COQUITLAM & PORT MOODY FIRE RESCUE

JUNIOR FIREFIGHTER PROGRAMS 2022-23







PROGRAM INFORMATION

School District No. 43 (Coquitlam) is partnering with both Coquitlam Fire Rescue and Port Moody Fire Rescue to offer two <u>different</u> Junior Firefighting Programs for 2023. Students can apply for both programs if they choose but, if successful at the end of the application process, **will be selected for only one of the academies**.

Firefighters must maintain a high level of fitness to perform their duties effectively and professionally as firefighting turnout gear and breathing apparatus will add approximately 23 kilograms to a firefighter's body weight. You will be expected to perform firefighting duties and skills wearing this heavy and hot lifesaving gear.

The Junior Firefighting Programs will give the applicants a true understanding of the basic physical and educational components of Fire Rescue's basic training for new recruits. The educational component will test the applicant's knowledge learned in the classroom of firefighting equipment, fire behaviour, the fire tetrahedron and the products of combustion, to name a few. The practical component of the program will test the applicant's strength, endurance and teamwork skills. Some of these are: dragging charged hose lines, carrying ladders in a group, climbing the hose tower, and cutting up cars in teams using the "Jaws of Life".

If there any personal or parental/guardian concerns that entering this program may exceed the physical limits of the applicant, it is recommended that the applicant undergo a medical examination by a doctor prior to applying for this program.

All injuries, no matter how minor, that occur during the Junior Firefighter Programs must be reported immediately so that they can be documented and attended to. Any information collected on injuries or medical conditions will remain confidential.

The academy training sites are:

- Coquitlam Fire Rescue (12 students) 1300 Pinetree Way, Coquitlam
- Port Moody Fire Recue (4 students) 150 Newport Drive, Port Moody

The last day of the programs is a "Family Day", where a member or two from the family of each applicant can come and watch the demonstration of the skills and knowledge learned over the course of the previous academy days. Following the demonstration, there will be a closing ceremony where applicants that have completed all their classes and assigned work will receive a certificate.

This is the **fifth year** of the **Coquitlam** Junior Firefighter Program, and **everyone is very excited in ensuring its continued success**. It is the **inaugural** year for the **Port Moody** Academy, and everyone is **enthusiastic** and **ready** for the first class of students to experience this amazing learning opportunity with their Fire Rescue team.

APPLICATION INSTRUCTIONS

- Read all the information contained in this package first to understand the program
- Student applicant will complete, gather and submit:
 - □ Letter of Intent (250-350 typed words) outlining your desire to be part of this Junior Firefighter Program... please make clear how this program fits into your educational and career plans
 □ Diploma Verification Form must show Fall midterm marks (see your counselor)
 □ Absence & Late Reports (see your counselor)
 - □ Pages 6 17: <u>student applicant will type in all answers</u>, print off pages 6-17 and obtain all necessary signatures (keep pages 1-5)
- Submit completed applications (<u>un</u>stapled and in a large envelope) to your high school counselor no later than Friday, December 2, 2022.
- Late and/or incomplete applications may not be accepted information will be needed on pages 6 17... leave nothing blank.

TIMELINE... 'save the date' in your calendars

- **December 2, 2022**: Application submission deadline to your counselor
- December 3, 2022 January 25, 2023:
 - o internal review of applications by Fire Rescue and SD43 Coquitlam
 - o SD43 personnel will collect your letters of reference via online Office 365 survey
- **January 12, 2023**: Fitness testing begins at 3.15pm-ish (Pinetree Secondary + Town Centre track)
- January 26 + 27, 2023 : Personal interviews (location: TBD)
- January 31, 2023 : Final selection of participants will be made by interview panel
- early February 2023 : successful applicants will be enrolled in Work Exp 12b online
- Parent + Student Information meeting:
 - o February 22, 2023 : 6.30pm at Coquitlam Fire Hall, or
 - o February 23, 2023 : 6.30pm at Port Moody Fire Hall
- Junior Firefighter Program Academy Dates:
 - Coquitlam = March 10 17, 2023(inclusive) from 9.00am to 5.00pm
 - o Port Moody = April 20 23, 2023(inclusive, plus other days) from 8.00am to 6.00pm

