

**RESOLUTION OF THE RETIREMENT COMMITTEE
RELATING TO THE RETIREMENT PLAN FOR NON-TEACHING EMPLOYEES
OF SCHOOL DISTRICT NO. 43 (COQUITLAM)**

WHEREAS the Board of School Trustees of School District No. 43 (Coquitlam) (the "Board") has established The Retirement Plan for Non-Teaching Employees of School District No. 43 (Coquitlam) (the "Plan");

AND WHEREAS the Plan provides that the Board may amend the Plan from time to time;

AND WHEREAS it is necessary to amend the Plan to reflect a change in eligibility for associated professionals;

AND WHEREAS the Board has authorized the Retirement Committee established under the Plan to make minor housekeeping amendments that do not alter the substance of the Plan but that may be necessary or desirable for legislative compliance and for effective administration of the Plan as long as such amendments do not impact Board policy or require any adjustment to the Board's contribution rate as at the effective date of the amendment;

NOW THEREFORE BE IT RESOLVED that:

1. The Retirement Committee approve the following Amendment #8-2010 to the Plan text effecting the noted change retroactively to January 1, 2010; and
2. The Retirement Committee makes any further minor amendments that do not alter the substance of the Plan but that may be necessary or desirable to respond to review of Amendment #8-2010 by regulatory authorities for legislative compliance.

I hereby certify that this is a true copy of a Resolution passed at a duly constituted meeting of the Committee held on _____.

Signed: _____

Title: _____

Date: _____

AMENDMENT #8-2010
TO THE RETIREMENT PLAN FOR NON-TEACHING EMPLOYEES
OF SCHOOL DISTRICT NO. 43 (COQUITLAM)

1. In the PLAN SUMMARY immediately following the Table of Contents, make the following changes:

In the ELIGIBILITY section, first row, replace the "Employees" definition with "Non-teaching employees. Includes speech and language pathologists and audiologists who joined prior to January 1, 1999."

2. In Section 2 – "DEFINITIONS", in the first sentence of the definition of "**Employee**", insert the phrase ", prior to January 1, 1999, " immediately before the words "speech and language pathologists" and add "and audiologists" immediately following. Add a second sentence in that definition which reads "After December 31, 1998, speech and language pathologists and audiologists who are members of the Coquitlam Teachers Association, and who are required to join the B.C. Teachers' Pension Plan, are not employees for the purposes of membership eligibility in the **Plan**."

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