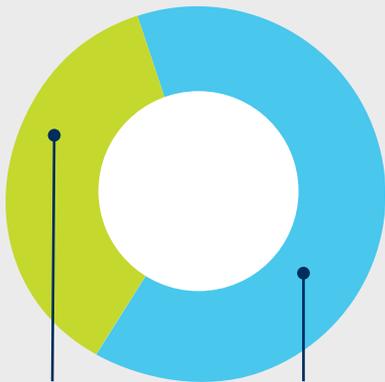


# BRITISH COLUMBIA Labour Market Outlook

provides a 10-year forecast of the flow of supply and demand for labour in the province. The forecast is updated every year to give British Columbians the latest information they need to make informed decisions on careers, skills training, education and hiring. The Labour Market Outlook projects a continued recovery from the pandemic and further growth in employment, including strong growth in tech and health care occupations.

**2021 – 2031**

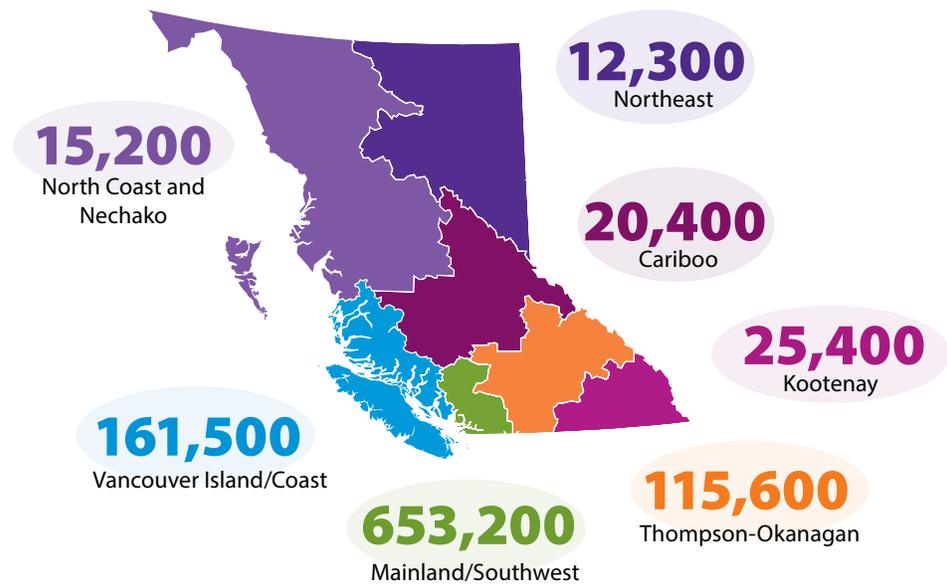
## B.C. IS EXPECTED TO HAVE 1,004,000 JOB OPENINGS



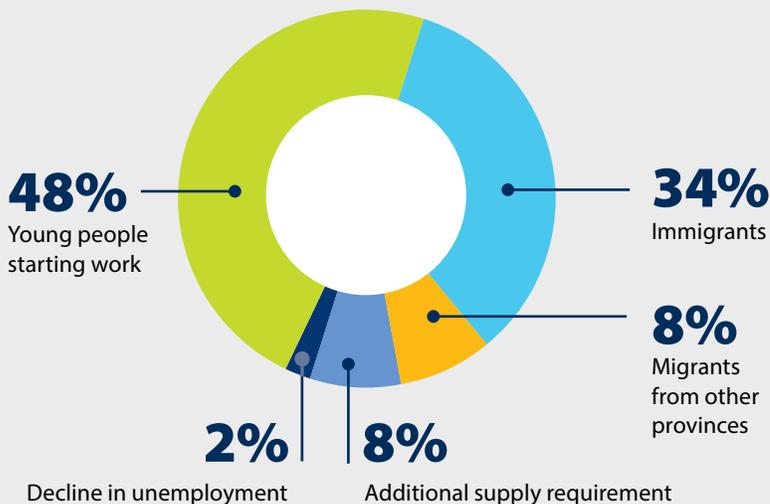
**37%**  
will be new jobs  
from expanding  
the economy

**63%**  
will replace  
workers leaving  
the labour force

## JOB OPENINGS BY REGION



## HOW WILL B.C. FILL THESE JOBS?



## HIGH OPPORTUNITY OCCUPATIONS

are those with stronger demand  
and higher wages than others.

To learn about high opportunity occupations and  
obtain more information about the forecast, visit

[www.workbc.ca/Labour-Market-Industry/  
Labour-Market-Outlook.aspx](http://www.workbc.ca/Labour-Market-Industry/Labour-Market-Outlook.aspx)

Indigenous communities are a fast-growing group in British Columbia. Strong labour demand conditions will benefit Indigenous people and their communities. The Indigenous working-age population is growing at 3.9% per year, twice the overall population rate of 1.8% per year.

## The TOP 10 SKILLS that employers will look for:

- > Active listening 
- > Speaking 
- > Critical thinking 
- > Reading comprehension 
- > Monitoring 
- > Social perceptiveness 
- > Writing 
- > Judgment and decision making 
- > Complex problem solving 
- > Coordination 

## The IN-DEMAND TRADES occupations:

- > Cooks 
- > Auto service technicians 
- > Construction trades helpers and labourers 
- > Hairstylists and barbers 
- > Carpenters 
- > Construction electricians 
- > Heavy equipment operators (except crane) 
- > Painters and decorators (except interior decorators) 
- > Welders and related machine operators 
- > Plumbers 

**5** industry groups will account for **over half** of total job openings:

**14%** Health care and social assistance

**14%** Professional, scientific and technical services

**10%** Retail trade

**8%** Construction

**7%** Accommodation and food services

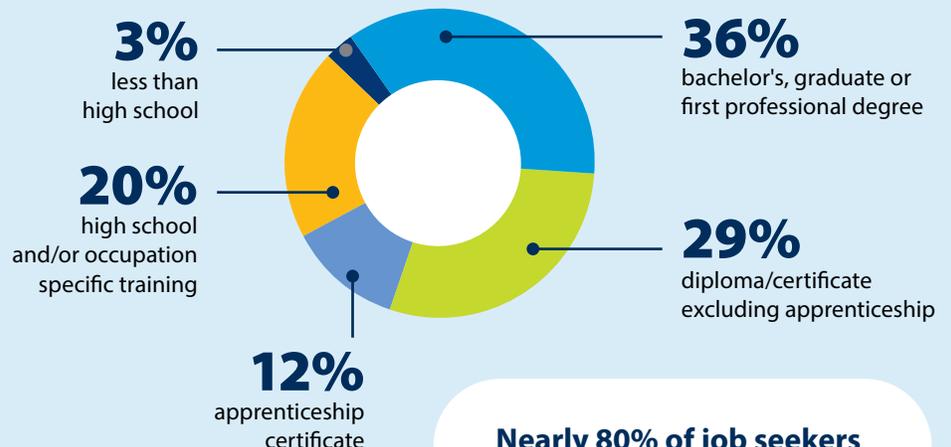
The projected **1,004,000** job openings  
ARE SPREAD ACROSS 500 OCCUPATIONS.

Job openings in the following **special occupational groups**:

**111,000** in STEM (tech) occupations

**85,000** in skilled trades occupations

## Typical EDUCATIONAL BACKGROUND for job openings



**Nearly 80% of job seekers will need some form of post-secondary education or training.**