IF YOU ARE ACCEPTED INTO A JUNIOR FIREFIGHTER PROGRAM

Students will:

- commit to attending <u>all</u> academy days and events
- make arrangements with their high school and teachers for all missed time
- complete Work Experience 12 online through Coquitlam Open Learning (COL) no later than Friday, March 3, 2023. The instructor will be Joanna Horvath (ihorvath@sd43.bc.ca) and she will register into the course and guide you through it in a timely manner.
- pay the applicable **academy fee** at/by the Parent + Student Information meeting:
 - o Coguitlam \$250
 - o Port Moody \$0
- supply their own CSA approved steel toed boots (the 6" high type)

Financial barriers are not a reason to not apply – see your school administrator if you have any concerns over the cost of the academy and/or safety boots.

REQUIREMENTS

The Junior Firefighter Programs are open to any current grade 11 or 12 student who is registered in an SD43 Coquitlam high school.

Applicants must meet the following criteria to be considered:

- Be 16 years of age by December 31, 2022
- Have a genuine interest in firefighting, volunteering and/or community service
- Have a good attendance and late record
- Be willing and able to work as part of a team
- Can communicate effectively
- Be physically fit and healthy
- Be a non-smoker during the program
- Relinquish the use of personal devices during the training hours of the program
- Strictly adhere to the firehall dress code and code of conduct

FITNESS INFORMATION

For those that are not on a regular fitness regime, i.e. working out at least twice a week or playing sports, it is highly recommended that you start exercising now. Passing the run, push-up and situp test may get you into the program but only those who actively participate in a healthy lifestyle (including working out) will have the stamina to make it through the intense days of the program.

PERSONAL INTERVIEW PREPARATION

For this interview, you are expected to act and dress as you would for a real job interview. Ideally you have done some mock interviews, which included behavioral-type questions.

Please bring 2 updated resumes with you to your interview.

There will be a small panel (three or four people) from Coquitlam Fire Rescue, Port Moody Fire Rescue, and Coquitlam School district interviewing you.

During your interview you may be asked about your:

- Letter of Intent
- Letters of Reference
- School courses and grades
- Attendance/Lates... especially if you excessive lates or absences (i.e. more than 5, ideally no unexcused)
- Key points from the "Who am I?" section

It is strongly recommended reviewing:

- Coquitlam Firefighter Recruitment site: https://www.coquitlam.ca/269/Firefighter-Recruitment
- Port Moody Firefighter Recruitment site: https://www.portmoody.ca/en/city-services/career-recruitment.aspx
- "Interview Tips" links on district webpage:
 43Careers.com → Employment → right column

ACCIDENT AND LIABILITY INSURANCE

Parents/Guardians:

As part of the Junior Firefighter Program, your son/daughter will also be enrolled in a Work Experience 12 online course that is organized and monitored by Joanna Horvath, an SD43 teacher.

Usually, Work Experience placements are made with many different employers and organizations throughout the Lower Mainland (ex: retail store, accounting firm, florist, care home). Worksites are considered either Standard or Non-Standard under the Workers' Compensation Act.

A **Standard Work Site** is a location at which a worker carries out career related tasks and responsibilities under the general supervision of a work-site employer. It also applies to a situation of self-employment. This Standard work site is covered by the Workers' Compensation Act.

A **Non-standard Work Site** is a location created by a school or school board for training students for an occupation or career, or an existing public or private training institution in which a student is placed for training purposes. **Workers' Compensation Board coverage does NOT apply on a Non-standard work site.**

Important Note:

For the purposes of this Junior Firefighter Program, this work experience worksite is considered Non-standard.

It is highly recommended that you review your family's medical plan coverage, mostly around long-term disability, to ensure some liability coverage for your son/daughter participating at this non-standard worksite.

Some students may already have this coverage under their Parent/Guardian or be satisfied with their present coverage.

The coverage is not part of MSP and is usually privately arranged through an employer's extended benefit package, such as Pacific Blue Cross.

One example of a 'third party' insurance plan, for those needing it, is "Old Republic Canada". The web address: **insuremykids.com**. Parents can research any additional coverage, if they choose.

Important note: do <u>NOT</u> consider purchasing any insurance plans until your son/daughter has been accepted into the academy and that it is actually happening (given potential changes in CoVid19 situation).

