## **Action Plan for Learning**

| 6                    |  |
|----------------------|--|
| Identify             | School Name: Banting Middle School     |
| Reflect Plan         | School Context Link:                   |
| Document Take Action | School Goal: Social Emotional Learning |
|                      | School Year: 2016-17                   |

| Goal / Inquiry<br>Student learning                   | <ul> <li>Supporting students in becoming increasingly independent and critical thinkers who:</li> <li>take ownership of their learning and understand that risk taking is a part of personal growth</li> <li>contribute in a positive manner to actively build and maintain a healthy school community</li> </ul>   |
|--|---|
|  |   |
| <b>Rationale</b><br>1-3 reasons for choosing<br>goal | This is a new school goal; starting 2016-17<br>Through office referral data, IEP reviews, formal and informal discussions with Banting<br>staff and our elementary feeder schools, this has been identified as an area our students<br>require further growth. With the new curriculum taking effect in September 2016, the<br>timing is perfect to mesh our goal with the personal and social competencies in the new<br>curriculum. Following the new curriculum as a guide, we want to "educate the whole<br>child" by seamlessly and intentionally weaving self-regulation and sense of belonging and<br>connectedness into the curriculum. We want our instruction of personal and social<br>competencies to transcend all academic classes and the curriculum. We have a vision at<br>Banting of what skills we want the "educated citizen" to have at the end of their three   |
|  | <ul> <li>year Banting journey.</li> <li>At Banting Middle, we recognize the need to provide a learning environment that fosters the development of the whole child, including emotional literacy. This involves being aware of one's emotions, managing them (especially anxiety), finding ways to express them constructively, controlling impulses, taking risks and appreciating the value of your best effort, and motivating oneself; all critical attributes to school and life success. Creating a supportive, trusting environment for students in which the competencies are explicitly taught and practiced will increase independence, confidence, academic risk taking, resiliency, belonging, and interpersonal/intrapersonal skills. Research shows direct correlation between strong pro social skills and academic success.</li> <li>MDI data, satisfaction survey data and qualitative observations/discussions indicate we require growth building school climate, connectedness and increasing students' academic</li> </ul> |

| References and sources to  |  |  |
|--|--|--|
| support actions  | <ul> <li>www.casel.org www.self-regulation.ca</li> <li>http://my43.sd43.bc.ca/departments/staffdev/Self Regulation</li> <li>SR in the classroom (Pro-d, Learning team, and school visit Brenda Whitnam Neary)</li> <li>Committee attending Self Regulation sessions by Sandra-Lynn Shortall</li> <li>SEL Committee (16-17) sessions with Miriam Miller</li> <li>SEL Consortium (15-present)</li> <li>Restorative Practices consortium (14-Present)</li> <li>Best practices group (15-present)</li> <li>Safe and Caring School framework (SD43)</li> <li>Broader Measures of Success: Social Emotional Learning, by Dr. Stuart Shanker (2014)</li> <li>Self-Reg, by Dr. Stuart Shanker</li> </ul>   |  |
| Backup Documentation   |  |  |
| Zumup Documentation  |  |  |
| <b>Planned Actions</b><br>Continuing practices<br>working well (1-3) | <ol> <li>Identifying individual needs of students to be able to self – regulate and<br/>facilitate this (physical self-regulation)</li> <li>Creating opportunities for students to connect with other students, volunteer<br/>and give back to the school, connect with the school and community, and provide<br/>leadership opportunities.</li> </ol>   |  |
| • What will we do<br>differently? (1-3)                              | <ol> <li>Conduct schoolwide classroom interviews in early October to get a strong<br/>understanding of our classroom and individual needs, strengths, and set goals.</li> <li>Collaboratively, through classroom teachers, counselling and student services,<br/>operate a daily morning calming club to teach students strategies to manage their<br/>emotions and anxiety.</li> <li>Recognize student achievement and growth.</li> <li>In progress; a schoolwide strategic plan encompassing intentional strategies for<br/>building connections and belongingness, and improving academic growth by<br/>supporting socio-emotional capacity.</li> </ol>   |  |
| • How will we provide for staff development and collaboration?       | We are part of three learning teams connected with Self Regulation/SEL, and restorative practices.<br>We plan and discuss our school goals at team leader meetings and conversations and strategizing continue during team meetings. One half hour of every staff meeting is professional development, collaboration and sharing. Unlimited superblocks will continue which permits teams extra time to collaborate and plan within team and also provides opportunity to collaborate and learn cross team.<br>Additional monies have been set aside for professional development and for the purchase of SEL/SR resources and materials. A strong contingent of teacher leaders attend after school SEL sessions and will continue to collaborate and build capacity within teams and the school. Finally, our professional development days are focused on our school goals. |  |
| <ul> <li>How will we involve<br/>parents?</li> </ul>                 | We discuss our school goals and progress at every PAC meeting. It is also<br>communicated on our newsletter, website, and via E-mail. We have an open door<br>policy for parent input and feedback. Through home communication, parents are<br>always invited to all school functions. We value and promote parent   |  |

