK ATHLETIC SUPPLY LTD.	\$91,130.47
PURCELL MECHANICAL LTD	\$37,915.50
QS FENCING LTD.	\$58,101.75
RAM MECHANICAL LTD.	\$1,560,437.10
RAYBERN ERECTORS LTD.	\$165,652.88
REAL CDN SUPERSTORE	\$173,675.83
REDPATH RELOCATIONS INC.	\$29,240.44
REID, AMY	\$36,189.62

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Payments Made to Suppliers

<u>Supplier Name</u>	<u>Expenditure</u>
RICHELIEU HARDWARE CANADA LTD.	\$114,283.82
RICHMOND ELEVATOR MAINTENANCE	\$80,689.62
RICOH CANADA INC.	\$1,078,635.12
RIETCHEL, CRAIG	\$31,625.00
ROBOTIX EDUCATION INC	\$35,477.08
ROCKY POINT ENGINEERING LTD	\$173,087.10
ROSETTA STONE LLC	\$35,556.25
ROTARY CLUB OF PORT COQUITLAM	\$150,000.00
RUSSELL HENDRIX FOODSERVICE EQ	\$30,901.21
SAFEWAY	\$25,184.60
SANCOR IRRIGATION & LANDSCAPIN	\$56,585.92
SAVE ON FOODS	\$106,204.25
SCHOLANTIS LEARNING SYSTEMS IN	\$32,418.75
SCHOLASTIC	\$46,058.61
SEESAW LEARNING, INC.	\$35,460.00
SHARE FAMILY AND COMMUNITY SERVICES	\$362,655.34
SHELL ENERGY NORTH AMERICA	\$316,047.05
SHERWIN WILLIAMS CO.	\$94,713.55
SINO-CANADA EDUCATION TECHNOLOGY	\$26,715.00
SJ CANADA (KIM, JISOO)	\$75,397.00
SKYLINE ATHLETICS INC.	\$28,431.17
SMCN CONSULTING INC.	\$148,273.13
SOFTCHOICE LP	\$522,876.63
SOURCE OFFICE FURNITURE	\$262,560.48
SPACES INC.	\$517,416.81
SPECTRUM EDUCATIONAL SUPPLIES	\$56,455.19
STAGING CANADELL	\$32,150.76
STAPLES PROFESSIONAL	\$456,503.96
STATION ONE ARCHITECTS	\$2,397,454.83
STEEVES AND ASSOCIATES	\$32,277.00
STERICYCLE ULC (SHRED-IT)	\$31,539.34
STUDICA LIMITED	\$28,007.89
STUDY TRAVEL LIMITED	\$26,284.32
SUN INTERNATIONAL EDUCATION CO	\$79,408.00
SUPER SAVE DISPOSAL INC.	\$82,109.07
SURGICALLY CLEAN AIR INC.	\$28,117.60
SWING TIME DISTRIBUTORS LTD.	\$75,586.00
TC MEDIA LIVRES INC.	\$63,898.45