If you have any questions please contact Joanna Horvath, Work Experience teacher, at 604-312-7739.

RULES AND REGULATIONS

- 1. Students will show up on time and ready for the day dressed in their complete uniform and appliable personal protection equipment (PPE)
- 2. Students must follow all directions from firehall staff and SD43 personnel, including all CoVid19 safety protocols set by the Provincial Health Organization and WorkSafeBC
- 3. Any injury that occurs on City of Coquitlam or Port Moody property must be reported regardless of how minor
- 4. All assigned homework will be handed in at the beginning of class
- 5. Alcohol, cannabis and non-prescription drugs are prohibited during the Junior Firefighter Program
 - a. prescription drugs should be documented on the APPLICANT MEDICAL INFORMATION FORM and reported to the instructor prior to the beginning of class
- 6. Smoking of any kind (regular cigarettes, e-cigarettes/vaping or chewing tobacco) is not permitted during the program
- 7. Students are not to enter out-of-bounds areas. These will be identified on the first day of class
- 8. Students are responsible for their uniform and all equipment assigned to them during the program
- 9. No jewelry is to be worn during the program. Jewelry can get entangled during training exercises and cause serious injuries
- 10. Watches are required for first aid training
- 11. Long hair must be retained during training
- 12. All students must be clean shaven or have neatly trimmed facial hair.
- 13. Personal electronic devices (phones, iPads, laptops, Apple watches, etc.) are not permitted during the instructional parts of the program. Students may use them before and after the day's program, and during their lunch period.

PERSONAL INFORMATION FORM

School Information:

School Name:	Present Grade:
 Fire Rescue Academy consideration(s): Students may apply for one or both Fire Rescue acades. Students will only be able to participate in one of Coquitlam and Port Moody Fire Rescue personal conclusion of the personal interview process, based 	the academies will decide which students will attend which academy at the
Clearly mark one, or both, academy you would	d be willing and able to attend:
Coquitlam Fire Rescue (March 10 - 17,	2023)
Port Moody Fire Rescue (April 20 - 23,	2023, plus days or events before or after)
If you have chosen to apply to both fire acade (1st choice 2nd choice). If you only applied to	demies, please rank your preference one academy, you can leave this section blank.
Coquitlam Fire Rescue	_
Port Moody Fire Rescue	_
Applicant (Student) Personal Information: Note: Your legal name is the one that appears on official	Il government documents.
Legal First Name:	Preferred First Name:
Legal Last Name:	Birthday (mm/dd/yyyy):
Primary Home Address:	
City:	Postal Code:
Home phone number:	Student Cell:
Student email address (one you check often):	
Parent email address:	
Personal Health Number:	
Do you have any current/valid First Aid certifi If " Yes ", which ones: List any other certifications , or courses, that y	
Do you have your driver's license ?	

PARENT/GUARDIAN INFORMATION

It is presumed that most high school students live with at least one supervising adult who is responsible for them.

For the purposes of this application, this person is referred to as your Parent or Guardian; although, there may be a step-parent, foster parent, grandparent, uncle, aunt, adult brother or sister or another adult or legally appointed caretaker who is responsible for you.

The information below applies to your Pare	ent or Guardian.
First Name:	Last Name:
Best phone number(s) to be reached at:	
EMERGENCY CONTACTS	
departments would like an alternate emerg guardian is unavailable to assist. List two contacts in the order that they show Contact must be adults who have a car and The contact must live in the lower mainland	d a driver's license
First Name:	Last Name:
How do you know this person?	
Best phone number(s) to be reached at:	
First Name:	Last Name:
How do you know this person?	

Best phone number(s) to be reached at:

APPLICANT MEDICAL INFORMATION

Family Doctor's Name:
Address:
Telephone Number:
Are there any medical conditions , illnesses or injuries that may limit your full participation during this Junior Firefighter Program that you feel the school district and Fire & Rescue departments should know about? If "yes", please explain.
Are there any allergies that may impact your full participation during this Junior Firefighter Program that you feel the school district and Fire & Rescue departments should know about? If "yes", please explain.
When was your last tetanus shot?

Note:

Students with any medical conditions or allergies should ensure they **bring necessary medical supplies and/or medicines** with them to the Junior Firefighter Program and inform trainers/instructors of their location

(ex: where an EpiPen if you are allergic to bees or where a glucose gel pack is if you are diabetic).