|  | volunteerism. We provide and will continue to improve opportunities within and<br>outside the school for parents and students to interact and work together to<br>contribute to the school community in a meaningful way.   |
|--|---|
| • How will we involve students?  | Blaze Krew – this is our student government. We have a mechanism in place for all students to have a voice in how the school is operated and a mechanism for their input and to keep them apprised of school policy and operation.  |
| <ul> <li>How will we monitor<br/>progress and adjust<br/>actions?</li> </ul> | Progress will be monitored through quantitative discussions from data collected<br>(see below) and qualitative discussions occurring during CMM meetings, student<br>services meetings, pro-d meetings, team meetings, committee meetings, team<br>leader meetings and staff meetings |
| Backup Documentation   |   |

| Documentation of learning |  |
|---------------------------|--|
| Key evidence of change    | We will report on this later on in the year after we implement our strategies.     |
| • How did your actions    | Leadership- BSA Recycling (schoolwide), Office Monitors, Blaze Krew, Spirit Squad, |
| make a difference?        | Me to We, Sound and lights Crew, Dance team, Sphero team, coding club,             |
|                           | Minecraft Group, Chess club,   |
| Choose 1-3 pieces of      |  |
| evidence to demonstrate   |  |
| the impact your actions   | We will report on this as it becomes available in the school year                  |
| have had on student       | We will report on this as it becomes available in the school year.                 |
| learning to meet your     |  |
| goal.                     |  |
|                           |  |
| Documentation could       |  |
| include video, survey     |  |
| results, performance      | Teacher survey of cohort attending the morning calming club and student survey     |
| standard data, anecdotal  | of participants in calming club  |
| evidence, work samples,   | MDI and satisfaction survey  |
| etc.                      | Schoolwide student SEL survey; developed by Banting                                |
|                           | Banting Service Award recipients and Blaze Krew feeback                            |
|                           | Office referral data   |
| Backup Documentation      |  |
|                           | -  |

| School Community                       | Our APL took a year of meetings and discussion to create. It was an open process and      |
|--|---|
| Engagement Process                     | collaborative effort with all staff members involved. Input from Blaze Krew (student      |
| <ul> <li>How did you engage</li> </ul> | government) was shared during meetings. Progress was shared with PAC along with           |
| parents, teachers,                     | opportunities for input.  |
| students & support staff               |   |
| in developing your APL?                |   |
|  |   |
| • How did you share your               | <b>Community:</b> APL goals are shared at evening assemblies such as Open House, Website, |
| APL goals with parents,                | Newsletter, E-mail, Banting Facebook Page, and PAC meetings.                              |
| teachers, students &                   | Staff: Team meetings, pro-d meetings, pro-d days, staff meetings, committee meetings,     |

| support staff?       | LIF meetings, team leader meetings and E-mail.<br>Students: Assemblies, announcements, Hawk Krew meetings, team meetings and superblocks. |
|----------------------|---|
| Backup Documentation |   |

| Reflection Highlights                    | We are at the start of our journey. We are looking forward to implementing strategies |
|--|---|
| • Where are we now?                      | and utilizing the new curriculum as a launching point.                                |
| What are some patterns                   |   |
| emerging?                                |   |
| <ul> <li>What surprised you?</li> </ul>  |   |
| What conclusions /                       |   |
| inferences might you                     |   |
| draw?                                    |   |
| <ul> <li>How does this inform</li> </ul> |   |
| potential next steps?                    |   |
|  |   |
| Backup Documentation                     |   |

## (Delete this section if Literacy is your main goal)

| Literacy Data                         |  |  |
|---------------------------------------|--|--|
| Attach the following:                 |  |  |
| Classroom Assessment                  |  |  |
| <ul> <li>School Assessment</li> </ul> |  |  |
| <ul> <li>FSA results</li> </ul>       |  |  |

## Signatures

|  | School Name: Banting Middle | School Goal: Social Emotional Learning | School Year: 2016-17 |
|--|-----------------------------|--|----------------------|
|--|-----------------------------|--|----------------------|

| Title                    | Name        | Signature |
|--------------------------|-------------|-----------|
| Principal                | Bill Trask  |           |
| Assistant Superintendent | Carey Chute |           |

| Print this page, have it signed by Principal &       |  |
|--|--|
| Assistant Superintendent, scan it and attach it here |  |