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Payments Made to Suppliers

<u>Supplier Name</u>	<u>Expenditure</u>
TECHNICAL SAFETY BC	\$68,971.69
TELUS COMMUNICATIONS INC	\$556,167.60
TERMINIX CANADA	\$180,173.26
THE HOME DEPOT	\$54,011.86
THINKSPACE ARCHITECTURE PLANNING	\$85,461.93
THIRDWAVE BUS SERVICES	\$37,946.95
THURBER ENGINEERING LTD.	\$450,805.09
TICKETLEADER	\$47,730.00
TIM HORTONS	\$25,740.40
TIPPING POINT CONSULTING	\$28,140.00
TLD COMPUTERS	\$87,302.06
TOTAL SPIRIT CHEERLEADING	\$25,265.16
TRAIL APPLIANCES	\$34,527.98
TRANSLINK	\$36,457.50
TRAVEL WITH ME LLC	\$30,178.20
TREEKO CONTRACTING LTD.	\$402,849.64
ULINE CANADA CORPORATION	\$177,942.81
UNIGLOBE SPECIALTY TRAVEL LTD.	\$101,993.32
UNITED LIBRARY SERVICES INC.	\$142,388.56
UNIVERSITY OF TORONTO PRESS INC	\$27,401.97
UNIVERUS SOFTWARE CANADA INC.	\$37,595.26
VANCOUVER COMMUNITY COLLEGE	\$40,182.23
VENTANA CONSTRUCTION CORPORATION	\$39,588,532.27
VERNON C. GOUDAL & ASSOCIATES	\$39,824.40
VIKING FIRE PROTECTION INC	\$80,838.12
VISA MONDIAL CONSULTING LTD.	\$94,370.00
VISIONS ELECTRONICS LIMITED	\$267,424.30
VORTEX RESTAURANT EQUIPMENT	\$62,540.04
WAL-MART	\$145,663.30
WASTE CONNECTIONS OF CANADA INC	\$309,828.24
WATSON GOEPEL LLP, IN TRUST	\$219,138.34
WESCLEAN EQUIPMENT	\$956,109.41
WESTERN CAMPUS RESOURCES INC.	\$65,891.00
WESTLO FINANCIAL CORP.	\$218,348.02
WESTWOOD PLATEAU GOLF & COUNTRY CLUB	\$51,907.68
WOOD WYANT INC.	\$199,736.34
WORKERS' COMPENSATION BOARD	\$4,080,027.05
WORLD OF WONDER CHILDCARE LTD	\$356,519.09

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Schedule of Payments Made to Suppliers

<u>Supplier Name</u>	<u>Expenditure</u>
YELLOWRIDGE CONSTRUCTION LTD.	\$1,606,255.30
YMCA OF GREATER VANCOUVER	\$60,000.00
ZACHARIAH, CILCY POYKAYIL	\$25,483.03
ZAVOSH CONSULTING INC.	\$84,811.87
 Total paid to suppliers where payments exceed \$25,000	 <hr/> <hr/> \$219,673,871.37
  Total amount paid to suppliers where the amount paid to each supplier was \$25,000 or less	  <hr/> <hr/> \$22,608,903.12

School District No. 43 (Coquitlam)  
Statement of Financial Information  
For the Period July 1, 2023 to June 30, 2024

Reconciliation of Statements (Unaudited)

Total Payments to Suppliers		
Payments over \$25,000	\$219,673,871	
Payments under \$25,000	\$22,608,903	
Recoverable portion of GST	<u>(\$4,137,422)</u>	
		\$238,145,352
 Total Employee Remuneration		
Employees earning more than \$75,000	\$216,599,156	
Employees earning less than \$75,000	\$104,556,181	
Remuneration for elected officials	<u>\$531,759</u>	
		\$321,687,096
 Expenses paid to employees		\$1,233,669
 Employer's portion of CPP and EI		\$18,595,520
 Employee Portion of Pension Remittances		(\$31,915,794)
 Total expenditure per Statement of Financial Information (SOFI)		<u><u>\$547,745,844</u></u>
 Information from Audited Financial Statements		
Total Expenses		\$477,323,388
Less Amortization of Tangible Capital Assets		(\$21,051,007)
Capital Assets Aquisitions		<u>\$83,640,514</u>
Total Expenditures from Audited Financial Statements		<u><u>\$539,912,895</u></u>
 Difference in expenditures between SOFI and Financial Statements		<u><u>\$7,832,949</u></u>

**Explanation of Difference**

The financial statements are reported on an accrual basis, and include payroll liabilities that are not reflected in the schedule of remuneration and expenses, and accounts payable balances that are not reflected in the schedule of payments for the provision of goods and services. Changes in liability balances from year to year affect the financial statement expenditures but not the scheduled payments which are reported on a cash basis.

Furthermore, the schedule of payments for the provision of goods and services may differ from the financial statements in the following ways:

- Employee benefits may be duplicated in the schedule of payments where also reported in employee remuneration
- Third party recoveries of expenses may not all be adjusted for in the schedules
- Travel expenses that are paid directly to suppliers may be duplicated in employee expenses