APPLICANT DECLARATION

I, (print name), declare that included in this package and that the information that I have	at I have read all the information given is true and correct.
I have completed (typed in) the information included in this a guidance from others – but I have taken the initiative on all a	
I understand that firefighting is a physical and demanding jo Program may test my limits of fitness and endurance.	b and that the Junior Firefighter
I understand that my Graduation Verification Form (showing attendance/lates report will be shared, confidentially, with the	,
I am not aware of any existing medical or physical condition part in this program.	s that would place me at risk by taking
I am committed to complete <u>all</u> the training days/events and the instructors, by their due dates.	all the assignments given to me by
I declare that I will notify the School District and applicable If the information that I have listed in this package changes, o into question the appropriateness of my behaviour into ques	r of any circumstance that may bring
I understand that such a circumstance as stated above may removed as an applicant or as a student in the Junior Firefig disclose or conceal any circumstances as mentioned above from the program.	hter Program; however, failure to
I understand that my acceptance into a Junior Firefighter Pr	ogram will be based on:
My responses that I personally included on this applie	cation
My fitness level	
My academic standing, including attendance and late	es
My letters of references from a high school teacher a	nd community member
My letter of intent and updated resume	
My personal interview	
Applicant Signature:	Date:

PARENT/GUARDIAN DECLARATION

I, (print name)included in this package and that the inform	, declare that I have read all the information ration that I have given is true and correct.
I understand that firefighting is a physical at Program may test my son's/daughter's/ward	nd demanding job and that the Junior Firefighter d's limits of fitness and endurance.
	's Graduation Verification Form (showing courses and I be shared, confidentially, with the necessary Fire
I am not aware of any existing medical or pl son/daughter/ward at risk by taking part in t	· · · · · · · · · · · · · · · · · · ·
I declare that my son/daughter/ward is com the assignments given to him/her/them by t	mitted to completing <u>all</u> the training days/events and all he instructors, by their due dates.
if any of the information that he/she/they ha	tify the School District and Fire Rescue representatives s listed in this package changes, or of any ne appropriateness of his/her behaviour into question.
being removed as an applicant or as a stud	cated above may not necessarily result in him/her/they ent in the Junior Firefighter Program; however, failure is mentioned above may conclude with him/her being
I understand that my son's/daughter's/ward Program will be based on:	's acceptance into a Fire Rescue's Junior Firefighter
 his/her/their responses that they type 	ed in on this application
 his/her/their fitness level 	
his/her/their academic standing, inclu-	uding attendance and lates
 his/her/their letters of references from 	n a high school teacher and community member
 his/her/their letter of intent and upda 	ted resume
 his/her/their personal interview 	
Parent/Guardian's Signature:	Date:

SCHOOL PERSONNEL DECLARATIONS

Applicants: Please go talk to these three people at your school a administrator – principal or vice-principal is fine counsellor – the one you see about course sele teacher – someone who knows you relatively we	e ections and other school-based issues
I, (print Administrator 's name)student in his/her quest to be accepted into the Junior F benefit greatly from this experience and be a wonderful	
I understand that this student's application for the Junior expectation and confirmation that their behaviour becommunity will have been beyond reproach.	
I understand that; at any point in the application process application has been accepted, the school will immediat (604-341-8977) of any circumstance, within our school of the appropriateness of this student's participation into quantum control of the student o	ely notify the Career Programs Coordinator district and or within our community, that may bring
Administrator Signature:	Date:
I, (print School Counselor 's name)student in his/her quest to be accepted into the Junior F benefit greatly from this experience and be a wonderful I have discussed this Junior Firefighter Program with the attendance, grades , work habits and behaviour at hig help with future academic and educational decisions and	I ambassador of our school and school district. e candidate. Part of the discussion reflected on h school. We discussed how this program might
Counselor Signature:	Date:
I, (print Teacher 's name)student in his/her quest to be accepted into the Junior F benefit greatly from this experience and be a wonderful I have discussed this Junior Firefighter Program with the attendance , work habits and behaviour as it pertained	I ambassador of our school and school district. e candidate. Part of the discussion reflected on
Teacher Signature:	Date:

PARENT WAIVER AND ACKNOWLEDGMENT

The City of Coquitlam and City of Port Moody (the "City") Fire Rescue Junior Firefighter Programs (the "Program") is a work experience program that introduces students to firefighting theory and practical skills, including fire hose drags and carries, setting up and climbing an aerial ladder/bucket, fire extinguisher training, climbing a training tower in firefighting gear, rappelling, fire pumper vehicle activities, auto extrication training (e.g., cutting cars, removing glass, vehicle stabilization) and using other firefighting equipment.

The Program is designed to provide challenges and skill-building opportunities and includes a number of activities with inherent risks that are different or greater than those normally assumed at home or school, including risks related to use of Fire Rescue grounds and equipment, slipping, tripping, falling from a height, being struck by falling objects, improper use or failure of equipment, over-exertion, exhaustion, inclement weather, impact or collision with equipment or persons and negligence or unauthorized activities of others. While the City takes reasonable safety precautions, it is not possible to eliminate all risk.

Participants are required to wear all safety gear and strictly comply with all instructions and directions provided by Fire Rescue staff and other Program facilitators. Participants must share responsibility for their own safety and that of others during the Program and are encouraged to seek clarification regarding safety or any other matter at any time.

In consideration of the City allowing the student named below (the "Participant") to participate in the Program, the Participant's parent or legal guardian (the "Parent") hereby:

- 1. confirms that participation in the Program is suitable for the Participant;
- 2. consents to the Participant participating in the Program;
- 3. confirms that he or she understands and freely and fully assumes the risks and hazards, known and unknown, inherent in the nature of the Program;
- 4. acknowledges and understands that the Participant may suffer personal injury (including death), property damage or loss due to participation in the Program; and
- 5. confirms that the Participant has been advised of the inherent risks of the Program and the requirement to follow all reasonable rules and regulations provided and that the Participant has read, understands and agrees to the terms of this Consent and Acknowledgement of Risk.

The Parent and the Participant are encouraged to contact Fire Rescue if they have any questions or concerns about the risks described above or any other concerns regarding participation in the Program.

If any part of this Consent and Acknowledgement of Risk is determined by any court to be illegal or unenforceable, that part will be severed, and the remaining parts will continue in full force and effect.

This Consent and Acknowledgement of Risk is governed by and will be construed in accordance with the laws of the Province of British Columbia.

Participant's Name:	
Parent/Legal Guardian Consent and Acknowledgement of Risk:	
Name:	
Signature:	Date:

CRIMINAL RECORD CHECK (CRC) WAIVER FORM

Stu	Student's full legal name:		
Stu	Student birthdate: month:day:year:		
1.	 To your knowledge, have you ever been the subject of a pol (this includes having name written down by a police officer for for If "yes", please explain. 	urther follow-up - not just a	
2.	To your knowledge, have any of your family members ever If "yes", please explain.		ce investigation?
3.	3. I, (clearly print applicant's full legal name)	Rescue department will nd whose decision or the or objected to by me, and	have final criteria, or I I will bear no
No	Notes: Any false, misleading or omitted information with respect to t from the application process or, if accepted, immediate remo		unds for removal
	Do not get your own criminal record check – this is just okay	ing the firehall to do it on	your behalf.
Ap	Applicant Signature:	Date:	
Par	Parent/Guardian Signature:	Date:	
ST	STAFF USE ONLY: Police / Coquitlam Fire Rescue / Port Moody	Fire Rescue / SD43 (Coqu	uitlam)
(T	(These check boxes are for police and firefighter use only, please check	k applicable box)	
	☐ CPIC Persons Check:		
	☐ CPIC CNI And CR:		
	□ PIRS PROS PRIME:		
	☐ Driving Record:		
	Interview Notes: Police Interview Recommendations:		
Po	Police Interviewer Name:	Date:	Approved: Y / N

PHYSICAL FITNESS TEST

Student Name (Last + First):	
School Name:	

Physical Fitness Test:

It is **expected that students will train/prepare for the fitness testing**. Many students struggle with the run, so it is recommended to do timed runs of the track (Town Centre track by the Coquitlam Firehall) at least a few times before the actual timed run in mid-January.

This test will be overseen by fire rescue and SD43 personnel.

If a candidate attends the program and it becomes apparent that they have not maintained their physical fitness, the candidate may be sent home.

Fitness Testing Elements:

- "Cooper's (Run) Test" 6 laps of a 400-metre track... ideally 12 mins or less
- **Push-ups** as many as possible in 60 seconds... benchmark: 20 push-ups
- Sit-ups as many as possible in 60 seconds... benchmark: 40 sit-ups

TEST	RESULTS	COMMENTS
6 laps of 400m track		
Push-ups		
Sit-ups		

STAFF USE ONLY: Coquitlam Fire Rescue / Port Moody Fire Rescue / SD43 (Coq)	
Date of fitness testing:	
Examiner:	

MEDIA COVERAGE AND PHOTOGRAPHY NOTICE

The Freedom of Information and Protection of Privacy legislation came into effect for schools in the fall of 1994. To ensure that we are complying with the legislation, please read the following information carefully.

Media Coverage and Photographs:

From time to time, the school receives requests from newspaper and television reporters to visit our schools and Partnership Programs to do a story about some aspect of the school or its programs.

Requests of this nature are given careful consideration and approval may only be granted by the Principal and the Superintendent of Schools. There is a possibility the reporters will want to take photographs or film footage to accompany their story. While the schools attempt to cooperate with the media wherever possible, the school districts recognize there are instances where publicity of this nature is not welcome by individuals.

As well, in the school districts, district staffs can photograph individual students and groups of students to commemorate events and to promote various educational, sports and cultural events taking place in the district.

Therefore, parents may not wish their child to appear in a newspaper photograph or to be televised while involved in school activities, or have their child photographed by district staff for promotional purposes. Accordingly, please tick off the appropriate box below and please sign the form below and the schools will work with you and your child to minimize the possibility of this happening.

	I agree my child may be involved in media coverage and may be photographed by school district and/or Junior Firefighter and/or City staff
	I do <u>not</u> wish my child to be involved in media coverage or to be photographed by school district and/or Junior Firefighter and/or City staff
Student	Name:
Parent/0	Guardian Name (please print):
Parent/0	Guardian Signature:
Date:	

WHO AM I?

These questions will **help you/us during the personal interview**, plus allow some of your answers will help you to update your resume (which you will submit on your personal interview day)

Previous Fire Academies or Experiences:		
Have you applied for or attended any academy in the past	? Yes	No
If "yes", which one(s) and when?		
Future Plans:		
What are your career aspirations?		
What are your educational plans after high school?		
Give 2 specific examples of things you have done in the pacareer and educational goals.	ast 6 months that you feel	will help you with your future
1		
2		
UNpaid Community Service or Volunteer Experience: [list n	nost current first	
-	•	
Organization #1:		
Contact Person:	Phone number:	
Responsibilities/Duties:		
Organization #2:	Start/end dates:	
Contact Person:	Phone number:	
Responsibilities/Duties:		
Paid Work Experience: [list most current first]		
Company #1:	Start/end dates:	
Contact Person:		
Responsibilities/Duties:		
Company #2:	Start/end dates:	
Contact Person:	Phone number of contact	ot:
Responsibilities/Duties:		

Maintaining a Healthy & A	
School and/or commun	ity clubs and/or teams you belong to (level and the frequency of activity):
Individual personal phys	sical training (type, duration and frequency of your workouts):
Hobbies & Interests:	
Briefly Explain Experience	es you have done to explore your interest in a "firefighting" career:
Courses:	
Lectures or Workshops	:
Internet research:	
Personal Interviews:	
Other:	
Letters of Reference:	
SD43 will email two people	and have them complete an online form/survey that will act as your letters of reference.
Please tell this person tha	t they can expect an email from SD43 asking them to complete a short online survey
for their reference (they do	not write an actual letter of reference). Please provide the following:
Reference #1: please p	rovide contact information for your most recent
Math 10, 11 <u>or</u> 12 teac	her's <u>or</u> your English 10, 11 <u>or</u> 12 teacher:
Name:	Email address:
How do you know this p	person?
Reference #2: please p	rovide contact information for a
community member (ex: community coach, employer, supervisor, volunteer coord., Cadet leader, etc)
	eacher or coach at your high school for this second reference, even if they are a community member volleyball coach is also a teacher at your high school – do not use, select a different person)
Name:	Email address:
How do you know this p	person?